United Nations

A/73/372/Add.3

General Assembly

Distr.: General
7 September 2018

Original: English

**Seventy-third session**
Item 142 of the provisional agenda*
**Human resources management**

# Assessment of the system of desirable ranges

## Report of the Secretary-General

*Summary*

The present report is submitted pursuant to paragraph 32 of General Assembly resolution 71/263.

The present report will review the current system of desirable ranges as adopted in resolution 42/220 A.

The Secretary-General invites the General Assembly to take note of the present report and give further guidance to the Secretariat, as appropriate.

* A/73/150.

18-14906 (E) 170918

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# I. Introduction

1. The present report is submitted pursuant to paragraph 32 of General Assembly resolution 71/263, in which the Assembly requested the Secretary-General to present proposals for a comprehensive review of the system of desirable ranges, including by retaining or widening the current base number of Professional posts, with a view to establishing a more effective tool for ensuring equitable geographical distribution within the Secretariat in relation to all posts financed through the regular budget.

2. It reviews the origins of the system of desirable ranges and the changes put in place up to the present day, including a detailed review of the current system. The report also presents a number of proposals for retaining and widening the base figure, namely, geographical positions, with different factors and weights, and information on how Member State representation could potentially change as a result of each proposal.

# II. Origins of the concept of geographical distribution of the staff

3. The importance of diversity is enshrined in Article 101, paragraph 3, of the Charter of the United Nations, which governs the selection of staff:

> The paramount consideration in the employment of staff and in the determination of the conditions of service shall be the necessity of securing the highest standards of efficiency, competence, and integrity. Due regard shall be paid to the importance of recruiting the staff on as wide a geographical basis as possible.

4. The first resolution of the General Assembly on the issue of the principle of geographical distribution (resolution 153 (II) of 15 November 1947) reaffirmed the principle of recruiting staff on as wide a geographic basis as possible. The third preambular paragraph of that resolution referred to the international character of the Organization and stated that in order to avoid undue predominance of national practices, the policies and administrative methods of the Secretariat should reflect, and profit to the highest degree from, assets of the various cultures and the technical competence of all Member nations.

5. In paragraph 2 of the same resolution, the General Assembly requested the Secretary-General to examine the recruitment policy with a view to improving the geographical distribution of posts within the various departments; take the necessary steps with a view to engaging staff members from those countries that did not yet have any of their nationals in the Secretariat; and take all practicable steps to ensure the improvement of the geographical distribution of the staff, including the issuance of such rules and regulations as might be necessary to comply with the principles of the Charter.

6. Pursuant to the same resolution, the Secretary-General submitted a report entitled "Composition of the Secretariat and the principle of geographical distribution" (A/652), in which the principles that determined the policy in this respect were set out.

7. The concept expressed in the second sentence of Article 101, paragraph 3, quoted above is the basis of the principle of equitable geographical distribution. Defining what constituted equitable geographical distribution of the Secretariat and establishing a yardstick for measuring progress towards that end were first addressed in 1948 through the introduction of the concept of "desirable ranges" for Member States, in response to General Assembly resolution 153 (II).

8. Under this system, specific posts would not be distributed to Member States, but rather a range of posts was established within which each Member State would be adequately represented as a guideline for recruitment priorities. In its resolution 1559 (XV) of 18 December 1960, the General Assembly confirmed the system of desirable ranges and linked the concept of geographical appointment status of staff with the concept of budgetary posts set aside for this purpose.

9. Until 1962, only one factor was used to determine the desirable ranges: the contribution of each Member State to the regular budget of the Organization. General Assembly resolution 1852 (XVII) of 19 December 1962 added two other factors: membership in the United Nations and the population of the Member State.

10. From 1962 to 1988, the importance, or weight, of each factor varied according to successive General Assembly resolutions. In its resolution 41/206 C of 11 December 1986, the General Assembly requested the Secretary-General to submit updated calculations on the desirable ranges for all Member States, taking into account such criteria as: (a) the desirability of the base figure for the calculations being related to the actual number of posts subject to geographical distribution; (b) the movement towards the establishment of parity between the membership and contribution factors; (c) the direct allocation of posts subject to the population factor in proportion to each Member State's population; and (d) the need for flexibility upward and downward from the midpoint of the desirable ranges. This resulted in the adoption of resolution 42/220 A of 21 December 1987, introducing as from 1 January 1988, the current regime for the system of desirable ranges.

11. The General Assembly, in its resolution 42/220 A, requested the Secretary-General to base the desirable ranges, with effect from 1 January 1988, on the following criteria:

(a) The base figure for the calculations would initially be 2,700 posts;

(b) The weight of the membership factor would be 40 per cent of the base figure;

(c) The population factor, which would be allotted a weight of 5 per cent, would be directly related to the population of Member States, and posts subject to that factor would be distributed among Member States in proportion to their population;

(d) The contribution factor would be based on the distribution of the remaining posts among Member States in proportion to the scale of assessments;

(e) The upper and lower limits of each range would be based on flexibility of 15 per cent upward and downward from the midpoint of the desirable range, but not less than 4.8 posts up and down, the upper limit of the range being not less than 14 posts;

(f) The base figure would be adjusted whenever the actual number of posts subject to geographical distribution increased or decreased by 100, the weights of the three factors being maintained.

12. Since its adoption in 1988, the system has remained largely unchanged. The basic criteria for the definition of desirable ranges have remained unchanged. The weight of the factors taken into account for the distribution of geographical posts remains at 55 per cent for contribution, 40 per cent for membership and 5 per cent for population. Table 1 below shows the options and scenarios for reviewing the system of desirable ranges that have been discussed in the General Assembly since 1988.

Table 1
**Options and scenarios for reviewing the system of desirable ranges since 1988**

| *Document* | *Symbol* | *Options and scenarios* | *Outcome* |
|---|---|---|---|
| Report of the Secretary-General | A/C.5/46/2 (27 August 1991) | Options for changing the relative weight of factors: membership, population and contribution | No decision; establishment of a working group of the Fifth Committee (resolution 47/226, sect. A.1, para. 4) |
| Working Group of the Fifth Committee on the equitable geographical representation of Member States in the Secretariat | A/C.5/48/45 (7 December 1993) | Issues were raised by delegations during the debates (see A/C.5/48/45, para. 5) | The Working Group found itself unable to agree on specific conclusions and recommendations (A/C.5/48/45, para. 6) |
| Report of the Secretary-General | A/57/414, paras. 38–59 (17 September 2002) | Options for changing the relative weight of factors: membership, population and contribution | No decision can be found |
| Report of the Secretary-General | A/58/767 (8 April 2004) | Inclusion of troop contribution as a fourth factor in the calculation of desirable ranges (para. 23) | No decision can be found |
| Report of the Secretary-General | A/59/724 (4 March 2005) | Changes in the weight of the three main factors<br>Changing the number of posts in the base figure through the inclusion of new personnel categories<br>Inclusion of weighted ranges based on the gross salary | No decision can be found |
| Report of the Secretary-General | A/65/305/Add.2 (2 September 2010) | Variations of the relative weights of existing factors within the current base figure<br>Changes in the number of posts in the base figure through the inclusion of new funding categories<br>Application of a weighted system of ranges based on the gross salary | Staff members would retain geographical status when serving against a geographical post, except those recruited under the young professionals programme (resolution 65/247, para. 66) |

| *Document* | *Symbol* | *Options and scenarios* | *Outcome* |
|---|---|---|---|
| Report of the Secretary-General | A/67/324 (22 August 2012) | The Secretary-General sought guidance on the following issues:<br>• The types of post and source of funding that should be included<br>• Whether the weights of the factors should be amended<br>• Whether the posts to be counted should be established for a minimum period | Posts to be considered were those financed through the regular budget (resolution 67/255, para. 46) |
| Report of the Secretary-General | A/69/190/Add.4 (2 September 2014) | The Secretary-General recommended changes to update the lower and upper limits based on changes in base figure and membership | No General Assembly resolution |
| Report of the Secretary-General | A/71/323/Add.2 (1 September 2016) | The Secretary-General recommended changes to update lower and upper limits based on changes in base figure and membership | No decision |

*Source*: For data from 1991 to 2012, A/69/572.

## III. Review of the current system of desirable ranges

13. A review of the steps for determining the desirable range and representation of individual Member States as at 31 December 2017 is provided in annex I.

### Step 1. Determining the posts subject to geographical distribution (base figure) for the system of desirable ranges

14. The population of posts subject to geographical distribution provides the base figure[1] used for the determination of all desirable ranges under the current system, which was originally 2,700,[2] on 1 January 1988, and had increased to 3,600 on 31 December 2017 (see A/73/79, footnote 10). The base figure includes only posts in the Professional and higher categories in the Secretariat, with certain exclusions,[3] such as language posts,[4] funded under the regular budget.

[1] The base figure represents the population of posts subject to geographical distribution rounded down to the nearest hundred (resolution 42/220 A, sect. III, para. 1 (f)).

[2] See resolution 42/220 A, sect. III, para. 1 (a).

[3] Exclusions comprise the following types of positions funded under the regular budget: language, mission, jointly financed activities, general temporary assistance, temporary assistance for meetings.

[4] The entry mechanism for language staff is one of the several Language Competitive Examinations, which are open to all nationals (regardless of the representation status of the Member State) and are designed to ensure the highest quality standards for the linguistic services and products of the United Nations, as well as increased diversity.

**Step 2. Determining the factors and weights for the system of desirable ranges**

15. The factors and their respective weights determine how the posts subject to geographical distribution (base figure) are distributed under the system of desirable ranges. The desirable range of each Member State is determined through the application of the respective factors and weights to the base figure, which are then added together to establish a midpoint number of posts for each Member State. The weights and factors under the current system are as follows: membership factor, 40 per cent; contribution factor, 55 per cent; and population, 5 per cent. Therefore, with the current base figure of 3,600, there are 1,440 posts distributed for the membership factor, 180 posts for the population factor and 1,980 posts for the contribution factor.

### 2.1. Membership factor

16. The principle that all Member States should be represented in the Secretariat is reflected in the membership factor, which is applied equally to all Member States. The membership factor of each Member State is equal to 7.46 posts and is calculated as the membership factor weight (40 per cent) multiplied by the base figure (3,600) and divided by the number of Member States (193):

(40% x 3,600) ÷ 193 = 7.46[5] membership factor posts of the Member State

### 2.2. Population factor

17. The differences in population among Member States are taken into consideration through the application of the population factor. It is based on the proportion of the population of each Member State relative to the total population of all Member States. It is calculated for each Member State as the population factor weight (5 per cent) multiplied by the base figure (3,600) and multiplied by the individual Member State's population, and then divided by the total population of all Member States:[6]

5% x 3,600 x (population of the Member State ÷ 7,370,049,000) = number of population factor posts of the Member State[7]

### 2.3. Contribution factor

18. The posts allotted in accordance with the contribution factor are distributed to the Member States in proportion to the latest scale of assessments of the regular budget (see resolution 70/245). They are calculated for each Member State as the contribution factor weight (55 per cent) multiplied by the base figure (3,600) multiplied by the percentage of the Member State's contribution to the regular budget:

55% x 3,600 x percentage of the Member State's contribution to the regular budget = contribution factor posts of the Member State[8]

### 2.4. Midpoint

19. The midpoint of a Member State's desirable range is determined by adding the posts distributed to the Member State through the application of the membership,

[5] See annex I, column 2, for the membership factor of each Member State.

[6] See "Total population (both sexes combined) by region, subregion and country, annually for 1950–2100", in United Nations, World Population Prospects: The 2017 Revision, DVD Edition, available at https://esa.un.org/unpd/wpp/DVD/Files/1_Indicators%20(Standard)/EXCEL_FILES/1_Population/WPP2017_POP_F01_1_TOTAL_POPULATION_BOTH_SEXES.xlsx.

[7] See annex I, column 3, for the population factor of each Member State.

[8] See annex I, column 4, for the contribution factor of each Member State.

population and contribution factors, as described in steps 2.1, 2.2 and 2.3 above. The sum of all the individual Member States' midpoints is equal to the base figure.[9]

### 2.5. Lower and upper limits of the desirable range

20. The lower and upper limits of the desirable range extend 15 per cent upward and downward from the midpoint of each Member State, but not fewer than 4.8 posts up and down, with the upper limit of the range being not fewer than 14 posts. The calculations for the lower and upper limits are based on the number of geographical posts and of Member States as at 1 January 1988 and explained below.

#### (a) Lower limit

21. The lower limit of the desirable range is 15 per cent down from the midpoint, but not fewer than 4.8 posts, as established in resolution 42/220 A. The figure of 4.8 posts was the result of multiplying the number of posts subject to geographical distribution as at 1 January 1988 (2,700) by the membership factor weight (40 per cent), dividing it by the number of Member States (159) and subtracting the lower limit established in resolution 31/26 (2 posts):

$$[(2{,}700 \times 40\%) \div 159] - 2 = 4.8$$[10]

#### (b) Upper limit

22. The upper limit is equal to an increase of 15 per cent up from the midpoint, but not fewer than 4.8 posts.[11] The General Assembly, in its resolution 42/220 A, decided that the upper limit of the range would be not fewer than 14 posts.[12]

### Step 3. Determining the representation status of Member States

23. Once the lower and upper limits of a Member State's desirable range have been calculated, the number of its nationals with geographical status[13] is calculated and compared with its desirable range to determine its representation status.[14] The General Assembly has decided that staff members have geographical status when they serve against posts subject to geographical distribution, and that those recruited under the young professionals programme shall always retain their geographical status.[15]

24. A Member State is considered "unrepresented" when it has no nationals with geographical status. It is "underrepresented" when the number of its nationals with geographical status is below the lower limit of the desirable range. It is "within range" when the number of its nationals with geographical status is at or between the upper and lower limits of the desirable range. Finally, it is "overrepresented" when the number of its nationals with geographical status exceeds the upper limit of the desirable range.

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[9] See annex I, column 5, for the midpoint of each Member State

[10] See annex I, column 6, for the down from the midpoint figure of each Member State and column 7 for the lower limit of its desirable range.

[11] See annex I, column 6, for the up from the midpoint figure of each Member State and column 8 for the upper limit of its desirable range.

[12] This is true even though the calculation is equal to 12, being the base figure (2,700) multiplied by the membership factor weight (40%) and divided by the number of Member States at 1 January 1988 (159), plus the 4.8 posts as calculated above: $[(2{,}700 \times 40\%) \div 159] + 4.8 = 12$.

[13] See annex I, column 9, for the number of staff members with geographical status of each Member State.

[14] See annex I, column 10, for the representation status of each Member State.

[15] See resolution 65/247, para. 66. Staff not counted as having geographical status include those with temporary and limited appointments and those who are inactive (i.e. on secondment or special leave without pay).

25. As at 31 December 2017, for all Member States to be within or over their desirable range, 421 nationals from unrepresented and underrepresented Member States would need to be recruited (see annex I, column 11). This number, which is 11.7 per cent of the base figure of 3,600, is smaller than that of vacant posts subject to geographical distribution and posts temporarily encumbered by staff without geographical status as at 31 December 2017 (see A/73/79, footnote 10). Also, most Member States have more nationals in the Professional and higher categories who are without geographical status (see annex I, columns 12–14).

## IV. Proposals for the system of desirable ranges

26. The proposals are grouped according to changes in the base figure (i.e. positions subject to geographical distribution), which is either being retained or widened as follows:

- Group 1: retain the current base figure
- Group 2: widen the base figure to include all international positions[16]
- Group 3: widen the base figure to include all international positions except language positions
- Group 4: widen the base figure to include all international positions except language and extrabudgetary positions

27. Each of the four groups contains four proposals relating to changes in the factors and weights compared with the current system as follows:

- 1 (a), 2 (a), 3 (a) and 4 (a): current factors and weights
- 1 (b), 2 (b), 3 (b) and 4 (b): increase membership factor weight by 5 per cent and decrease contribution factor weight by 5 per cent
- 1 (c), 2 (c), 3 (c) and 4 (c): increase membership factor weight by 15 per cent and decrease contribution factor weight by 15 per cent
- 1 (d), 2 (d), 3 (d) and 4 (d): decrease contribution factor weight by 27.5 per cent and add a new factor of 27.5 per cent for countries contributing troops and/or police[17]

28. Table 2 provides a comparative summary of the proposals regarding the system of desirable ranges and the potential impact on the representation of Member States based on the data as at 31 December 2017. For a comparative analysis of the representation of Member States, including the lower and upper limits, the number of staff with geographical status and representation status, see annex II.

[16] Similar to the current base figure, the base figures under proposal groups 2, 3 and 4 exclude the following categories of regular budget positions: jointly financed activities, general temporary assistance and temporary assistance for meetings. Also, for proposal groups 2, 3 and 4, international staff encumbering those positions are counted as having geographical status, as are those recruited under the young professionals programme, except for those with temporary appointments or limited appointments and those who are inactive (i.e. on secondment or special leave without pay).

[17] The remaining positions that are allotted to the troop- and police-contributing countries factor are distributed to the Member States in proportion to their contribution of troops and/or police personnel. They are calculated for each Member State as the troop- and police-contributing countries factor weight (27.5 per cent), multiplied by the base figure and multiplied by the Member State's number of troops and/or police personnel, divided by the total number of such personnel: 27.5% x base figure x (troops and police personnel of the Member State ÷ total number of troops and police personnel) = troop- and police-contributing countries factor position of the Member State.

Table 2

**Comparative summary of proposals and potential Member State representation**

(Based on data as at 31 December 2017)

| *Group* | *Subgroup* | *Base figure*[a] | *Staff with geographical status* | *Factors and weights (percentage)* | | | | *Representation status* | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | *Membership* | *Population* | *Contribution* | *Troop police contributors* | *Unrepresented* | *Under-represented* | *Within range* | *Over-represented* |
| **Representation status as at 31 December 2017** | | **3 600** | **3 074** | **40** | **5** | **55** | **–** | **19** | **44** | **103** | **27** |
| 1. Retain current base figure | (a) Current factors and weights | 3 600 | 3 074 | 40 | 5 | 55 | – | 19 | 32 | 116 | 26 |
| | (b) Increase membership 5% and decrease contribution 5% | | | 45 | 5 | 50 | – | 19 | 30 | 119 | 25 |
| | (c) Increase membership 15% and decrease contribution 15% | | | 55 | 5 | 40 | – | 19 | 27 | 130 | 17 |
| | (d) Decrease contribution 27.5% and add new factor of 27.5% for troop- and police-contributing countries | | | 40 | 5 | 27.5 | 27.5 | 19 | 51 | 96 | 27 |
| 2. Widen base figure to include all international positions | (a) Current factors and weights | 16 800 | 12 670 | 40 | 5 | 55 | – | 11 | 44 | 108 | 30 |
| | (b) Increase membership 5% and decrease contribution 5% | | | 45 | 5 | 50 | – | 11 | 40 | 111 | 31 |
| | (c) Increase membership 15% and decrease contribution 15% | | | 55 | 5 | 40 | – | 11 | 33 | 123 | 26 |
| | (d) Decrease contribution 27.5% and add new factor of 27.5% for troop- and police-contributing countries | | | 40 | 5 | 27.5 | 27.5 | 11 | 47 | 112 | 23 |
| 3. Widen base figure to include all international positions except language posts | (a) Current factors and weights | 15 900 | 11 836 | 40 | 5 | 55 | – | 11 | 42 | 110 | 30 |
| | (b) Increase membership 5% and decrease contribution 5% | | | 45 | 5 | 50 | – | 11 | 38 | 117 | 27 |
| | (c) Increase membership 15% and decrease contribution 15% | | | 55 | 5 | 40 | – | 11 | 33 | 125 | 24 |
| | (d) Decrease contribution 27.5% and add new factor of 27.5% for troop- and police-contributing countries | | | 40 | 5 | 27.5 | 27.5 | 11 | 48 | 112 | 22 |
| 4. Widen base figure to include all international positions except language and extrabudgetary posts | (a) Current factors and weights | 12 500 | 9 833 | 40 | 5 | 55 | – | 13 | 47 | 96 | 37 |
| | (b) Increase membership 5% and decrease contribution 5% | | | 45 | 5 | 50 | – | 13 | 45 | 102 | 33 |
| | (c) Increase membership 15% and decrease contribution 15% | | | 55 | 5 | 40 | – | 13 | 37 | 115 | 28 |
| | (d) Decrease contribution 27.5% and add new factor of 27.5% for troop- and police-contributing countries | | | 40 | 5 | 27.5 | 27.5 | 13 | 47 | 103 | 30 |

[a] Number of positions subject to geographical distribution.

## Updating lower and upper limits

29. All proposals include updating of the calculation of the lower and upper limits of the desirable range (see step 2.5) using the latest base figure and number of Member States, as previously recommended (see A/71/323/Add.2).

30. The minimum figure of 4.8 posts down from midpoint to determine the lower limit as described in step 2.5 (a) above was calculated on the basis of values valid as at 1 January 1988 (base figure of 2,700 posts and 159 Member States). As the base figure and number of Member States have changed over time, the figure of 4.8 should be updated accordingly. If this is agreed, as at 31 December 2017, the 4.8 posts would become 5.5 posts, calculated using the base figure of posts for the group 1 proposals[18] (3,600) multiplied by the membership factor weight (40 per cent) and divided by the actual number of Member States (193), minus the minimum lower limit of two established in resolution 31/26:

$$[(3{,}600 \times 40\%) \div 193] - 2 = 5.5 \text{ (rounded)}$$

31. Similarly, the minimum upper limit of 14 posts described in step 2.5 (b) above could be calculated as the base figure as at 31 December 2017 for the group 1 proposals (3,600), multiplied by the membership factor weight (40 per cent) and divided by the actual number of Member States (193), plus the figure of 5.5 posts as calculated in paragraph 20; consequently, the minimum upper limit should also be changed to 13 posts as at 31 December 2017:

$$[(3{,}600 \times 40\%) \div 193] + 5.5 = 13 \text{ (rounded)}$$

32. Updating of the lower and upper limits would result in 86 Member States with a minimum lower limit of 2 and an upper limit of 13 posts and the number of Member States within range would increase from 103 to 116. Currently, using the values valid as at 1 January 1988 (base figure of 2,700 posts and 159 Member States) results in 99 Member States with a range of 3 to 14 posts and 103 Member States within range.

## Group 1. Retain current base figure

33. Proposal group 1 retains the current base figure as described in paragraph 14 and the number of staff with geographical status as described in paragraph 23. Under this group of proposals, except proposal 1 (d), the number of Member States within range increases over the current number.

### (a) Current factors and weights

34. The first proposal in this group retains the current factors and weights, namely, membership 40 per cent, population 5 per cent and contribution 55 per cent. As shown in table 2, proposal 1 (a) would result in an increase in the number of Member States that are within range from 103 to 116.

### (b) Increase membership 5 per cent and decrease contribution 5 per cent

35. This proposal increases the membership's weight by 5 per cent (i.e. from 40 to 45 per cent) and reduces the contribution weight by 5 per cent (i.e. from 55 to 50 per cent). No change is proposed for the population factor. As shown in table 2, proposal

[18] For proposal groups 2, 3 and 4 where the base figures widen from the current base figure, the minimum downward and upward from the midpoint figures are calculated using the respective base figure for that group.

1 (b) would result in an increase in the number of Member States that are within range from 103 to 119.

**(c) Increase membership 15 per cent and decrease contribution 15 per cent**

36. This proposal increases the membership's weight by 15 per cent (i.e. from 40 to 55 per cent) and reduces the contribution weight by 15 per cent (i.e. from 55 to 40 per cent). No change is proposed for the population factor. As shown in table 2, proposal 1 (c) would result in an increase in the number of Member States that are within range from 103 to 130.

**(d) Decrease contribution 27.5 per cent and add new factor of 27.5 per cent for troop- and police-contributing countries**

37. This proposal decreases the contribution weight by 27.5 per cent and adds a new factor, with a weight of 27.5 per cent, based on the contribution of troops and police personnel by a Member State. The weight of the membership and population factors remain the same (40 per cent and 5 per cent, respectively). As shown in table 2, proposal 1 (d) would result in a decrease in the number of Member States that are within range from 103 to 96.

## Group 2. Widen base figure to include all international positions

38. Proposal group 2 widens the current base figure to all international staff positions, including language positions, positions in special political missions and positions financed through other assessed (peacekeeping missions, support account) and extrabudgetary resources. Group 2 responds to the need to ensure as wide a geographical distribution of staff as possible in all entities, as requested by the General Assembly (resolution 63/250, sect. IX, para. 2).

**(a) Current factors and weights**

39. The first proposal in this group retains the current factors and weights, namely, membership 40 per cent, population 5 per cent and contribution 55 per cent. As shown in table 2, proposal 2 (a) would result in an increase in the number of Member States that are within range from 103 to 108.

**(b) Increase membership 5 per cent and decrease contribution 5 per cent**

40. This proposal increases the weight of membership by 5 per cent (i.e. from 40 to 45 per cent) and reduces the contribution weight by 5 per cent (i.e. from 55 to 50 per cent). No change is proposed for the population factor. As shown in table 2, proposal 2 (b) would result in an increase in the number of Member States that are within range from 103 to 111.

**(c) Increase membership 15 per cent and decrease contribution 15 per cent**

41. This proposal increases the membership weight by 15 per cent (i.e. from 40 to 55 per cent) and reduces the contribution weight by 15 per cent (i.e. from 55 to 40 per cent). No change is proposed for the population factor. As shown in table 2, proposal 2 (c) would result in an increase in the number of Member States that are within range from 103 to 123.

**(d) Decrease contribution 27.5 per cent and add new factor for troop- and police-contributing countries of 27.5 per cent**

42. This proposal decreases the contribution weight by 27.5 per cent and adds a new factor, with a weight of 27.5 per cent, based on the contribution of troops and police personnel of a Member State. The weight for the membership factor and the population factor remain the same (40 per cent and 5 per cent, respectively). As shown in table 2, proposal 2 (d) would result in an increase in the number of Member States that are within range from 103 to 112.

## Group 3. Widen base figure to include all international positions except language positions

43. Proposal group 3, similar to group 2, widens the current base figure to include all international staff positions, excluding language positions. Group 3 still responds to the need to ensure as wide a geographical distribution of staff as possible in all entities, as requested by the General Assembly (resolution 63/250, sect. IX, para. 2).

**(a) Current factors and weights**

44. The first proposal in this group retains the current factors and weights, namely, membership 40 per cent, population 5 per cent and contribution 55 per cent. As shown in table 2, proposal 3 (a) would result in an increase in the number of Member States that are within range from 103 to 110.

**(b) Increase membership 5 per cent and decrease contribution 5 per cent**

45. This proposal increases the membership weight by 5 per cent (i.e. from 40 to 45 per cent) and reduces the contribution weight by 5 per cent (i.e. from 55 to 50 per cent). No change is proposed for the population factor. As shown in table 2, proposal 3 (b) would result in an increase in the number of Member States that are within range from 103 to 117.

**(c) Increase membership 15 per cent and decrease contribution 15 per cent**

46. This proposal increases the membership weight by 15 per cent (i.e. from 40 to 55 per cent) and reduces the contribution weight by 15 per cent (i.e. from 55 to 40 per cent). No change is proposed for the population factor. As shown in table 2, proposal 3 (c) would result in an increase in the number of Member States that are within range from 103 to 125.

**(d) Decrease contribution 27.5 per cent and add new factor for troop- and police-contributing countries of 27.5 per cent**

47. This proposal decreases the contribution weight by 27.5 per cent and adds a new factor, with a weight of 27.5 per cent, based on the contribution of troops and police personnel of a Member State. The weight for the membership factor and the population factor remain the same in this proposal (40 per cent and 5 per cent, respectively). As shown in table 2, proposal 3 (d) would result in an increase in the number of Member States that are within range from 103 to 112.

### Group 4. Widen base figure to include all international positions except language and extrabudgetary positions

48. Proposal group 4 also widens the current base figure to include all international staff positions (similar to group 2), excluding language (similar to group 3) and extrabudgetary positions.

#### (a) Current factors and weights

49. The first proposal in this group retains the current factors and weights, namely, membership 40 per cent, population 5 per cent and contribution 55 per cent. As shown in table 2, proposal 4 (a) would result in a decrease in the number of Member States that are within range from 103 to 96.

#### (b) Increase membership 5 per cent and decrease contribution 5 per cent

50. This proposal increases the membership weight by 5 per cent (i.e. from 40 to 45 per cent) and reduces the contribution weight by 5 per cent (i.e. from 55 to 50 per cent). No change is proposed for the population factor. As shown in table 2, proposal 4 (b) would result in a decrease in the number of Member States that are within range from 103 to 102.

#### (c) Increase membership 15 per cent and decrease contribution 15 per cent

51. This proposal increases the membership weight by 15 per cent (i.e. from 40 to 55 per cent) and reduces the contribution weight by 15 per cent (i.e. from 55 to 40 per cent). No change is proposed for the population factor. As shown in table 2, proposal 4 (c) would result in an increase in the number of Member States that are within range from 103 to 115.

#### (d) Decrease contribution 27.5 per cent and add new factor for troop- and police-contributing countries of 27.5 per cent

52. This proposal decreases the contribution weight by 27.5 per cent and adds a new factor, with a weight of 27.5 per cent, based on the contribution of troops and police personnel of a Member State. The weight of the membership and population factors remains the same in this proposal (40 per cent and 5 per cent, respectively). As shown in table 2, proposal 4 (d) would result in the number of Member States that are within range remaining the same, at 103.

53. The Secretary-General would update the calculation of the desirable ranges, including minimum lower and upper limits, at the start of the regular budget cycle, namely on 1 January, and the start of the peacekeeping budget cycle, on 1 July (if those positions are included in the system of desirable ranges).

54. Overall, table 2 shows that widening the current base figure (groups 2–4) would reduce the number of Member States that are unrepresented.

## V. Conclusion and recommendations

55. **The Secretary-General considers that the final decision regarding the factors and weights to be applied to the system of desirable ranges rests with the General Assembly, and he stands ready to provide further scenarios, if so requested by the Assembly, to facilitate the deliberations.**

56. **The Secretary-General invites the General Assembly to take note of the present report and to give further guidance to the Secretariat, as appropriate.**

# Annex I

## Calculation of the desirable ranges of Member States

(Based on data as at 31 December 2017)

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | Staff without geographical status (category) | | |
| *Member State* | *Step 2.1: membership factor* | *Step 2.2: population factor* | *Step 2.3: contribution factor* | *(5 = 2 + 3 + 4) Step 2.4: midpoint* | *Up and down from midpoint (greater of 15% of midpoint or 4.8 posts)* | *(7 = 5-6) Step 2.5(a): lower limit (midpoint minus down from midpoint figure)* | *(8 = 5 + 6 or 14 posts) Step 2.5(b): upper limit (greater of midpoint plus up from midpoint figure or 14 posts)* | *Step 3: staff with geo. status* | *Step 3: rep status* | *(11 = 7-9) Staff needing to be recruited from un- and under-represented Member States* | *Professional and higher* | *Field Service* | *General Service and related* |
| Afghanistan | 7.46 | 0.82 | 0.12 | 8.40 | 4.80 | 4 | 14 | 1 | Under | 3 | 24 | 31 | 1 121 |
| Albania | 7.46 | 0.07 | 0.16 | 7.69 | 4.80 | 3 | 14 | 8 | Within | | 13 | 4 | 9 |
| Algeria | 7.46 | 0.97 | 3.19 | 11.62 | 4.80 | 7 | 16 | 10 | Within | | 26 | 1 | 28 |
| Andorra | 7.46 | 0.00 | 0.12 | 7.58 | 4.80 | 3 | 14 | 0 | Un | 3 | 2 | 0 | 0 |
| Angola | 7.46 | 0.68 | 0.20 | 8.34 | 4.80 | 4 | 14 | 0 | Un | 4 | 2 | 9 | 2 |
| Antigua and Barbuda | 7.46 | 0.00 | 0.04 | 7.50 | 4.80 | 3 | 14 | 1 | Under | 2 | 1 | 3 | 1 |
| Argentina | 7.46 | 1.06 | 17.66 | 26.18 | 4.80 | 21 | 31 | 34 | Over | | 95 | 7 | 53 |
| Armenia | 7.46 | 0.07 | 0.12 | 7.65 | 4.80 | 3 | 14 | 11 | Within | | 7 | 3 | 5 |
| Australia | 7.46 | 0.58 | 46.27 | 54.31 | 8.15 | 46 | 62 | 52 | Within | | 164 | 24 | 26 |
| Austria | 7.46 | 0.21 | 14.26 | 21.93 | 4.80 | 17 | 27 | 33 | Over | | 92 | 20 | 229 |
| Azerbaijan | 7.46 | 0.23 | 1.19 | 8.88 | 4.80 | 4 | 14 | 6 | Within | | 7 | 1 | 8 |
| Bahamas | 7.46 | 0.01 | 0.28 | 7.75 | 4.80 | 3 | 14 | 5 | Within | | 5 | 1 | 2 |
| Bahrain | 7.46 | 0.03 | 0.87 | 8.36 | 4.80 | 4 | 14 | 2 | Under | 2 | 2 | 0 | 7 |
| Bangladesh | 7.46 | 3.94 | 0.20 | 11.60 | 4.80 | 7 | 16 | 13 | Within | | 78 | 10 | 14 |
| Barbados | 7.46 | 0.01 | 0.14 | 7.61 | 4.80 | 3 | 14 | 4 | Within | | 8 | 6 | 9 |
| Belarus | 7.46 | 0.23 | 1.11 | 8.80 | 4.80 | 4 | 14 | 3 | Under | 1 | 17 | 0 | 11 |
| Belgium | 7.46 | 0.28 | 17.52 | 25.26 | 4.80 | 20 | 30 | 33 | Over | | 144 | 10 | 36 |
| Belize | 7.46 | 0.01 | 0.02 | 7.49 | 4.80 | 3 | 14 | 1 | Under | 2 | 0 | 0 | 3 |
| Benin | 7.46 | 0.26 | 0.06 | 7.78 | 4.80 | 3 | 14 | 8 | Within | | 48 | 20 | 6 |
| Bhutan | 7.46 | 0.02 | 0.02 | 7.50 | 4.80 | 3 | 14 | 4 | Within | | 12 | 18 | 1 |
| Bolivia (Plurinational State of) | 7.46 | 0.26 | 0.24 | 7.96 | 4.80 | 3 | 14 | 6 | Within | | 20 | 0 | 22 |
| Bosnia and Herzegovina | 7.46 | 0.09 | 0.26 | 7.81 | 4.80 | 3 | 14 | 7 | Within | | 36 | 62 | 46 |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | Staff without geographical status (category) | | |
| Member State | Step 2.1: membership factor | Step 2.2: population factor | Step 2.3: contribution factor | (5 = 2 + 3 + 4) Step 2.4: midpoint | Up and down from midpoint (greater of 15% of midpoint or 4.8 posts) | (7 = 5-6) Step 2.5(a): lower limit (midpoint minus down from midpoint figure) | (8 = 5 + 6 or 14 posts) Step 2.5(b): upper limit (greater of midpoint plus up from midpoint figure or 14 posts) | Step 3: staff with geo. status | Step 3: rep status | (11 = 7-9) Staff needing to be recruited from un- and under-represented Member States | Professional and higher | Field Service | General Service and related |
| Botswana | 7.46 | 0.05 | 0.28 | 7.79 | 4.80 | 3 | 14 | 11 | Within | | 6 | 2 | 2 |
| Brazil | 7.46 | 5.03 | 75.70 | 88.19 | 13.23 | 75 | 101 | 54 | Under | 21 | 69 | 6 | 53 |
| Brunei Darussalam | 7.46 | 0.01 | 0.57 | 8.04 | 4.80 | 3 | 14 | 1 | Under | 2 | 1 | 0 | 0 |
| Bulgaria | 7.46 | 0.18 | 0.89 | 8.53 | 4.80 | 4 | 14 | 18 | Over | | 29 | 9 | 12 |
| Burkina Faso | 7.46 | 0.44 | 0.08 | 7.98 | 4.80 | 3 | 14 | 6 | Within | | 45 | 22 | 10 |
| Burundi | 7.46 | 0.25 | 0.02 | 7.73 | 4.80 | 3 | 14 | 9 | Within | | 37 | 44 | 35 |
| Cabo Verde | 7.46 | 0.01 | 0.02 | 7.49 | 4.80 | 3 | 14 | 1 | Under | 2 | 5 | 0 | 0 |
| Cambodia | 7.46 | 0.38 | 0.08 | 7.92 | 4.80 | 3 | 14 | 0 | Un | 3 | 4 | 6 | 87 |
| Cameroon | 7.46 | 0.56 | 0.20 | 8.22 | 4.80 | 3 | 14 | 31 | Over | | 126 | 40 | 49 |
| Canada | 7.46 | 0.88 | 57.84 | 66.18 | 9.93 | 56 | 76 | 104 | Over | | 388 | 54 | 114 |
| Central African Republic | 7.46 | 0.11 | 0.02 | 7.59 | 4.80 | 3 | 14 | 1 | Under | 2 | 7 | 17 | 560 |
| Chad | 7.46 | 0.34 | 0.10 | 7.90 | 4.80 | 3 | 14 | 3 | Within | | 16 | 3 | 25 |
| Chile | 7.46 | 0.43 | 7.90 | 15.79 | 4.80 | 11 | 21 | 31 | Over | | 37 | 4 | 295 |
| China | 7.46 | 34.89 | 156.84 | 199.19 | 29.88 | 169 | 229 | 87 | Under | 82 | 266 | 4 | 135 |
| Colombia | 7.46 | 1.18 | 6.38 | 15.02 | 4.80 | 10 | 20 | 12 | Within | | 55 | 5 | 202 |
| Comoros | 7.46 | 0.02 | 0.02 | 7.50 | 4.80 | 3 | 14 | 1 | Under | 2 | 2 | 1 | 1 |
| Congo | 7.46 | 0.12 | 0.12 | 7.70 | 4.80 | 3 | 14 | 3 | Within | | 14 | 6 | 11 |
| Costa Rica | 7.46 | 0.12 | 0.93 | 8.51 | 4.80 | 4 | 14 | 8 | Within | | 8 | 0 | 3 |
| Côte d'Ivoire | 7.46 | 0.56 | 0.18 | 8.20 | 4.80 | 3 | 14 | 8 | Within | | 75 | 104 | 20 |
| Croatia | 7.46 | 0.10 | 1.96 | 9.52 | 4.80 | 5 | 14 | 8 | Within | | 26 | 49 | 36 |
| Cuba | 7.46 | 0.28 | 1.29 | 9.03 | 4.80 | 4 | 14 | 4 | Within | | 12 | 0 | 9 |
| Cyprus | 7.46 | 0.03 | 0.85 | 8.34 | 4.80 | 4 | 14 | 3 | Under | 1 | 2 | 4 | 99 |
| Czechia | 7.46 | 0.26 | 6.81 | 14.53 | 4.80 | 10 | 19 | 15 | Within | | 10 | 4 | 24 |
| Democratic People's Republic of Korea | 7.46 | 0.62 | 0.10 | 8.18 | 4.80 | 3 | 14 | 1 | Under | 2 | 1 | 0 | 0 |
| Democratic Republic of the Congo | 7.46 | 1.86 | 0.16 | 9.48 | 4.80 | 5 | 14 | 8 | Within | | 52 | 82 | 2 174 |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | Staff without geographical status (category) | | |
| *Member State* | *Step 2.1: membership factor* | *Step 2.2: population factor* | *Step 2.3: contribution factor* | *(5=2+3+4) Step 2.4: midpoint* | *Up and down from midpoint (greater of 15% of midpoint or 4.8 posts[1]* | *(7=5-6) Step 2.5(a): lower limit (midpoint minus down from midpoint figure)* | *(8=5+6 or 14 posts) Step 2.5(b): upper limit (greater of midpoint plus up from midpoint figure or 14 posts)* | *Step 3: staff with geo. status* | *Step 3: rep. status* | *(11=7-9) Staff needing to be recruited from un- and under-represented Member States* | *Professional and higher* | *Field Service* | *General Service and related* |
| Denmark | 7.46 | 0.14 | 11.56 | 19.16 | 4.80 | 14 | 24 | 25 | Over | | 63 | 6 | 12 |
| Djibouti | 7.46 | 0.02 | 0.02 | 7.50 | 4.80 | 3 | 14 | 4 | Within | | 8 | 2 | 2 |
| Dominica | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 1 | Under | 2 | 1 | 0 | 5 |
| Dominican Republic | 7.46 | 0.26 | 0.91 | 8.63 | 4.80 | 4 | 14 | 7 | Within | | 3 | 2 | 10 |
| Ecuador | 7.46 | 0.39 | 1.33 | 9.18 | 4.80 | 4 | 14 | 13 | Within | | 13 | 2 | 16 |
| Egypt | 7.46 | 2.29 | 3.01 | 12.76 | 4.80 | 8 | 18 | 21 | Over | | 142 | 24 | 86 |
| El Salvador | 7.46 | 0.15 | 0.28 | 7.89 | 4.80 | 3 | 14 | 6 | Within | | 11 | 3 | 13 |
| Equatorial Guinea | 7.46 | 0.03 | 0.20 | 7.69 | 4.80 | 3 | 14 | 0 | Un | 3 | 0 | 0 | 2 |
| Eritrea | 7.46 | 0.12 | 0.02 | 7.60 | 4.80 | 3 | 14 | 5 | Within | | 2 | 47 | 12 |
| Estonia | 7.46 | 0.03 | 0.75 | 8.24 | 4.80 | 3 | 14 | 6 | Within | | 5 | 1 | 1 |
| Eswatini | 7.46 | 0.03 | 0.04 | 7.53 | 4.80 | 3 | 14 | 4 | Within | | 2 | 1 | 1 |
| Ethiopia | 7.46 | 2.44 | 0.20 | 10.10 | 4.80 | 5 | 15 | 23 | Over | | 86 | 87 | 607 |
| Fiji | 7.46 | 0.02 | 0.06 | 7.54 | 4.80 | 3 | 14 | 12 | Within | | 18 | 57 | 16 |
| Finland | 7.46 | 0.13 | 9.03 | 16.62 | 4.80 | 12 | 21 | 24 | Over | | 70 | 16 | 6 |
| France | 7.46 | 1.57 | 96.21 | 105.24 | 15.79 | 89 | 121 | 139 | Over | | 631 | 35 | 657 |
| Gabon | 7.46 | 0.05 | 0.34 | 7.85 | 4.80 | 3 | 14 | 2 | Under | 1 | 6 | 0 | 12 |
| Gambia | 7.46 | 0.05 | 0.02 | 7.53 | 4.80 | 3 | 14 | 4 | Within | | 29 | 12 | 3 |
| Georgia | 7.46 | 0.10 | 0.16 | 7.72 | 4.80 | 3 | 14 | 3 | Within | | 8 | 15 | 6 |
| Germany | 7.46 | 2.00 | 126.50 | 135.96 | 20.39 | 116 | 156 | 152 | Within | | 323 | 12 | 56 |
| Ghana | 7.46 | 0.67 | 0.32 | 8.45 | 4.80 | 4 | 14 | 14 | Within | | 118 | 98 | 45 |
| Greece | 7.46 | 0.27 | 9.33 | 17.06 | 4.80 | 12 | 22 | 13 | Within | | 41 | 5 | 17 |
| Grenada | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 1 | Under | 2 | 3 | 0 | 2 |
| Guatemala | 7.46 | 0.40 | 0.55 | 8.41 | 4.80 | 4 | 14 | 8 | Within | | 16 | 22 | 25 |
| Guinea | 7.46 | 0.30 | 0.04 | 7.80 | 4.80 | 3 | 14 | 6 | Within | | 16 | 14 | 15 |
| Guinea-Bissau | 7.46 | 0.04 | 0.02 | 7.52 | 4.80 | 3 | 14 | 2 | Under | 1 | 4 | 2 | 60 |
| Guyana | 7.46 | 0.02 | 0.04 | 7.52 | 4.80 | 3 | 14 | 8 | Within | | 7 | 3 | 30 |
| Haiti | 7.46 | 0.26 | 0.06 | 7.78 | 4.80 | 3 | 14 | 5 | Within | | 25 | 54 | 218 |
| Honduras | 7.46 | 0.22 | 0.16 | 7.84 | 4.80 | 3 | 14 | 4 | Within | | 11 | 9 | 12 |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | Staff without geographical status (category) | | |
| Member State | Step 2.1: membership factor | Step 2.2: population factor | Step 2.3: contribution factor | (5 = 2+3+4) Step 2.4: midpoint | Up and down from midpoint (greater of 15% of midpoint or 4.8 posts) | (7 = 5-6) Step 2.5(a): lower limit (midpoint minus down from midpoint figure) | (8 = 5+6 or 14 posts) Step 2.5(b): upper limit (greater of midpoint plus up from midpoint figure or 14 posts) | Step 3: staff with geo. status | Step 3: rep. status | (11 = 7-9) Staff needing to be recruited from un- and under-represented Member States | Professional and higher | Field Service | General Service and related |
| Hungary | 7.46 | 0.24 | 3.19 | 10.89 | 4.80 | 6 | 16 | 10 | Within | | 14 | 0 | 11 |
| Iceland | 7.46 | 0.01 | 0.46 | 7.93 | 4.80 | 3 | 14 | 5 | Within | | 3 | 4 | 0 |
| India | 7.46 | 31.97 | 14.59 | 54.02 | 8.10 | 46 | 62 | 61 | Within | | 218 | 130 | 177 |
| Indonesia | 7.46 | 6.31 | 9.98 | 23.75 | 4.80 | 19 | 29 | 13 | Under | 6 | 25 | 7 | 35 |
| Iran (Islamic Republic of) | 7.46 | 1.94 | 9.33 | 18.73 | 4.80 | 14 | 24 | 10 | Under | 4 | 26 | 1 | 24 |
| Iraq | 7.46 | 0.88 | 2.55 | 10.89 | 4.80 | 6 | 16 | 6 | Within | | 20 | 53 | 474 |
| Ireland | 7.46 | 0.11 | 6.63 | 14.20 | 4.80 | 9 | 19 | 21 | Over | | 87 | 16 | 35 |
| Israel | 7.46 | 0.20 | 8.51 | 16.17 | 4.80 | 11 | 21 | 12 | Within | | 20 | 2 | 69 |
| Italy | 7.46 | 1.45 | 74.21 | 83.12 | 12.47 | 71 | 96 | 136 | Over | | 296 | 22 | 337 |
| Jamaica | 7.46 | 0.07 | 0.18 | 7.71 | 4.80 | 3 | 14 | 5 | Within | | 15 | 15 | 60 |
| Japan | 7.46 | 3.13 | 191.66 | 202 25 | 30.34 | 172 | 233 | 75 | Under | 97 | 140 | 3 | 51 |
| Jordan | 7.46 | 0.22 | 0.40 | 8.08 | 4.80 | 3 | 14 | 17 | Over | | 67 | 36 | 164 |
| Kazakhstan | 7.46 | 0.43 | 3.78 | 11.67 | 4.80 | 7 | 16 | 8 | Within | | 9 | 0 | 17 |
| Kenya | 7.46 | 1.15 | 0.36 | 8.97 | 4.80 | 4 | 14 | 44 | Over | | 253 | 219 | 1 193 |
| Kiribati | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 0 | Un | 3 | 0 | 0 | 0 |
| Kuwait | 7.46 | 0.10 | 5.64 | 13.20 | 4.80 | 8 | 18 | 0 | Un | 8 | 1 | 0 | 4 |
| Kyrgyzstan | 7.46 | 0.14 | 0.04 | 7.64 | 4.80 | 3 | 14 | 4 | Within | | 15 | 2 | 14 |
| Lao People's Democratic Republic | 7.46 | 0.16 | 0.06 | 7.68 | 4.80 | 3 | 14 | 0 | Un | 3 | 0 | 0 | 4 |
| Latvia | 7.46 | 0.05 | 0.99 | 8.50 | 4.80 | 4 | 14 | 5 | Within | | 6 | 2 | 4 |
| Lebanon | 7.46 | 0.14 | 0.91 | 8.51 | 4.80 | 4 | 14 | 23 | Over | | 94 | 110 | 934 |
| Lesotho | 7.46 | 0.05 | 0.02 | 7.53 | 4.80 | 3 | 14 | 2 | Under | 1 | 3 | 0 | 1 |
| Liberia | 7.46 | 0.11 | 0.02 | 7.59 | 4.80 | 3 | 14 | 2 | Under | 1 | 15 | 84 | 406 |
| Libya | 7.46 | 0.15 | 2.48 | 10.09 | 4.80 | 5 | 15 | 1 | Under | 4 | 4 | 0 | 44 |
| Liechtenstein | 7.46 | 0.00 | 0.14 | 7.60 | 4.80 | 3 | 14 | 0 | Un | 3 | 1 | 0 | 1 |
| Lithuania | 7.46 | 0.07 | 1.43 | 8.96 | 4.80 | 4 | 14 | 5 | Within | | 10 | 1 | 7 |
| Luxembourg | 7.46 | 0.01 | 1.27 | 8.74 | 4.80 | 4 | 14 | 2 | Under | 2 | 9 | 0 | 0 |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | Staff without geographical status (category) | | |
| *Member State* | *Step 2.1: membership factor* | *Step 2.2: population factor* | *Step 2.3: contribution factor* | *(5=2+3+4) Step 2.4: midpoint* | *Up and down from midpoint (greater of 15% of midpoint or 4.8 posts)* | *(7=5-6) Step 2.5(a): lower limit (midpoint minus down from midpoint figure)* | *(8=5+6 or 14 posts) Step 2.5(b): upper limit (greater of midpoint plus up from midpoint figure or 14 posts)* | *Step 3: staff with geo. status* | *Step 3: rep. status* | *(11=7-9) Staff needing to be recruited from un- and under-represented Member States* | *Professional and higher* | *Field Service* | *General Service and related* |
| Madagascar | 7.46 | 0.59 | 0.06 | 8.11 | 4.80 | 3 | 14 | 8 | Within | | 6 | 3 | 18 |
| Malawi | 7.46 | 0.43 | 0.04 | 7.93 | 4.80 | 3 | 14 | 14 | Within | | 17 | 1 | 5 |
| Malaysia | 7.46 | 0.75 | 6.38 | 14.59 | 4.80 | 10 | 19 | 11 | Within | | 20 | 7 | 10 |
| Maldives | 7.46 | 0.01 | 0.04 | 7.51 | 4.80 | 3 | 14 | 4 | Within | | 1 | 0 | 0 |
| Mali | 7.46 | 0.43 | 0.06 | 7.95 | 4.80 | 3 | 14 | 4 | Within | | 23 | 8 | 750 |
| Malta | 7.46 | 0.01 | 0.32 | 7.79 | 4.80 | 3 | 14 | 5 | Within | | 0 | 0 | 2 |
| Marshall Islands | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 0 | Un | 3 | 0 | 0 | 0 |
| Mauritania | 7.46 | 0.10 | 0.04 | 7.60 | 4.80 | 3 | 14 | 5 | Within | | 19 | 0 | 6 |
| Mauritius | 7.46 | 0.03 | 0.24 | 7.73 | 4.80 | 3 | 14 | 7 | Within | | 13 | 3 | 8 |
| Mexico | 7.46 | 3.07 | 28.41 | 38.94 | 5.84 | 33 | 45 | 57 | Over | | 43 | 1 | 92 |
| Micronesia (Federated States of) | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 1 | Under | 2 | 0 | 0 | 0 |
| Monaco | 7.46 | 0.00 | 0.20 | 7.66 | 4.80 | 3 | 14 | 0 | Un | 3 | 1 | 0 | 0 |
| Mongolia | 7.46 | 0.07 | 0.10 | 7.63 | 4.80 | 3 | 14 | 7 | Within | | 10 | 3 | 9 |
| Montenegro | 7.46 | 0.02 | 0.08 | 7.56 | 4.80 | 3 | 14 | 5 | Within | | 2 | 0 | 1 |
| Morocco | 7.46 | 0.85 | 1.07 | 9.38 | 4.80 | 5 | 14 | 10 | Within | | 63 | 59 | 175 |
| Mozambique | 7.46 | 0.68 | 0.08 | 8.22 | 4.80 | 3 | 14 | 2 | Under | 1 | 4 | 6 | 6 |
| Myanmar | 7.46 | 1.28 | 0.20 | 8.94 | 4.80 | 4 | 14 | 8 | Within | | 4 | 9 | 93 |
| Namibia | 7.46 | 0.06 | 0.20 | 7.72 | 4.80 | 3 | 14 | 3 | Within | | 1 | 2 | 5 |
| Nauru | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 0 | Un | 3 | 0 | 0 | 0 |
| Nepal | 7.46 | 0.70 | 0.12 | 8.28 | 4.80 | 3 | 14 | 8 | Within | | 79 | 50 | 26 |
| Netherlands | 7.46 | 0.41 | 29.34 | 37.21 | 5.58 | 32 | 43 | 44 | Over | | 127 | 10 | 110 |
| New Zealand | 7.46 | 0.11 | 5.31 | 12.88 | 4.80 | 8 | 18 | 14 | Within | | 52 | 26 | 4 |
| Nicaragua | 7.46 | 0.15 | 0.08 | 7.69 | 4.80 | 3 | 14 | 4 | Within | | 4 | 1 | 5 |
| Niger | 7.46 | 0.49 | 0.04 | 7.99 | 4.80 | 3 | 14 | 6 | Within | | 40 | 19 | 40 |
| Nigeria | 7.46 | 4.43 | 4.14 | 16.03 | 4.80 | 11 | 21 | 13 | Within | | 138 | 61 | 56 |
| Norway | 7.46 | 0.13 | 16.81 | 24.40 | 4.80 | 20 | 29 | 16 | Under | 4 | 44 | 11 | 8 |
| Oman | 7.46 | 0.10 | 2.24 | 9.80 | 4.80 | 5 | 15 | 1 | Under | 4 | 0 | 0 | 0 |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | Staff without geographical status (category) | | |
| *Member State* | *Step 2.1: membership factor* | *Step 2.2: population factor* | *Step 2.3: contribution factor* | *(5 = 2 + 3 + 4) Step 2.4: midpoint* | *Up and down from midpoint (greater of 15% of midpoint or 4.8 posts)* | *(7 = 5-6) Step 2.5(a): lower limit (midpoint minus down from midpoint figure)* | *(8 = 5 + 6 or 14 posts) Step 2.5(b): upper limit (greater of midpoint plus up from midpoint figure or 14 posts)* | *Step 3: staff with geo. status* | *Step 3: rep. status* | *(11 = 7-9) Staff needing to be recruited from un- and under-represented Member States* | *Professional and higher* | *Field Service* | *General Service and related* |
| Pakistan | 7.46 | 4.63 | 1.84 | 13.93 | 4.80 | 9 | 19 | 17 | Within | | 94 | 62 | 134 |
| Palau | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 0 | Un | 3 | 0 | 0 | 0 |
| Panama | 7.46 | 0.10 | 0.67 | 8.23 | 4.80 | 3 | 14 | 6 | Within | | 4 | 0 | 32 |
| Papua New Guinea | 7.46 | 0.19 | 0.08 | 7.73 | 4.80 | 3 | 14 | 2 | Under | 1 | 0 | 1 | 4 |
| Paraguay | 7.46 | 0.16 | 0.28 | 7.90 | 4.80 | 3 | 14 | 3 | Within | | 8 | 2 | 5 |
| Peru | 7.46 | 0.77 | 2.69 | 10.92 | 4.80 | 6 | 16 | 6 | Within | | 36 | 9 | 78 |
| Philippines | 7.46 | 2.48 | 3.27 | 13.21 | 4.80 | 8 | 18 | 19 | Over | | 110 | 160 | 403 |
| Poland | 7.46 | 0.93 | 16.65 | 25.04 | 4.80 | 20 | 30 | 21 | Within | | 41 | 3 | 20 |
| Portugal | 7.46 | 0.25 | 7.76 | 15.47 | 4.80 | 11 | 20 | 24 | Over | | 59 | 23 | 18 |
| Qatar | 7.46 | 0.06 | 5.33 | 12.85 | 4.80 | 8 | 18 | 0 | Un | 8 | 1 | 0 | 0 |
| Republic of Korea | 7.46 | 1.24 | 40.37 | 49.07 | 7.36 | 42 | 56 | 41 | Under | 1 | 62 | 2 | 32 |
| Republic of Moldova | 7.46 | 0.10 | 0.08 | 7.64 | 4.80 | 3 | 14 | 6 | Within | | 14 | 0 | 7 |
| Romania | 7.46 | 0.49 | 3.64 | 11.59 | 4.80 | 7 | 16 | 14 | Within | | 64 | 106 | 91 |
| Russian Federation | 7.46 | 3.51 | 61.14 | 72.11 | 10.82 | 61 | 83 | 43 | Under | 18 | 303 | 40 | 151 |
| Rwanda | 7.46 | 0.28 | 0.04 | 7.78 | 4.80 | 3 | 14 | 11 | Within | | 49 | 59 | 44 |
| Saint Kitts and Nevis | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 5 | Within | | 1 | 0 | 0 |
| Saint Lucia | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 0 | Un | 3 | 3 | 0 | 3 |
| Saint Vincent and the Grenadines | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 0 | Un | 3 | 1 | 0 | 2 |
| Samoa | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 2 | Under | 1 | 1 | 4 | 3 |
| San Marino | 7.46 | 0.00 | 0.06 | 7.52 | 4.80 | 3 | 14 | 3 | Within | | 0 | 0 | 0 |
| Sao Tome and Principe | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 0 | Un | 3 | 0 | 1 | 0 |
| Saudi Arabia | 7.46 | 0.77 | 22.69 | 30.92 | 4.80 | 26 | 36 | 3 | Under | 23 | 5 | 0 | 4 |
| Senegal | 7.46 | 0.37 | 0.10 | 7.93 | 4.80 | 3 | 14 | 9 | Within | | 85 | 22 | 88 |
| Serbia | 7.46 | 0.22 | 0.63 | 8.31 | 4.80 | 4 | 14 | 10 | Within | | 56 | 138 | 270 |
| Seychelles | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 2 | Under | 1 | 3 | 1 | 1 |
| Sierra Leone | 7.46 | 0.18 | 0.02 | 7.66 | 4.80 | 3 | 14 | 6 | Within | | 61 | 147 | 10 |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | Staff without geographical status (category) | | |
| *Member State* | *Step 2.1: membership factor* | *Step 2.2: population factor* | *Step 2.3: contribution factor* | *(5=2+3+4) Step 2.4: midpoint* | *Up and down from midpoint (greater of 15% of midpoint or 4.8 posts)* | *(7=5-6) Step 2.5(a): lower limit (midpoint minus down from midpoint figure)* | *(8=5+6 or 14 posts) Step 2.5(b): upper limit (greater of midpoint plus up from midpoint figure or 14 posts)* | *Step 3: staff with geo. status* | *Step 3: rep. status* | *(11=7-9) Staff needing to be recruited from un- and under-represented Member States* | *Professional and higher* | *Field Service* | *General Service and related* |
| Singapore | 7.46 | 0.14 | 8.85 | 16.45 | 4.80 | 12 | 21 | 15 | Within | | 16 | 1 | 4 |
| Slovakia | 7.46 | 0.13 | 3.17 | 10.76 | 4.80 | 6 | 16 | 9 | Within | | 10 | 0 | 13 |
| Slovenia | 7.46 | 0.05 | 1.66 | 9.17 | 4.80 | 4 | 14 | 8 | Within | | 7 | 0 | 8 |
| Solomon Islands | 7.46 | 0.01 | 0.02 | 7.49 | 4.80 | 3 | 14 | 1 | Under | 2 | 1 | 0 | 0 |
| Somalia | 7.46 | 0.34 | 0.02 | 7.82 | 4.80 | 3 | 14 | 4 | Within | | 9 | 5 | 153 |
| South Africa | 7.46 | 1.35 | 7.21 | 16.02 | 4.80 | 11 | 21 | 20 | Within | | 69 | 44 | 34 |
| South Sudan | 7.46 | 0.29 | 0.06 | 7.81 | 4.80 | 3 | 14 | 1 | Under | 2 | 3 | 1 | 1 341 |
| Spain | 7.46 | 1.13 | 48.37 | 56.96 | 8.54 | 48 | 66 | 81 | Over | | 313 | 16 | 125 |
| Sri Lanka | 7.46 | 0.51 | 0.61 | 8.58 | 4.80 | 4 | 14 | 6 | Within | | 30 | 33 | 34 |
| Sudan | 7.46 | 0.94 | 0.20 | 8.60 | 4.80 | 4 | 14 | 5 | Within | | 41 | 17 | 2 297 |
| Suriname | 7.46 | 0.01 | 0.12 | 7.59 | 4.80 | 3 | 14 | 2 | Under | 1 | 2 | 0 | 1 |
| Sweden | 7.46 | 0.24 | 18.93 | 26.63 | 4.80 | 22 | 31 | 27 | Within | | 92 | 9 | 13 |
| Switzerland | 7.46 | 0.20 | 22.57 | 30.23 | 4.80 | 25 | 35 | 34 | Within | | 126 | 5 | 167 |
| Syrian Arab Republic | 7.46 | 0.46 | 0.48 | 8.40 | 4.80 | 4 | 14 | 3 | Under | 1 | 30 | 21 | 196 |
| Tajikistan | 7.46 | 0.21 | 0.08 | 7.75 | 4.80 | 3 | 14 | 4 | Within | | 12 | 27 | 10 |
| Thailand | 7.46 | 1.68 | 5.76 | 14.90 | 4.80 | 10 | 20 | 8 | Under | 2 | 14 | 9 | 371 |
| The former Yugoslav Republic of Macedonia | 7.46 | 0.05 | 0.14 | 7.65 | 4.80 | 3 | 14 | 5 | Within | | 11 | 7 | 12 |
| Timor-Leste | 7.46 | 0.03 | 0.06 | 7.55 | 4.80 | 3 | 14 | 0 | Un | 3 | 1 | 15 | 5 |
| Togo | 7.46 | 0.18 | 0.02 | 7.66 | 4.80 | 3 | 14 | 5 | Within | | 25 | 3 | 13 |
| Tonga | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 4 | Within | | 0 | 0 | 0 |
| Trinidad and Tobago | 7.46 | 0.03 | 0.67 | 8.16 | 4.80 | 3 | 14 | 18 | Over | | 17 | 39 | 92 |
| Tunisia | 7.46 | 0.28 | 0.55 | 8.29 | 4.80 | 3 | 14 | 11 | Within | | 51 | 9 | 33 |
| Turkey | 7.46 | 1.91 | 20.16 | 29.53 | 4.80 | 25 | 34 | 29 | Within | | 39 | 2 | 37 |
| Turkmenistan | 7.46 | 0.14 | 0.51 | 8.11 | 4.80 | 3 | 14 | 2 | Under | 1 | 2 | 0 | 22 |
| Tuvalu | 7.46 | 0.00 | 0.02 | 7.48 | 4.80 | 3 | 14 | 0 | Un | 3 | 0 | 0 | 0 |
| Uganda | 7.46 | 0.98 | 0.18 | 8.62 | 4.80 | 4 | 14 | 26 | Over | | 133 | 62 | 470 |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | Staff without geographical status (category) | | |
| *Member State* | *Step 2.1: membership factor* | *Step 2.2: population factor* | *Step 2.3: contribution factor* | *(5=2+3+4) Step 2.4. midpoint* | *Up and down from midpoint (greater of 15% of midpoint or 4.8 posts)* | *(7=5-6) Step 2.5(a): lower limit (midpoint minus down from midpoint figure)* | *(8=5+6 or 14 posts) Step 2.5(b): upper limit (greater of midpoint plus up from midpoint figure or 14 posts)* | *Step 3 staff with geo. status* | *Step 3: rep. status* | *(11=7-9) Staff needing to be recruited from un- and under-represented Member States* | *Professional and higher* | *Field Service* | *General Service and related* |
| Ukraine | 7.46 | 1.09 | 2.04 | 10.59 | 4.80 | 6 | 15 | 14 | Within | | 61 | 25 | 96 |
| United Arab Emirates | 7.46 | 0.22 | 11.96 | 19.64 | 4.80 | 15 | 24 | 0 | Un | 15 | 0 | 0 | 0 |
| United Kingdom of Great Britain and Northern Ireland | 7.46 | 1.60 | 88.37 | 97.43 | 14.61 | 83 | 112 | 132 | Over | | 497 | 59 | 151 |
| United Republic of Tanzania | 7.46 | 1.32 | 0.20 | 8.98 | 4.80 | 4 | 14 | 5 | Within | | 43 | 76 | 106 |
| United States of America | 7.46 | 7.81 | 435.60 | 450.87 | 67.63 | 383 | 519 | 360 | Under | 23 | 859 | 128 | 1 156 |
| Uruguay | 7.46 | 0.08 | 1.56 | 9.10 | 4.80 | 4 | 14 | 18 | Over | | 49 | 14 | 25 |
| Uzbekistan | 7.46 | 0.76 | 0.46 | 8.68 | 4.80 | 4 | 14 | 11 | Within | | 20 | 3 | 21 |
| Vanuatu | 7.46 | 0.01 | 0.02 | 7.49 | 4.80 | 3 | 14 | 1 | Under | 2 | 1 | 0 | 1 |
| Venezuela (Bolivarian Republic of) | 7.46 | 0.76 | 11.31 | 19.53 | 4.80 | 15 | 24 | 10 | Under | 5 | 22 | 2 | 13 |
| Viet Nam | 7.46 | 2.29 | 1.15 | 10.90 | 4.80 | 6 | 16 | 5 | Under | 1 | 7 | 0 | 9 |
| Yemen | 7.46 | 0.66 | 0.20 | 8.32 | 4.80 | 4 | 14 | 6 | Within | | 10 | 4 | 82 |
| Zambia | 7.46 | 0.39 | 0.14 | 7.99 | 4.80 | 3 | 14 | 6 | Within | | 30 | 12 | 24 |
| Zimbabwe | 7.46 | 0.39 | 0.08 | 7.93 | 4.80 | 3 | 14 | 19 | Over | | 75 | 28 | 17 |
| **Total** | **1 440** | **180** | **1 980** | **3 600** | | | | **3 074** | | **421** | **9 609** | **3 668** | **21 589** |

*Abbreviations*: geo., geographical; over, overrepresented; rep., representation; un, unrepresented; under, underrepresented; within, within range.

# Annex II

## Comparative analysis of the representation of Member States, by proposal group

**(Based on data as at 31 December 2017)**

### Group 1. Retain the current base figure

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* |
| Afghanistan | 4 | 14 | 1 | Under | 3 | 14 | 1 | Under | 3 | 16 | 1 | Under | 3 | 19 | 1 | Under | 3 | 14 | 1 | Under |
| Albania | 3 | 14 | 8 | Within | 2 | 13 | 8 | Within | 2 | 15 | 8 | Within | 2 | 19 | 8 | Within | 2 | 13 | 8 | Within |
| Algeria | 7 | 16 | 10 | Within | 6 | 17 | 10 | Within | 6 | 19 | 10 | Within | 5 | 22 | 10 | Within | 5 | 16 | 10 | Within |
| Andorra | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Angola | 4 | 14 | 0 | Un | 3 | 14 | 0 | Un | 3 | 16 | 0 | Un | 3 | 19 | 0 | Un | 3 | 14 | 0 | Un |
| Antigua and Barbuda | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Argentina | 21 | 31 | 34 | Over | 21 | 32 | 34 | Over | 19 | 32 | 34 | Over | 16 | 32 | 34 | Over | 15 | 26 | 34 | Over |
| Armenia | 3 | 14 | 11 | Within | 2 | 13 | 11 | Within | 2 | 15 | 11 | Within | 2 | 19 | 11 | Within | 2 | 13 | 11 | Within |
| Australia | 46 | 62 | 52 | Within | 46 | 62 | 52 | Within | 43 | 59 | 52 | Within | 36 | 53 | 52 | Within | 26 | 37 | 52 | Over |
| Austria | 17 | 27 | 33 | Over | 16 | 27 | 33 | Over | 15 | 28 | 33 | Over | 13 | 29 | 33 | Over | 11 | 22 | 33 | Over |
| Azerbaijan | 4 | 14 | 6 | Within | 3 | 14 | 6 | Within | 3 | 16 | 6 | Within | 3 | 20 | 6 | Within | 3 | 14 | 6 | Within |
| Bahamas | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 2 | 13 | 5 | Within |
| Bahrain | 4 | 14 | 2 | Under | 3 | 14 | 2 | Under | 3 | 16 | 2 | Under | 3 | 19 | 2 | Under | 2 | 13 | 2 | Within |
| Bangladesh | 7 | 16 | 13 | Within | 6 | 17 | 13 | Within | 6 | 19 | 13 | Within | 6 | 23 | 13 | Within | 76 | 102 | 13 | Under |
| Barbados | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| Belarus | 4 | 14 | 3 | Under | 3 | 14 | 3 | Within | 3 | 16 | 3 | Within | 3 | 20 | 3 | Within | 3 | 14 | 3 | Within |
| Belgium | 20 | 30 | 33 | Over | 20 | 31 | 33 | Over | 18 | 31 | 33 | Over | 15 | 32 | 33 | Over | 11 | 22 | 33 | Over |
| Belize | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Benin | 3 | 14 | 8 | Within | 2 | 13 | 8 | Within | 2 | 15 | 8 | Within | 2 | 19 | 8 | Within | 12 | 23 | 8 | Under |
| Bhutan | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| Bolivia (Plurinational State of) | 3 | 14 | 6 | Within | 2 | 13 | 6 | Within | 2 | 15 | 6 | Within | 2 | 19 | 6 | Within | 3 | 14 | 6 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* |
| Bosnia and Herzegovina | 3 | 14 | 7 | Within | 2 | 13 | 7 | Within | 2 | 15 | 7 | Within | 2 | 19 | 7 | Within | 3 | 14 | 7 | Within |
| Botswana | 3 | 14 | 11 | Within | 2 | 13 | 11 | Within | 2 | 15 | 11 | Within | 2 | 19 | 11 | Within | 2 | 13 | 11 | Within |
| Brazil | 75 | 101 | 54 | Under | 75 | 101 | 54 | Under | 70 | 95 | 54 | Under | 60 | 81 | 54 | Under | 45 | 61 | 54 | Within |
| Brunei Darussalam | 3 | 14 | 1 | Under | 3 | 14 | 1 | Under | 3 | 15 | 1 | Under | 2 | 19 | 1 | Under | 3 | 14 | 1 | Under |
| Bulgaria | 4 | 14 | 18 | Over | 3 | 14 | 18 | Over | 3 | 16 | 18 | Over | 3 | 19 | 18 | Within | 3 | 14 | 18 | Over |
| Burkina Faso | 3 | 14 | 6 | Within | 2 | 13 | 6 | Within | 3 | 15 | 6 | Within | 2 | 19 | 6 | Within | 25 | 36 | 6 | Under |
| Burundi | 3 | 14 | 9 | Within | 2 | 13 | 9 | Within | 2 | 15 | 9 | Within | 2 | 19 | 9 | Within | 11 | 22 | 9 | Under |
| Cabo Verde | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Cambodia | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 11 | 22 | 0 | Un |
| Cameroon | 3 | 14 | 31 | Over | 3 | 14 | 31 | Over | 3 | 16 | 31 | Over | 3 | 19 | 31 | Over | 15 | 26 | 31 | Over |
| Canada | 56 | 76 | 104 | Over | 56 | 76 | 104 | Over | 53 | 71 | 104 | Over | 45 | 62 | 104 | Over | 32 | 43 | 104 | Over |
| Central African Republic | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Chad | 3 | 14 | 3 | Within | 2 | 13 | 3 | Within | 2 | 15 | 3 | Within | 2 | 19 | 3 | Within | 18 | 29 | 3 | Under |
| Chile | 11 | 21 | 31 | Over | 10 | 21 | 31 | Over | 10 | 22 | 31 | Over | 8 | 25 | 31 | Over | 7 | 18 | 31 | Over |
| China | 169 | 229 | 87 | Under | 169 | 229 | 87 | Under | 158 | 214 | 87 | Under | 135 | 183 | 87 | Under | 127 | 171 | 87 | Under |
| Colombia | 10 | 20 | 12 | Within | 10 | 21 | 12 | Within | 9 | 22 | 12 | Within | 8 | 24 | 12 | Within | 6 | 17 | 12 | Within |
| Comoros | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Congo | 3 | 14 | 3 | Within | 2 | 13 | 3 | Within | 2 | 15 | 3 | Within | 2 | 19 | 3 | Within | 4 | 15 | 3 | Under |
| Costa Rica | 4 | 14 | 8 | Within | 3 | 14 | 8 | Within | 3 | 16 | 8 | Within | 3 | 19 | 8 | Within | 3 | 14 | 8 | Within |
| Côte d'Ivoire | 3 | 14 | 8 | Within | 3 | 14 | 8 | Within | 3 | 16 | 8 | Within | 3 | 19 | 8 | Within | 5 | 16 | 8 | Within |
| Croatia | 5 | 14 | 8 | Within | 4 | 15 | 8 | Within | 4 | 17 | 8 | Within | 3 | 20 | 8 | Within | 3 | 14 | 8 | Within |
| Cuba | 4 | 14 | 4 | Within | 4 | 15 | 4 | Within | 3 | 16 | 4 | Within | 3 | 20 | 4 | Within | 3 | 14 | 4 | Within |
| Cyprus | 4 | 14 | 3 | Under | 3 | 14 | 3 | Within | 3 | 16 | 3 | Within | 3 | 19 | 3 | Within | 2 | 13 | 3 | Within |
| Czechia | 10 | 19 | 15 | Within | 9 | 20 | 15 | Within | 8 | 21 | 15 | Within | 7 | 24 | 15 | Within | 6 | 17 | 15 | Within |
| Democratic People's Republic of Korea | 3 | 14 | 1 | Under | 3 | 14 | 1 | Under | 3 | 16 | 1 | Under | 3 | 19 | 1 | Under | 3 | 14 | 1 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | Geo staff | Rep status | Lower limit | Upper limit | Geo staff | Rep status | Lower limit | Upper limit | Geo staff | Rep status | Lower limit | Upper limit | Geo staff | Rep status | Lower limit | Upper limit | Geo staff | Rep status |
| Democratic Republic of the Congo | 5 | 14 | 8 | Within | 4 | 15 | 8 | Within | 4 | 17 | 8 | Within | 4 | 21 | 8 | Within | 4 | 15 | 8 | Within |
| Denmark | 14 | 24 | 25 | Over | 14 | 25 | 25 | Within | 13 | 25 | 25 | Within | 11 | 27 | 25 | Within | 8 | 19 | 25 | Over |
| Djibouti | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 4 | 15 | 4 | Within |
| Dominica | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Dominican Republic | 4 | 14 | 7 | Within | 3 | 14 | 7 | Within | 3 | 16 | 7 | Within | 3 | 19 | 7 | Within | 3 | 14 | 7 | Within |
| Ecuador | 4 | 14 | 13 | Within | 4 | 15 | 13 | Within | 4 | 16 | 13 | Within | 3 | 20 | 13 | Within | 3 | 14 | 13 | Within |
| Egypt | 8 | 18 | 21 | Over | 7 | 18 | 21 | Over | 7 | 20 | 21 | Over | 6 | 23 | 21 | Within | 39 | 53 | 21 | Under |
| El Salvador | 3 | 14 | 6 | Within | 2 | 13 | 6 | Within | 2 | 15 | 6 | Within | 2 | 19 | 6 | Within | 4 | 15 | 6 | Within |
| Equatorial Guinea | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Eritrea | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 2 | 13 | 5 | Within |
| Estonia | 3 | 14 | 6 | Within | 3 | 14 | 6 | Within | 3 | 16 | 6 | Within | 3 | 19 | 6 | Within | 3 | 14 | 6 | Within |
| Eswatini | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| Ethiopia | 5 | 15 | 23 | Over | 5 | 16 | 23 | Over | 5 | 17 | 23 | Over | 5 | 21 | 23 | Over | 85 | 115 | 23 | Under |
| Fiji | 3 | 14 | 12 | Within | 2 | 13 | 12 | Within | 2 | 15 | 12 | Within | 2 | 19 | 12 | Within | 9 | 20 | 12 | Within |
| Finland | 12 | 21 | 24 | Over | 11 | 22 | 24 | Over | 10 | 23 | 24 | Over | 9 | 25 | 24 | Within | 10 | 21 | 24 | Over |
| France | 89 | 121 | 139 | Over | 89 | 121 | 139 | Over | 83 | 112 | 139 | Over | 70 | 94 | 139 | Over | 56 | 76 | 139 | Over |
| Gabon | 3 | 14 | 2 | Under | 2 | 13 | 2 | Within | 2 | 15 | 2 | Within | 2 | 19 | 2 | Within | 7 | 18 | 2 | Under |
| Gambia | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 5 | 16 | 4 | Under |
| Georgia | 3 | 14 | 3 | Within | 2 | 13 | 3 | Within | 2 | 15 | 3 | Within | 2 | 19 | 3 | Within | 2 | 13 | 3 | Within |
| Germany | 116 | 156 | 152 | Within | 116 | 156 | 152 | Within | 107 | 144 | 152 | Over | 89 | 120 | 152 | Over | 68 | 92 | 152 | Over |
| Ghana | 4 | 14 | 14 | Within | 3 | 14 | 14 | Within | 3 | 16 | 14 | Within | 3 | 19 | 14 | Within | 31 | 42 | 14 | Under |
| Greece | 12 | 22 | 13 | Within | 12 | 23 | 13 | Within | 11 | 24 | 13 | Within | 9 | 26 | 13 | Within | 7 | 18 | 13 | Within |
| Grenada | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Guatemala | 4 | 14 | 8 | Within | 3 | 14 | 8 | Within | 3 | 16 | 8 | Within | 3 | 19 | 8 | Within | 4 | 15 | 8 | Within |
| Guinea | 3 | 14 | 6 | Within | 2 | 13 | 6 | Within | 2 | 15 | 6 | Within | 2 | 19 | 6 | Within | 12 | 23 | 6 | Under |
| Guinea-Bissau | 3 | 14 | 2 | Under | 2 | 13 | 2 | Within | 2 | 15 | 2 | Within | 2 | 19 | 2 | Within | 2 | 13 | 2 | Within |
| Guyana | 3 | 14 | 8 | Within | 2 | 13 | 8 | Within | 2 | 15 | 8 | Within | 2 | 19 | 8 | Within | 2 | 13 | 8 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status |
| Haiti | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 2 | 13 | 5 | Within |
| Honduras | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| Hungary | 6 | 16 | 10 | Within | 5 | 16 | 10 | Within | 5 | 18 | 10 | Within | 5 | 21 | 10 | Within | 5 | 16 | 10 | Within |
| Iceland | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 2 | 13 | 5 | Within |
| India | 46 | 62 | 61 | Within | 46 | 62 | 61 | Within | 46 | 62 | 61 | Within | 45 | 61 | 61 | Within | 101 | 136 | 61 | Under |
| Indonesia | 19 | 29 | 13 | Under | 18 | 29 | 13 | Under | 17 | 30 | 13 | Under | 16 | 32 | 13 | Under | 40 | 55 | 13 | Under |
| Iran (Islamic Republic of) | 14 | 24 | 10 | Under | 13 | 24 | 10 | Under | 12 | 25 | 10 | Under | 11 | 27 | 10 | Under | 9 | 20 | 10 | Within |
| Iraq | 6 | 16 | 6 | Within | 5 | 16 | 6 | Within | 5 | 18 | 6 | Within | 5 | 21 | 6 | Within | 4 | 15 | 6 | Within |
| Ireland | 9 | 19 | 21 | Over | 9 | 20 | 21 | Over | 8 | 21 | 21 | Within | 7 | 23 | 21 | Within | 11 | 22 | 21 | Within |
| Israel | 11 | 21 | 12 | Within | 11 | 22 | 12 | Within | 10 | 23 | 12 | Within | 8 | 25 | 12 | Within | 6 | 17 | 12 | Within |
| Italy | 71 | 96 | 136 | Over | 71 | 96 | 136 | Over | 66 | 89 | 136 | Over | 56 | 76 | 136 | Over | 49 | 66 | 136 | Over |
| Jamaica | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 2 | 13 | 5 | Within |
| Japan | 172 | 233 | 75 | Under | 172 | 233 | 75 | Under | 158 | 214 | 75 | Under | 130 | 176 | 75 | Under | 90 | 122 | 75 | Under |
| Jordan | 3 | 14 | 17 | Over | 3 | 14 | 17 | Over | 3 | 15 | 17 | Over | 2 | 19 | 17 | Within | 11 | 22 | 17 | Within |
| Kazakhstan | 7 | 16 | 8 | Within | 6 | 17 | 8 | Within | 6 | 19 | 8 | Within | 5 | 22 | 8 | Within | 4 | 15 | 8 | Within |
| Kenya | 4 | 14 | 44 | Over | 3 | 14 | 44 | Over | 3 | 16 | 44 | Over | 3 | 20 | 44 | Over | 5 | 16 | 44 | Over |
| Kiribati | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Kuwait | 8 | 18 | 0 | Un | 8 | 19 | 0 | Un | 7 | 20 | 0 | Un | 6 | 23 | 0 | Un | 5 | 16 | 0 | Un |
| Kyrgyzstan | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| Lao People's Democratic Republic | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Latvia | 4 | 14 | 5 | Within | 3 | 14 | 5 | Within | 3 | 16 | 5 | Within | 3 | 19 | 5 | Within | 3 | 14 | 5 | Within |
| Lebanon | 4 | 14 | 23 | Over | 3 | 14 | 23 | Over | 3 | 16 | 23 | Over | 3 | 19 | 23 | Over | 3 | 14 | 23 | Over |
| Lesotho | 3 | 14 | 2 | Under | 2 | 13 | 2 | Within | 2 | 15 | 2 | Within | 2 | 19 | 2 | Within | 2 | 13 | 2 | Within |
| Liberia | 3 | 14 | 2 | Under | 2 | 13 | 2 | Within | 2 | 15 | 2 | Within | 2 | 19 | 2 | Within | 3 | 14 | 2 | Under |
| Libya | 5 | 15 | 1 | Under | 5 | 16 | 1 | Under | 4 | 17 | 1 | Under | 4 | 21 | 1 | Under | 3 | 14 | 1 | Under |
| Liechtenstein | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Lithuania | 4 | 14 | 5 | Within | 3 | 14 | 5 | Within | 3 | 16 | 5 | Within | 3 | 20 | 5 | Within | 3 | 14 | 5 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *Geo staff* | *Rep status* | *Lower limit* | *Upper limit* | *Geo staff* | *Rep status* | *Lower limit* | *Upper limit* | *Geo staff* | *Rep status* | *Lower limit* | *Upper limit* | *Geo staff* | *Rep status* | *Lower limit* | *Upper limit* | *Geo staff* | *Rep status* |
| Luxembourg | 4 | 14 | 2 | Under | 3 | 14 | 2 | Under | 3 | 16 | 2 | Under | 3 | 19 | 2 | Under | 3 | 14 | 2 | Under |
| Madagascar | 3 | 14 | 8 | Within | 3 | 14 | 8 | Within | 3 | 15 | 8 | Within | 3 | 19 | 8 | Within | 3 | 14 | 8 | Within |
| Malawi | 3 | 14 | 14 | Within | 2 | 13 | 14 | Over | 2 | 15 | 14 | Within | 2 | 19 | 14 | Within | 12 | 23 | 14 | Within |
| Malaysia | 10 | 19 | 11 | Within | 9 | 20 | 11 | Within | 9 | 21 | 11 | Within | 7 | 24 | 11 | Within | 15 | 26 | 11 | Under |
| Maldives | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| Mali | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 3 | 14 | 4 | Within |
| Malta | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 2 | 13 | 5 | Within |
| Marshall Islands | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Mauritania | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 13 | 24 | 5 | Under |
| Mauritius | 3 | 14 | 7 | Within | 2 | 13 | 7 | Within | 2 | 15 | 7 | Within | 2 | 19 | 7 | Within | 2 | 13 | 7 | Within |
| Mexico | 33 | 45 | 57 | Over | 33 | 45 | 57 | Over | 31 | 44 | 57 | Over | 26 | 42 | 57 | Over | 19 | 30 | 57 | Over |
| Micronesia (Federated States of) | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Monaco | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Mongolia | 3 | 14 | 7 | Within | 2 | 13 | 7 | Within | 2 | 15 | 7 | Within | 2 | 19 | 7 | Within | 12 | 23 | 7 | Under |
| Montenegro | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 2 | 13 | 5 | Within |
| Morocco | 5 | 14 | 10 | Within | 4 | 15 | 10 | Within | 4 | 17 | 10 | Within | 4 | 20 | 10 | Within | 20 | 31 | 10 | Under |
| Mozambique | 3 | 14 | 2 | Under | 3 | 14 | 2 | Under | 3 | 16 | 2 | Under | 3 | 19 | 2 | Under | 3 | 14 | 2 | Under |
| Myanmar | 4 | 14 | 8 | Within | 3 | 14 | 8 | Within | 3 | 16 | 8 | Within | 3 | 20 | 8 | Within | 3 | 14 | 8 | Within |
| Namibia | 3 | 14 | 3 | Within | 2 | 13 | 3 | Within | 2 | 15 | 3 | Within | 2 | 19 | 3 | Within | 3 | 14 | 3 | Within |
| Nauru | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Nepal | 3 | 14 | 8 | Within | 3 | 14 | 8 | Within | 3 | 16 | 8 | Within | 3 | 19 | 8 | Within | 57 | 77 | 8 | Under |
| Netherlands | 32 | 43 | 44 | Over | 32 | 43 | 44 | Over | 29 | 42 | 44 | Over | 24 | 40 | 44 | Over | 21 | 32 | 44 | Over |
| New Zealand | 8 | 18 | 14 | Within | 7 | 18 | 14 | Within | 7 | 20 | 14 | Within | 6 | 23 | 14 | Within | 5 | 16 | 14 | Within |
| Nicaragua | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| Niger | 3 | 14 | 6 | Within | 2 | 13 | 6 | Within | 3 | 15 | 6 | Within | 2 | 19 | 6 | Within | 14 | 25 | 6 | Under |
| Nigeria | 11 | 21 | 13 | Within | 11 | 22 | 13 | Within | 10 | 23 | 13 | Within | 9 | 26 | 13 | Within | 18 | 29 | 13 | Under |
| Norway | 20 | 29 | 16 | Under | 19 | 30 | 16 | Under | 17 | 30 | 16 | Under | 14 | 31 | 16 | Within | 11 | 22 | 16 | Within |
| Oman | 5 | 15 | 1 | Under | 4 | 15 | 1 | Under | 4 | 17 | 1 | Under | 4 | 20 | 1 | Under | 3 | 14 | 1 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
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| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status |
| Pakistan | 9 | 19 | 17 | Within | 8 | 19 | 17 | Within | 8 | 21 | 17 | Within | 8 | 25 | 17 | Within | 68 | 92 | 17 | Under |
| Palau | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Panama | 3 | 14 | 6 | Within | 3 | 14 | 6 | Within | 3 | 16 | 6 | Within | 3 | 19 | 6 | Within | 2 | 13 | 6 | Within |
| Papua New Guinea | 3 | 14 | 2 | Under | 2 | 13 | 2 | Within | 2 | 15 | 2 | Within | 2 | 19 | 2 | Within | 2 | 13 | 2 | Within |
| Paraguay | 3 | 14 | 3 | Within | 2 | 13 | 3 | Within | 2 | 15 | 3 | Within | 2 | 19 | 3 | Within | 3 | 14 | 3 | Within |
| Peru | 6 | 16 | 6 | Within | 5 | 16 | 6 | Within | 5 | 18 | 6 | Within | 5 | 21 | 6 | Within | 7 | 18 | 6 | Under |
| Philippines | 8 | 18 | 19 | Over | 8 | 19 | 19 | Within | 7 | 20 | 19 | Within | 7 | 23 | 19 | Within | 6 | 17 | 19 | Over |
| Poland | 20 | 30 | 21 | Within | 20 | 31 | 21 | Within | 18 | 31 | 21 | Within | 15 | 32 | 21 | Within | 11 | 22 | 21 | Within |
| Portugal | 11 | 20 | 24 | Over | 10 | 21 | 24 | Over | 9 | 22 | 24 | Over | 8 | 24 | 24 | Within | 8 | 19 | 24 | Over |
| Qatar | 8 | 18 | 0 | Un | 7 | 18 | 0 | Un | 7 | 20 | 0 | Un | 6 | 22 | 0 | Un | 5 | 16 | 0 | Un |
| Republic of Korea | 42 | 56 | 41 | Under | 42 | 56 | 41 | Under | 39 | 53 | 41 | Within | 33 | 49 | 41 | Within | 30 | 41 | 41 | Within |
| Republic of Moldova | 3 | 14 | 6 | Within | 2 | 13 | 6 | Within | 2 | 15 | 6 | Within | 2 | 19 | 6 | Within | 2 | 13 | 6 | Within |
| Romania | 7 | 16 | 14 | Within | 6 | 17 | 14 | Within | 6 | 19 | 14 | Within | 5 | 22 | 14 | Within | 5 | 16 | 14 | Within |
| Russian Federation | 61 | 83 | 43 | Under | 61 | 83 | 43 | Under | 57 | 78 | 43 | Under | 50 | 67 | 43 | Under | 36 | 49 | 43 | Within |
| Rwanda | 3 | 14 | 11 | Within | 2 | 13 | 11 | Within | 2 | 15 | 11 | Within | 2 | 19 | 11 | Within | 66 | 89 | 11 | Under |
| Saint Kitts and Nevis | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 2 | 13 | 5 | Within |
| Saint Lucia | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Saint Vincent and the Grenadines | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Samoa | 3 | 14 | 2 | Under | 2 | 13 | 2 | Within | 2 | 15 | 2 | Within | 2 | 19 | 2 | Within | 2 | 13 | 2 | Within |
| San Marino | 3 | 14 | 3 | Within | 2 | 13 | 3 | Within | 2 | 15 | 3 | Within | 2 | 19 | 3 | Within | 2 | 13 | 3 | Within |
| Sao Tome and Principe | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Saudi Arabia | 26 | 36 | 3 | Under | 25 | 36 | 3 | Under | 23 | 36 | 3 | Under | 19 | 36 | 3 | Under | 14 | 25 | 3 | Under |
| Senegal | 3 | 14 | 9 | Within | 2 | 13 | 9 | Within | 2 | 15 | 9 | Within | 2 | 19 | 9 | Within | 36 | 49 | 9 | Under |
| Serbia | 4 | 14 | 10 | Within | 3 | 14 | 10 | Within | 3 | 16 | 10 | Within | 3 | 19 | 10 | Within | 6 | 17 | 10 | Within |
| Seychelles | 3 | 14 | 2 | Under | 2 | 13 | 2 | Within | 2 | 15 | 2 | Within | 2 | 19 | 2 | Within | 2 | 13 | 2 | Within |
| Sierra Leone | 3 | 14 | 6 | Within | 2 | 13 | 6 | Within | 2 | 15 | 6 | Within | 2 | 19 | 6 | Within | 3 | 14 | 6 | Within |
| Singapore | 12 | 21 | 15 | Within | 11 | 22 | 15 | Within | 10 | 23 | 15 | Within | 9 | 25 | 15 | Within | 7 | 18 | 15 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* |
| Slovakia | 6 | 16 | 9 | Within | 5 | 16 | 9 | Within | 5 | 18 | 9 | Within | 4 | 21 | 9 | Within | 6 | 17 | 9 | Within |
| Slovenia | 4 | 14 | 8 | Within | 4 | 15 | 8 | Within | 4 | 16 | 8 | Within | 3 | 20 | 8 | Within | 3 | 14 | 8 | Within |
| Solomon Islands | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Somalia | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| South Africa | 11 | 21 | 20 | Within | 11 | 22 | 20 | Within | 10 | 23 | 20 | Within | 9 | 25 | 20 | Within | 20 | 31 | 20 | Within |
| South Sudan | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Spain | 48 | 66 | 81 | Over | 48 | 66 | 81 | Over | 45 | 62 | 81 | Over | 38 | 55 | 81 | Over | 34 | 46 | 81 | Over |
| Sri Lanka | 4 | 14 | 6 | Within | 3 | 14 | 6 | Within | 3 | 16 | 6 | Within | 3 | 20 | 6 | Within | 9 | 20 | 6 | Under |
| Sudan | 4 | 14 | 5 | Within | 3 | 14 | 5 | Within | 3 | 16 | 5 | Within | 3 | 20 | 5 | Within | 3 | 14 | 5 | Within |
| Suriname | 3 | 14 | 2 | Under | 2 | 13 | 2 | Within | 2 | 15 | 2 | Within | 2 | 19 | 2 | Within | 2 | 13 | 2 | Within |
| Sweden | 22 | 31 | 27 | Within | 21 | 32 | 27 | Within | 19 | 32 | 27 | Within | 16 | 33 | 27 | Within | 16 | 27 | 27 | Within |
| Switzerland | 25 | 35 | 34 | Within | 25 | 36 | 34 | Within | 23 | 36 | 34 | Within | 19 | 35 | 34 | Within | 14 | 25 | 34 | Over |
| Syrian Arab Republic | 4 | 14 | 3 | Under | 3 | 14 | 3 | Within | 3 | 16 | 3 | Within | 3 | 19 | 3 | Within | 3 | 14 | 3 | Within |
| Tajikistan | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| Thailand | 10 | 20 | 8 | Under | 9 | 20 | 8 | Under | 9 | 22 | 8 | Under | 8 | 24 | 8 | Within | 7 | 18 | 8 | Within |
| The former Yugoslav Republic of Macedonia | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 2 | 13 | 5 | Within |
| Timor-Leste | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Togo | 3 | 14 | 5 | Within | 2 | 13 | 5 | Within | 2 | 15 | 5 | Within | 2 | 19 | 5 | Within | 18 | 29 | 5 | Under |
| Tonga | 3 | 14 | 4 | Within | 2 | 13 | 4 | Within | 2 | 15 | 4 | Within | 2 | 19 | 4 | Within | 2 | 13 | 4 | Within |
| Trinidad and Tobago | 3 | 14 | 18 | Over | 3 | 14 | 18 | Over | 3 | 15 | 18 | Over | 2 | 19 | 18 | Within | 2 | 13 | 18 | Over |
| Tunisia | 3 | 14 | 11 | Within | 3 | 14 | 11 | Within | 3 | 16 | 11 | Within | 3 | 19 | 11 | Within | 5 | 16 | 11 | Within |
| Turkey | 25 | 34 | 29 | Within | 24 | 35 | 29 | Within | 22 | 35 | 29 | Within | 19 | 35 | 29 | Within | 15 | 26 | 29 | Over |
| Turkmenistan | 3 | 14 | 2 | Under | 3 | 14 | 2 | Under | 3 | 15 | 2 | Under | 2 | 19 | 2 | Within | 2 | 13 | 2 | Within |
| Tuvalu | 3 | 14 | 0 | Un | 2 | 13 | 0 | Un | 2 | 15 | 0 | Un | 2 | 19 | 0 | Un | 2 | 13 | 0 | Un |
| Uganda | 4 | 14 | 26 | Over | 3 | 14 | 26 | Over | 3 | 16 | 26 | Over | 3 | 20 | 26 | Over | 9 | 20 | 26 | Over |
| Ukraine | 6 | 15 | 14 | Within | 5 | 16 | 14 | Within | 5 | 18 | 14 | Within | 5 | 21 | 14 | Within | 9 | 20 | 14 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* |
| United Arab Emirates | 15 | 24 | 0 | Un | 14 | 25 | 0 | Un | 13 | 26 | 0 | Un | 11 | 27 | 0 | Un | 8 | 19 | 0 | Un |
| United Kingdom of Great Britain and Northern Ireland | 83 | 112 | 132 | Over | 83 | 112 | 132 | Over | 77 | 104 | 132 | Over | 65 | 88 | 132 | Over | 51 | 70 | 132 | Over |
| United Republic of Tanzania | 4 | 14 | 5 | Within | 3 | 14 | 5 | Within | 3 | 16 | 5 | Within | 3 | 20 | 5 | Within | 32 | 43 | 5 | Under |
| United States of America | 383 | 519 | 360 | Under | 383 | 519 | 360 | Under | 350 | 474 | 360 | Within | 285 | 385 | 360 | Within | 199 | 269 | 360 | Over |
| Uruguay | 4 | 14 | 18 | Over | 4 | 15 | 18 | Over | 3 | 16 | 18 | Over | 3 | 20 | 18 | Within | 13 | 24 | 18 | Within |
| Uzbekistan | 4 | 14 | 11 | Within | 3 | 14 | 11 | Within | 3 | 16 | 11 | Within | 3 | 20 | 11 | Within | 3 | 14 | 11 | Within |
| Vanuatu | 3 | 14 | 1 | Under | 2 | 13 | 1 | Under | 2 | 15 | 1 | Under | 2 | 19 | 1 | Under | 2 | 13 | 1 | Under |
| Venezuela (Bolivarian Republic of) | 15 | 24 | 10 | Under | 14 | 25 | 10 | Under | 13 | 26 | 10 | Under | 11 | 28 | 10 | Under | 8 | 19 | 10 | Within |
| Viet Nam | 6 | 16 | 5 | Under | 5 | 16 | 5 | Within | 5 | 18 | 5 | Within | 5 | 22 | 5 | Within | 5 | 16 | 5 | Within |
| Yemen | 4 | 14 | 6 | Within | 3 | 14 | 6 | Within | 3 | 16 | 6 | Within | 3 | 19 | 6 | Within | 3 | 14 | 6 | Within |
| Zambia | 3 | 14 | 6 | Within | 2 | 13 | 6 | Within | 3 | 15 | 6 | Within | 2 | 19 | 6 | Within | 14 | 25 | 6 | Under |
| Zimbabwe | 3 | 14 | 19 | Over | 2 | 13 | 19 | Over | 2 | 15 | 19 | Over | 2 | 19 | 19 | Within | 3 | 14 | 19 | Over |
| **Total** | | | **3 074** | | | | **3 074** | | | | **3 074** | | | | **3 074** | | | | **3 074** | |

## Group 2. Widen the base figure to include all international positions

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* |
| Afghanistan | 4 | 14 | 1 | Under | 6 | 72 | 50 | Within | 6 | 81 | 50 | Within | 6 | 98 | 50 | Within | 6 | 72 | 50 | Within |
| Albania | 3 | 14 | 8 | Within | 3 | 69 | 21 | Within | 3 | 77 | 21 | Within | 3 | 95 | 21 | Within | 3 | 68 | 21 | Within |
| Algeria | 7 | 16 | 10 | Within | 21 | 87 | 27 | Within | 20 | 94 | 27 | Within | 17 | 109 | 27 | Within | 14 | 80 | 27 | Within |
| Andorra | 3 | 14 | 0 | Un | 3 | 68 | 2 | Under | 2 | 77 | 2 | Within | 2 | 94 | 2 | Within | 2 | 68 | 2 | Within |
| Angola | 4 | 14 | 0 | Un | 6 | 72 | 10 | Within | 6 | 80 | 10 | Within | 6 | 98 | 10 | Within | 6 | 71 | 10 | Within |
| Antigua and Barbuda | 3 | 14 | 1 | Under | 2 | 68 | 5 | Within | 2 | 77 | 5 | Within | 2 | 94 | 5 | Within | 2 | 68 | 5 | Within |
| Argentina | 21 | 31 | 34 | Over | 89 | 155 | 96 | Within | 82 | 156 | 96 | Within | 67 | 159 | 96 | Within | 65 | 130 | 96 | Within |
| Armenia | 3 | 14 | 11 | Within | 3 | 69 | 18 | Within | 3 | 77 | 18 | Within | 3 | 95 | 18 | Within | 4 | 70 | 18 | Within |
| Australia | 46 | 62 | 52 | Within | 215 | 291 | 182 | Under | 201 | 275 | 182 | Under | 162 | 254 | 182 | Within | 114 | 180 | 182 | Over |
| Austria | 17 | 27 | 33 | Over | 70 | 135 | 104 | Within | 63 | 138 | 104 | Within | 51 | 143 | 104 | Within | 46 | 112 | 104 | Within |
| Azerbaijan | 4 | 14 | 6 | Within | 9 | 74 | 12 | Within | 8 | 83 | 12 | Within | 7 | 99 | 12 | Within | 6 | 71 | 12 | Within |
| Bahamas | 3 | 14 | 5 | Within | 3 | 69 | 11 | Within | 3 | 78 | 11 | Within | 3 | 95 | 11 | Within | 3 | 68 | 11 | Within |
| Bahrain | 4 | 14 | 2 | Under | 6 | 72 | 3 | Under | 6 | 80 | 3 | Under | 5 | 97 | 3 | Under | 4 | 70 | 3 | Under |
| Bangladesh | 7 | 16 | 13 | Within | 21 | 87 | 76 | Within | 21 | 96 | 76 | Within | 21 | 113 | 76 | Within | 353 | 477 | 76 | Under |
| Barbados | 3 | 14 | 4 | Within | 3 | 68 | 15 | Within | 3 | 77 | 15 | Within | 2 | 94 | 15 | Within | 2 | 68 | 15 | Within |
| Belarus | 4 | 14 | 3 | Under | 8 | 74 | 13 | Within | 8 | 82 | 13 | Within | 7 | 99 | 13 | Within | 6 | 72 | 13 | Within |
| Belgium | 20 | 30 | 33 | Over | 85 | 151 | 131 | Within | 78 | 152 | 131 | Within | 63 | 155 | 131 | Within | 46 | 111 | 131 | Over |
| Belize | 3 | 14 | 1 | Under | 2 | 68 | 1 | Under | 2 | 76 | 1 | Under | 2 | 94 | 1 | Under | 2 | 68 | 1 | Under |
| Benin | 3 | 14 | 8 | Within | 4 | 69 | 62 | Within | 3 | 78 | 62 | Within | 3 | 95 | 62 | Within | 49 | 114 | 62 | Within |
| Bhutan | 3 | 14 | 4 | Within | 2 | 68 | 29 | Within | 2 | 77 | 29 | Within | 2 | 94 | 29 | Within | 4 | 70 | 29 | Within |
| Bolivia (Plurinational State of) | 3 | 14 | 6 | Within | 4 | 70 | 17 | Within | 4 | 79 | 17 | Within | 4 | 96 | 17 | Within | 5 | 71 | 17 | Within |
| Bosnia and Herzegovina | 3 | 14 | 7 | Within | 4 | 69 | 87 | Over | 3 | 78 | 87 | Over | 3 | 95 | 87 | Within | 5 | 70 | 87 | Over |
| Botswana | 3 | 14 | 11 | Within | 4 | 69 | 17 | Within | 3 | 78 | 17 | Within | 3 | 95 | 17 | Within | 3 | 69 | 17 | Within |
| Brazil | 75 | 101 | 54 | Under | 350 | 473 | 95 | Under | 326 | 441 | 95 | Under | 279 | 378 | 95 | Under | 210 | 284 | 95 | Under |
| Brunei Darussalam | 3 | 14 | 1 | Under | 5 | 70 | 2 | Under | 4 | 79 | 2 | Under | 4 | 96 | 2 | Under | 5 | 71 | 2 | Under |
| Bulgaria | 4 | 14 | 18 | Over | 7 | 73 | 45 | Within | 7 | 81 | 45 | Within | 6 | 98 | 45 | Within | 5 | 71 | 45 | Within |
| Burkina Faso | 3 | 14 | 6 | Within | 4 | 70 | 55 | Within | 4 | 79 | 55 | Within | 4 | 96 | 55 | Within | 111 | 177 | 55 | Under |
| Burundi | 3 | 14 | 9 | Within | 3 | 69 | 80 | Over | 3 | 78 | 80 | Over | 3 | 95 | 80 | Within | 42 | 108 | 80 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* |
| Cabo Verde | 3 | 14 | 1 | Under | 2 | 68 | 6 | Within | 2 | 77 | 6 | Within | 2 | 94 | 6 | Within | 2 | 68 | 6 | Within |
| Cambodia | 3 | 14 | 0 | Un | 4 | 70 | 8 | Within | 4 | 78 | 8 | Within | 4 | 96 | 8 | Within | 44 | 110 | 8 | Under |
| Cameroon | 3 | 14 | 31 | Over | 6 | 71 | 151 | Over | 5 | 80 | 151 | Over | 5 | 97 | 151 | Over | 62 | 127 | 151 | Over |
| Canada | 56 | 76 | 104 | Over | 263 | 355 | 397 | Over | 245 | 332 | 397 | Over | 202 | 294 | 397 | Over | 143 | 209 | 397 | Over |
| Central African Republic | 3 | 14 | 1 | Under | 3 | 68 | 22 | Within | 3 | 77 | 22 | Within | 3 | 94 | 22 | Within | 3 | 68 | 22 | Within |
| Chad | 3 | 14 | 3 | Within | 4 | 70 | 18 | Within | 4 | 78 | 18 | Within | 4 | 96 | 18 | Within | 75 | 140 | 18 | Under |
| Chile | 11 | 21 | 31 | Over | 41 | 107 | 39 | Under | 38 | 112 | 39 | Within | 31 | 123 | 39 | Within | 25 | 91 | 39 | Within |
| China | 169 | 229 | 87 | Under | 790 | 1 069 | 268 | Under | 737 | 997 | 268 | Under | 632 | 854 | 268 | Under | 591 | 800 | 268 | Under |
| Colombia | 10 | 20 | 12 | Within | 37 | 103 | 44 | Within | 35 | 109 | 44 | Within | 29 | 121 | 44 | Within | 23 | 89 | 44 | Within |
| Comoros | 3 | 14 | 1 | Under | 2 | 68 | 2 | Within | 2 | 77 | 2 | Within | 2 | 94 | 2 | Within | 2 | 68 | 2 | Within |
| Congo | 3 | 14 | 3 | Within | 3 | 69 | 20 | Within | 3 | 77 | 20 | Within | 3 | 95 | 20 | Within | 11 | 76 | 20 | Within |
| Costa Rica | 4 | 14 | 8 | Within | 7 | 73 | 12 | Within | 6 | 81 | 12 | Within | 6 | 97 | 12 | Within | 5 | 70 | 12 | Within |
| Côte d'Ivoire | 3 | 14 | 8 | Within | 5 | 71 | 167 | Over | 5 | 80 | 167 | Over | 5 | 97 | 167 | Over | 16 | 81 | 167 | Over |
| Croatia | 5 | 14 | 8 | Within | 12 | 77 | 66 | Within | 11 | 85 | 66 | Within | 9 | 101 | 66 | Within | 8 | 74 | 66 | Within |
| Cuba | 4 | 14 | 4 | Within | 9 | 75 | 13 | Within | 9 | 83 | 13 | Within | 8 | 99 | 13 | Within | 7 | 72 | 13 | Within |
| Cyprus | 4 | 14 | 3 | Under | 6 | 72 | 8 | Within | 6 | 80 | 8 | Within | 5 | 97 | 8 | Within | 4 | 70 | 8 | Within |
| Czechia | 10 | 19 | 15 | Within | 35 | 101 | 24 | Under | 32 | 106 | 24 | Under | 26 | 118 | 24 | Under | 20 | 85 | 24 | Within |
| Democratic People's Republic of Korea | 3 | 14 | 1 | Under | 5 | 71 | 1 | Under | 5 | 80 | 1 | Under | 5 | 97 | 1 | Under | 5 | 71 | 1 | Under |
| Democratic Republic of the Congo | 5 | 14 | 8 | Within | 11 | 77 | 125 | Over | 11 | 86 | 125 | Over | 11 | 103 | 125 | Over | 11 | 77 | 125 | Over |
| Denmark | 14 | 24 | 25 | Over | 57 | 122 | 69 | Within | 52 | 126 | 69 | Within | 42 | 134 | 69 | Within | 31 | 96 | 69 | Within |
| Djibouti | 3 | 14 | 4 | Within | 2 | 68 | 13 | Within | 2 | 77 | 13 | Within | 2 | 94 | 13 | Within | 11 | 76 | 13 | Within |
| Dominica | 3 | 14 | 1 | Under | 2 | 68 | 2 | Within | 2 | 76 | 2 | Within | 2 | 94 | 2 | Within | 2 | 68 | 2 | Within |
| Dominican Republic | 4 | 14 | 7 | Within | 7 | 73 | 10 | Within | 7 | 81 | 10 | Within | 6 | 98 | 10 | Within | 6 | 71 | 10 | Within |
| Ecuador | 4 | 14 | 13 | Within | 10 | 76 | 24 | Within | 9 | 84 | 24 | Within | 8 | 100 | 24 | Within | 7 | 73 | 24 | Within |
| Egypt | 8 | 18 | 21 | Over | 27 | 92 | 125 | Over | 25 | 100 | 125 | Over | 23 | 115 | 125 | Over | 183 | 249 | 125 | Under |
| El Salvador | 3 | 14 | 6 | Within | 4 | 70 | 14 | Within | 4 | 78 | 14 | Within | 4 | 95 | 14 | Within | 12 | 78 | 14 | Within |
| Equatorial Guinea | 3 | 14 | 0 | Un | 3 | 69 | 0 | Un | 3 | 77 | 0 | Un | 3 | 95 | 0 | Un | 3 | 68 | 0 | Un |
| Eritrea | 3 | 14 | 5 | Within | 3 | 68 | 54 | Within | 3 | 77 | 54 | Within | 3 | 94 | 54 | Within | 3 | 68 | 54 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status |
| Estonia | 3 | 14 | 6 | Within | 6 | 71 | 8 | Within | 5 | 80 | 8 | Within | 5 | 96 | 8 | Within | 6 | 72 | 8 | Within |
| Eswatini | 3 | 14 | 4 | Within | 2 | 68 | 7 | Within | 2 | 77 | 7 | Within | 2 | 94 | 7 | Within | 2 | 68 | 7 | Within |
| Ethiopia | 5 | 15 | 23 | Over | 14 | 80 | 170 | Over | 14 | 89 | 170 | Over | 14 | 106 | 170 | Over | 396 | 536 | 170 | Under |
| Fiji | 3 | 14 | 12 | Within | 2 | 68 | 78 | Over | 2 | 77 | 78 | Over | 2 | 94 | 78 | Within | 35 | 100 | 78 | Within |
| Finland | 12 | 21 | 24 | Over | 45 | 110 | 81 | Within | 41 | 115 | 81 | Within | 33 | 125 | 81 | Within | 41 | 107 | 81 | Within |
| France | 89 | 121 | 139 | Over | 417 | 565 | 542 | Within | 386 | 523 | 542 | Over | 324 | 439 | 542 | Over | 261 | 353 | 542 | Over |
| Gabon | 3 | 14 | 2 | Under | 4 | 69 | 5 | Within | 4 | 78 | 5 | Within | 3 | 95 | 5 | Within | 25 | 91 | 5 | Under |
| Gambia | 3 | 14 | 4 | Within | 2 | 68 | 37 | Within | 2 | 77 | 37 | Within | 2 | 94 | 37 | Within | 17 | 82 | 37 | Within |
| Georgia | 3 | 14 | 3 | Within | 3 | 69 | 23 | Within | 3 | 77 | 23 | Within | 3 | 95 | 23 | Within | 3 | 68 | 23 | Within |
| Germany | 116 | 156 | 152 | Within | 539 | 730 | 341 | Under | 497 | 673 | 341 | Under | 414 | 560 | 341 | Under | 319 | 431 | 341 | Within |
| Ghana | 4 | 14 | 14 | Within | 7 | 72 | 193 | Over | 6 | 81 | 193 | Over | 6 | 98 | 193 | Over | 139 | 205 | 193 | Within |
| Greece | 12 | 22 | 13 | Within | 47 | 112 | 41 | Under | 43 | 117 | 41 | Under | 35 | 127 | 41 | Within | 28 | 93 | 41 | Within |
| Grenada | 3 | 14 | 1 | Under | 2 | 68 | 4 | Within | 2 | 76 | 4 | Within | 2 | 94 | 4 | Within | 2 | 68 | 4 | Within |
| Guatemala | 4 | 14 | 8 | Within | 6 | 72 | 35 | Within | 6 | 81 | 35 | Within | 6 | 98 | 35 | Within | 14 | 79 | 35 | Within |
| Guinea | 3 | 14 | 6 | Within | 4 | 69 | 31 | Within | 4 | 78 | 31 | Within | 3 | 95 | 31 | Within | 50 | 116 | 31 | Under |
| Guinea-Bissau | 3 | 14 | 2 | Under | 2 | 68 | 7 | Within | 2 | 77 | 7 | Within | 2 | 94 | 7 | Within | 2 | 68 | 7 | Within |
| Guyana | 3 | 14 | 8 | Within | 2 | 68 | 17 | Within | 2 | 77 | 17 | Within | 2 | 94 | 17 | Within | 2 | 68 | 17 | Within |
| Haiti | 3 | 14 | 5 | Within | 4 | 69 | 71 | Over | 3 | 78 | 71 | Within | 3 | 95 | 71 | Within | 3 | 69 | 71 | Over |
| Honduras | 3 | 14 | 4 | Within | 4 | 69 | 19 | Within | 4 | 78 | 19 | Within | 4 | 95 | 19 | Within | 4 | 70 | 19 | Within |
| Hungary | 6 | 16 | 10 | Within | 18 | 84 | 20 | Within | 17 | 91 | 20 | Within | 14 | 106 | 20 | Within | 15 | 81 | 20 | Within |
| Iceland | 3 | 14 | 5 | Within | 4 | 70 | 11 | Within | 4 | 78 | 11 | Within | 4 | 95 | 11 | Within | 3 | 69 | 11 | Within |
| India | 46 | 62 | 61 | Within | 214 | 290 | 343 | Over | 213 | 288 | 343 | Over | 201 | 293 | 343 | Over | 469 | 635 | 343 | Under |
| Indonesia | 19 | 29 | 13 | Under | 78 | 144 | 37 | Under | 74 | 148 | 37 | Under | 65 | 157 | 37 | Under | 188 | 255 | 37 | Under |
| Iran (Islamic Republic of) | 14 | 24 | 10 | Under | 55 | 120 | 29 | Under | 51 | 125 | 29 | Under | 43 | 134 | 29 | Under | 33 | 99 | 29 | Under |
| Iraq | 6 | 16 | 6 | Within | 18 | 84 | 74 | Within | 17 | 91 | 74 | Within | 15 | 107 | 74 | Within | 12 | 78 | 74 | Within |
| Ireland | 9 | 19 | 21 | Over | 34 | 99 | 91 | Within | 31 | 105 | 91 | Within | 25 | 117 | 91 | Within | 45 | 111 | 91 | Within |
| Israel | 11 | 21 | 12 | Within | 43 | 108 | 29 | Under | 39 | 113 | 29 | Under | 32 | 124 | 29 | Under | 23 | 88 | 29 | Within |
| Italy | 71 | 96 | 136 | Over | 330 | 446 | 342 | Within | 307 | 415 | 342 | Within | 261 | 353 | 342 | Within | 228 | 309 | 342 | Over |
| Jamaica | 3 | 14 | 5 | Within | 3 | 69 | 29 | Within | 3 | 77 | 29 | Within | 3 | 95 | 29 | Within | 3 | 68 | 29 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status |
| Japan | 172 | 233 | 75 | Under | 802 | 1 085 | 161 | Under | 737 | 997 | 161 | Under | 606 | 820 | 161 | Under | 422 | 571 | 161 | Under |
| Jordan | 3 | 14 | 17 | Over | 5 | 71 | 94 | Over | 5 | 79 | 94 | Over | 4 | 96 | 94 | Within | 46 | 112 | 94 | Within |
| Kazakhstan | 7 | 16 | 8 | Within | 22 | 87 | 14 | Under | 20 | 94 | 14 | Under | 17 | 109 | 14 | Under | 13 | 79 | 14 | Within |
| Kenya | 4 | 14 | 44 | Over | 9 | 75 | 433 | Over | 9 | 83 | 433 | Over | 9 | 100 | 433 | Over | 18 | 83 | 433 | Over |
| Kiribati | 3 | 14 | 0 | Un | 2 | 68 | 0 | Un | 2 | 76 | 0 | Un | 2 | 94 | 0 | Un | 2 | 68 | 0 | Un |
| Kuwait | 8 | 18 | 0 | Un | 29 | 94 | 0 | Un | 26 | 101 | 0 | Un | 22 | 113 | 0 | Un | 16 | 81 | 0 | Un |
| Kyrgyzstan | 3 | 14 | 4 | Within | 3 | 68 | 13 | Within | 3 | 77 | 13 | Within | 3 | 95 | 13 | Within | 4 | 70 | 13 | Within |
| Lao People's Democratic Republic | 3 | 14 | 0 | Un | 3 | 69 | 0 | Un | 3 | 77 | 0 | Un | 3 | 95 | 0 | Un | 3 | 69 | 0 | Un |
| Latvia | 4 | 14 | 5 | Within | 7 | 72 | 10 | Within | 6 | 81 | 10 | Within | 6 | 97 | 10 | Within | 5 | 70 | 10 | Within |
| Lebanon | 4 | 14 | 23 | Over | 7 | 73 | 191 | Over | 7 | 81 | 191 | Over | 6 | 98 | 191 | Over | 5 | 70 | 191 | Over |
| Lesotho | 3 | 14 | 2 | Under | 2 | 68 | 2 | Within | 2 | 77 | 2 | Within | 2 | 94 | 2 | Within | 2 | 68 | 2 | Within |
| Liberia | 3 | 14 | 2 | Under | 3 | 68 | 95 | Over | 3 | 77 | 95 | Over | 3 | 94 | 95 | Over | 7 | 72 | 95 | Over |
| Libya | 5 | 15 | 1 | Under | 14 | 80 | 4 | Under | 13 | 88 | 4 | Under | 11 | 103 | 4 | Under | 9 | 74 | 4 | Under |
| Liechtenstein | 3 | 14 | 0 | Un | 3 | 68 | 1 | Under | 3 | 77 | 1 | Under | 2 | 94 | 1 | Under | 2 | 68 | 1 | Under |
| Lithuania | 4 | 14 | 5 | Within | 9 | 75 | 12 | Within | 8 | 83 | 12 | Within | 7 | 99 | 12 | Within | 6 | 72 | 12 | Within |
| Luxembourg | 4 | 14 | 2 | Under | 8 | 74 | 6 | Under | 7 | 82 | 6 | Under | 6 | 98 | 6 | Within | 5 | 71 | 6 | Within |
| Madagascar | 3 | 14 | 8 | Within | 5 | 71 | 14 | Within | 5 | 79 | 14 | Within | 5 | 97 | 14 | Within | 6 | 71 | 14 | Within |
| Malawi | 3 | 14 | 14 | Within | 4 | 70 | 29 | Within | 4 | 79 | 29 | Within | 4 | 96 | 29 | Within | 50 | 116 | 29 | Under |
| Malaysia | 10 | 19 | 11 | Within | 35 | 101 | 31 | Under | 33 | 107 | 31 | Under | 27 | 119 | 31 | Within | 64 | 130 | 31 | Under |
| Maldives | 3 | 14 | 4 | Within | 2 | 68 | 5 | Within | 2 | 77 | 5 | Within | 2 | 94 | 5 | Within | 2 | 68 | 5 | Within |
| Mali | 3 | 14 | 4 | Within | 4 | 70 | 26 | Within | 4 | 79 | 26 | Within | 4 | 96 | 26 | Within | 7 | 73 | 26 | Within |
| Malta | 3 | 14 | 5 | Within | 4 | 69 | 5 | Within | 3 | 78 | 5 | Within | 3 | 95 | 5 | Within | 3 | 68 | 5 | Within |
| Marshall Islands | 3 | 14 | 0 | Un | 2 | 68 | 0 | Un | 2 | 76 | 0 | Un | 2 | 94 | 0 | Un | 2 | 68 | 0 | Un |
| Mauritania | 3 | 14 | 5 | Within | 3 | 68 | 18 | Within | 3 | 77 | 18 | Within | 3 | 94 | 18 | Within | 55 | 120 | 18 | Under |
| Mauritius | 3 | 14 | 7 | Within | 3 | 69 | 21 | Within | 3 | 78 | 21 | Within | 3 | 95 | 21 | Within | 3 | 68 | 21 | Within |
| Mexico | 33 | 45 | 57 | Over | 149 | 215 | 79 | Under | 137 | 211 | 79 | Under | 113 | 205 | 79 | Under | 83 | 149 | 79 | Under |
| Micronesia (Federated States of) | 3 | 14 | 1 | Under | 2 | 68 | 1 | Under | 2 | 76 | 1 | Under | 2 | 94 | 1 | Under | 2 | 68 | 1 | Under |
| Monaco | 3 | 14 | 0 | Un | 3 | 69 | 1 | Under | 3 | 77 | 1 | Under | 3 | 94 | 1 | Under | 2 | 68 | 1 | Under |
| Mongolia | 3 | 14 | 7 | Within | 3 | 68 | 16 | Within | 3 | 77 | 16 | Within | 3 | 94 | 16 | Within | 50 | 116 | 16 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* |
| Montenegro | 3 | 14 | 5 | Within | 2 | 68 | 5 | Within | 2 | 77 | 5 | Within | 2 | 94 | 5 | Within | 3 | 68 | 5 | Within |
| Morocco | 5 | 14 | 10 | Within | 11 | 77 | 115 | Over | 10 | 85 | 115 | Over | 10 | 101 | 115 | Over | 88 | 154 | 115 | Within |
| Mozambique | 3 | 14 | 2 | Under | 6 | 71 | 11 | Within | 6 | 80 | 11 | Within | 5 | 97 | 11 | Within | 5 | 71 | 11 | Within |
| Myanmar | 4 | 14 | 8 | Within | 9 | 75 | 19 | Within | 9 | 83 | 19 | Within | 9 | 100 | 19 | Within | 9 | 74 | 19 | Within |
| Namibia | 3 | 14 | 3 | Within | 3 | 69 | 5 | Within | 3 | 77 | 5 | Within | 3 | 95 | 5 | Within | 7 | 72 | 5 | Under |
| Nauru | 3 | 14 | 0 | Un | 2 | 68 | 0 | Un | 2 | 76 | 0 | Un | 2 | 94 | 0 | Un | 2 | 68 | 0 | Un |
| Nepal | 3 | 14 | 8 | Within | 6 | 71 | 114 | Over | 6 | 80 | 114 | Over | 6 | 97 | 114 | Over | 265 | 359 | 114 | Under |
| Netherlands | 32 | 43 | 44 | Over | 141 | 206 | 124 | Under | 128 | 203 | 124 | Under | 104 | 195 | 124 | Within | 89 | 154 | 124 | Within |
| New Zealand | 8 | 18 | 14 | Within | 27 | 93 | 75 | Within | 25 | 99 | 75 | Within | 21 | 112 | 75 | Within | 15 | 81 | 75 | Within |
| Nicaragua | 3 | 14 | 4 | Within | 3 | 69 | 7 | Within | 3 | 77 | 7 | Within | 3 | 95 | 7 | Within | 3 | 68 | 7 | Within |
| Niger | 3 | 14 | 6 | Within | 4 | 70 | 51 | Within | 4 | 79 | 51 | Within | 4 | 96 | 51 | Within | 59 | 124 | 51 | Under |
| Nigeria | 11 | 21 | 13 | Within | 42 | 108 | 178 | Over | 40 | 115 | 178 | Over | 37 | 128 | 178 | Over | 76 | 142 | 178 | Over |
| Norway | 20 | 29 | 16 | Under | 81 | 147 | 51 | Under | 74 | 148 | 51 | Under | 60 | 151 | 51 | Under | 45 | 111 | 51 | Within |
| Oman | 5 | 15 | 1 | Under | 13 | 79 | 1 | Under | 12 | 86 | 1 | Under | 10 | 102 | 1 | Under | 8 | 73 | 1 | Under |
| Pakistan | 9 | 19 | 17 | Within | 32 | 98 | 147 | Over | 31 | 106 | 147 | Over | 30 | 122 | 147 | Over | 316 | 427 | 147 | Under |
| Palau | 3 | 14 | 0 | Un | 2 | 68 | 0 | Un | 2 | 76 | 0 | Un | 2 | 94 | 0 | Un | 2 | 68 | 0 | Un |
| Panama | 3 | 14 | 6 | Within | 6 | 71 | 8 | Within | 5 | 80 | 8 | Within | 5 | 97 | 8 | Within | 4 | 70 | 8 | Within |
| Papua New Guinea | 3 | 14 | 2 | Under | 3 | 69 | 3 | Within | 3 | 78 | 3 | Within | 3 | 95 | 3 | Within | 3 | 69 | 3 | Within |
| Paraguay | 3 | 14 | 3 | Within | 4 | 70 | 11 | Within | 4 | 78 | 11 | Within | 4 | 95 | 11 | Within | 5 | 71 | 11 | Within |
| Peru | 6 | 16 | 6 | Within | 18 | 84 | 37 | Within | 17 | 91 | 37 | Within | 15 | 107 | 37 | Within | 24 | 89 | 37 | Within |
| Philippines | 8 | 18 | 19 | Over | 29 | 94 | 255 | Over | 27 | 102 | 255 | Over | 25 | 116 | 255 | Over | 22 | 87 | 255 | Over |
| Poland | 20 | 30 | 21 | Within | 84 | 150 | 43 | Under | 77 | 151 | 43 | Under | 63 | 155 | 43 | Under | 46 | 111 | 43 | Under |
| Portugal | 11 | 20 | 24 | Over | 39 | 105 | 83 | Within | 36 | 110 | 83 | Within | 30 | 121 | 83 | Within | 30 | 96 | 83 | Within |
| Qatar | 8 | 18 | 0 | Un | 27 | 93 | 0 | Un | 25 | 99 | 0 | Un | 20 | 112 | 0 | Un | 15 | 80 | 0 | Un |
| Republic of Korea | 42 | 56 | 41 | Under | 195 | 263 | 77 | Under | 179 | 253 | 77 | Under | 145 | 237 | 77 | Under | 133 | 199 | 77 | Under |
| Republic of Moldova | 3 | 14 | 6 | Within | 3 | 68 | 10 | Within | 3 | 77 | 10 | Within | 3 | 95 | 10 | Within | 3 | 69 | 10 | Within |
| Romania | 7 | 16 | 14 | Within | 21 | 87 | 158 | Over | 20 | 94 | 158 | Over | 17 | 108 | 158 | Over | 16 | 82 | 158 | Over |
| Russian Federation | 61 | 83 | 43 | Under | 286 | 387 | 272 | Under | 268 | 362 | 272 | Within | 226 | 318 | 272 | Within | 165 | 231 | 272 | Over |
| Rwanda | 3 | 14 | 11 | Within | 4 | 69 | 100 | Over | 3 | 78 | 100 | Over | 3 | 95 | 100 | Over | 306 | 414 | 100 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status | Lower limit | Upper limit | Geo. staff | Rep. status |
| Saint Kitts and Nevis | 3 | 14 | 5 | Within | 2 | 68 | 6 | Within | 2 | 76 | 6 | Within | 2 | 94 | 6 | Within | 2 | 68 | 6 | Within |
| Saint Lucia | 3 | 14 | 0 | Un | 2 | 68 | 3 | Within | 2 | 76 | 3 | Within | 2 | 94 | 3 | Within | 2 | 68 | 3 | Within |
| Saint Vincent and the Grenadines | 3 | 14 | 0 | Un | 2 | 68 | 0 | Un | 2 | 76 | 0 | Un | 2 | 94 | 0 | Un | 2 | 68 | 0 | Un |
| Samoa | 3 | 14 | 2 | Under | 2 | 68 | 7 | Within | 2 | 76 | 7 | Within | 2 | 94 | 7 | Within | 3 | 68 | 7 | Within |
| San Marino | 3 | 14 | 3 | Within | 2 | 68 | 3 | Within | 2 | 77 | 3 | Within | 2 | 94 | 3 | Within | 2 | 68 | 3 | Within |
| Sao Tome and Principe | 3 | 14 | 0 | Un | 2 | 68 | 1 | Under | 2 | 76 | 1 | Under | 2 | 94 | 1 | Under | 2 | 68 | 1 | Under |
| Saudi Arabia | 26 | 36 | 3 | Under | 112 | 177 | 7 | Under | 102 | 176 | 7 | Under | 83 | 174 | 7 | Under | 59 | 124 | 7 | Under |
| Senegal | 3 | 14 | 9 | Within | 4 | 70 | 87 | Over | 4 | 79 | 87 | Over | 4 | 96 | 87 | Within | 164 | 230 | 87 | Under |
| Serbia | 4 | 14 | 10 | Within | 6 | 72 | 170 | Over | 6 | 80 | 170 | Over | 5 | 97 | 170 | Over | 20 | 86 | 170 | Over |
| Seychelles | 3 | 14 | 2 | Under | 2 | 68 | 4 | Within | 2 | 76 | 4 | Within | 2 | 94 | 4 | Within | 2 | 68 | 4 | Within |
| Sierra Leone | 3 | 14 | 6 | Within | 3 | 69 | 200 | Over | 3 | 77 | 200 | Over | 3 | 95 | 200 | Over | 9 | 74 | 200 | Over |
| Singapore | 12 | 21 | 15 | Within | 44 | 110 | 25 | Under | 40 | 115 | 25 | Under | 33 | 124 | 25 | Under | 23 | 89 | 25 | Within |
| Slovakia | 6 | 16 | 9 | Within | 17 | 83 | 12 | Under | 16 | 90 | 12 | Under | 13 | 105 | 12 | Under | 10 | 85 | 12 | Under |
| Slovenia | 4 | 14 | 8 | Within | 10 | 76 | 13 | Within | 9 | 84 | 13 | Within | 8 | 100 | 13 | Within | 7 | 73 | 13 | Within |
| Solomon Islands | 3 | 14 | 1 | Under | 2 | 68 | 1 | Under | 2 | 77 | 1 | Under | 2 | 94 | 1 | Under | 2 | 68 | 1 | Under |
| Somalia | 3 | 14 | 4 | Within | 4 | 69 | 17 | Within | 4 | 78 | 17 | Within | 4 | 95 | 17 | Within | 4 | 69 | 17 | Within |
| South Africa | 11 | 21 | 20 | Within | 42 | 108 | 101 | Within | 39 | 113 | 101 | Within | 33 | 125 | 101 | Within | 85 | 151 | 101 | Within |
| South Sudan | 3 | 14 | 1 | Under | 4 | 69 | 3 | Under | 4 | 78 | 3 | Under | 4 | 95 | 3 | Under | 4 | 69 | 3 | Under |
| Spain | 48 | 66 | 81 | Over | 226 | 306 | 293 | Within | 212 | 287 | 293 | Over | 171 | 263 | 293 | Over | 152 | 218 | 293 | Over |
| Sri Lanka | 4 | 14 | 6 | Within | 7 | 73 | 58 | Within | 7 | 81 | 58 | Within | 6 | 98 | 58 | Within | 34 | 99 | 58 | Within |
| Sudan | 4 | 14 | 5 | Within | 7 | 73 | 53 | Within | 7 | 82 | 53 | Within | 7 | 99 | 53 | Within | 7 | 72 | 53 | Within |
| Suriname | 3 | 14 | 2 | Under | 3 | 68 | 3 | Within | 3 | 77 | 3 | Within | 2 | 94 | 3 | Within | 2 | 68 | 3 | Within |
| Sweden | 22 | 31 | 27 | Within | 91 | 157 | 89 | Under | 83 | 158 | 89 | Within | 67 | 159 | 89 | Within | 66 | 132 | 89 | Within |
| Switzerland | 25 | 35 | 34 | Within | 108 | 174 | 96 | Under | 99 | 173 | 96 | Under | 80 | 171 | 96 | Within | 57 | 123 | 96 | Within |
| Syrian Arab Republic | 4 | 14 | 3 | Under | 6 | 72 | 41 | Within | 6 | 81 | 41 | Within | 6 | 98 | 41 | Within | 5 | 71 | 41 | Within |
| Tajikistan | 3 | 14 | 4 | Within | 3 | 69 | 40 | Within | 3 | 78 | 40 | Within | 3 | 95 | 40 | Within | 3 | 69 | 40 | Within |
| Thailand | 10 | 20 | 8 | Under | 37 | 102 | 27 | Under | 34 | 109 | 27 | Under | 29 | 121 | 27 | Under | 25 | 90 | 27 | Within |
| The former Yugoslav Republic of Macedonia | 3 | 14 | 5 | Within | 3 | 69 | 18 | Within | 3 | 77 | 18 | Within | 3 | 94 | 18 | Within | 3 | 68 | 18 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *Geo. staff* | *Rep. status* |
| Timor-Leste | 3 | 14 | 0 | Un | 2 | 68 | 15 | Within | 2 | 77 | 15 | Within | 2 | 94 | 15 | Within | 2 | 68 | 15 | Within |
| Togo | 3 | 14 | 5 | Within | 3 | 69 | 24 | Within | 3 | 77 | 24 | Within | 3 | 95 | 24 | Within | 75 | 140 | 24 | Under |
| Tonga | 3 | 14 | 4 | Within | 2 | 68 | 4 | Within | 2 | 76 | 4 | Within | 2 | 94 | 4 | Within | 2 | 68 | 4 | Within |
| Trinidad and Tobago | 3 | 14 | 18 | Over | 5 | 71 | 66 | Within | 5 | 79 | 66 | Within | 4 | 96 | 66 | Within | 4 | 69 | 66 | Within |
| Tunisia | 3 | 14 | 11 | Within | 6 | 71 | 55 | Within | 6 | 80 | 55 | Within | 5 | 97 | 55 | Within | 16 | 82 | 55 | Within |
| Turkey | 25 | 34 | 29 | Within | 105 | 171 | 59 | Under | 96 | 171 | 59 | Under | 79 | 171 | 59 | Under | 64 | 130 | 59 | Under |
| Turkmenistan | 3 | 14 | 2 | Under | 5 | 71 | 4 | Under | 5 | 79 | 4 | Under | 4 | 96 | 4 | Within | 4 | 69 | 4 | Within |
| Tuvalu | 3 | 14 | 0 | Un | 2 | 68 | 0 | Un | 2 | 76 | 0 | Un | 2 | 94 | 0 | Un | 2 | 68 | 0 | Un |
| Uganda | 4 | 14 | 26 | Over | 7 | 73 | 183 | Over | 7 | 82 | 183 | Over | 7 | 99 | 183 | Over | 35 | 101 | 183 | Over |
| Ukraine | 6 | 15 | 14 | Within | 17 | 82 | 87 | Over | 16 | 90 | 87 | Within | 14 | 106 | 87 | Within | 33 | 99 | 87 | Within |
| United Arab Emirates | 15 | 24 | 0 | Un | 59 | 124 | 0 | Un | 54 | 128 | 0 | Un | 44 | 135 | 0 | Un | 31 | 97 | 0 | Un |
| United Kingdom of Great Britain and Northern Ireland | 83 | 112 | 132 | Over | 386 | 523 | 517 | Within | 358 | 485 | 517 | Over | 302 | 409 | 517 | Over | 240 | 325 | 517 | Over |
| United Republic of Tanzania | 4 | 14 | 5 | Within | 9 | 75 | 106 | Over | 9 | 83 | 106 | Over | 9 | 101 | 106 | Over | 142 | 207 | 106 | Under |
| United States of America | 383 | 519 | 360 | Under | 1 788 | 2 420 | 973 | Under | 1 635 | 2 212 | 973 | Under | 1 328 | 1 797 | 973 | Under | 927 | 1 254 | 973 | Within |
| Uruguay | 4 | 14 | 18 | Over | 10 | 75 | 61 | Within | 9 | 83 | 61 | Within | 8 | 99 | 61 | Within | 53 | 119 | 61 | Within |
| Uzbekistan | 4 | 14 | 11 | Within | 8 | 73 | 27 | Within | 7 | 82 | 27 | Within | 7 | 99 | 27 | Within | 7 | 72 | 27 | Within |
| Vanuatu | 3 | 14 | 1 | Under | 2 | 68 | 2 | Within | 2 | 76 | 2 | Within | 2 | 94 | 2 | Within | 2 | 68 | 2 | Within |
| Venezuela (Bolivarian Republic of) | 15 | 24 | 10 | Under | 58 | 124 | 24 | Under | 53 | 128 | 24 | Under | 44 | 136 | 24 | Under | 32 | 98 | 24 | Under |
| Viet Nam | 6 | 16 | 5 | Under | 18 | 84 | 8 | Under | 18 | 92 | 8 | Under | 17 | 108 | 8 | Under | 16 | 81 | 8 | Under |
| Yemen | 4 | 14 | 6 | Within | 6 | 72 | 14 | Within | 6 | 80 | 14 | Within | 6 | 98 | 14 | Within | 7 | 72 | 14 | Within |
| Zambia | 3 | 14 | 6 | Within | 5 | 70 | 37 | Within | 4 | 79 | 37 | Within | 4 | 96 | 37 | Within | 60 | 126 | 37 | Under |
| Zimbabwe | 3 | 14 | 19 | Over | 4 | 70 | 101 | Over | 4 | 79 | 101 | Over | 4 | 96 | 101 | Over | 9 | 74 | 101 | Over |
| **Total** | | | **3 074** | | | | **12 670** | | | | **12 670** | | | | **12 670** | | | | **12 670** | |

## Group 3. Widen the base figure to include all international positions except language positions

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Afghanistan | 4 | 14 | 1 | Under | 6 | 68 | 50 | Within | 6 | 76 | 50 | Within | 6 | 93 | 50 | Within | 6 | 68 | 50 | Within |
| Albania | 3 | 14 | 8 | Within | 3 | 65 | 21 | Within | 3 | 73 | 21 | Within | 3 | 89 | 21 | Within | 3 | 65 | 21 | Within |
| Algeria | 7 | 16 | 10 | Within | 20 | 82 | 22 | Within | 19 | 89 | 22 | Within | 17 | 103 | 22 | Within | 13 | 75 | 22 | Within |
| Andorra | 3 | 14 | 0 | Un | 2 | 64 | 2 | Within | 2 | 73 | 2 | Within | 2 | 89 | 2 | Within | 2 | 64 | 2 | Within |
| Angola | 4 | 14 | 0 | Un | 6 | 68 | 10 | Within | 6 | 76 | 10 | Within | 6 | 92 | 10 | Within | 5 | 67 | 10 | Within |
| Antigua and Barbuda | 3 | 14 | 1 | Under | 2 | 64 | 5 | Within | 2 | 72 | 5 | Within | 2 | 89 | 5 | Within | 2 | 64 | 5 | Within |
| Argentina | 21 | 31 | 34 | Over | 85 | 147 | 85 | Within | 78 | 148 | 85 | Within | 63 | 150 | 85 | Within | 61 | 123 | 85 | Within |
| Armenia | 3 | 14 | 11 | Within | 3 | 65 | 18 | Within | 3 | 73 | 18 | Within | 3 | 89 | 18 | Within | 4 | 66 | 18 | Within |
| Australia | 46 | 62 | 52 | Within | 204 | 276 | 179 | Under | 190 | 261 | 179 | Under | 153 | 240 | 179 | Within | 108 | 170 | 179 | Over |
| Austria | 17 | 27 | 33 | Over | 66 | 128 | 103 | Within | 60 | 130 | 103 | Within | 49 | 135 | 103 | Within | 44 | 106 | 103 | Within |
| Azerbaijan | 4 | 14 | 6 | Within | 8 | 70 | 12 | Within | 8 | 78 | 12 | Within | 7 | 93 | 12 | Within | 6 | 68 | 12 | Within |
| Bahamas | 3 | 14 | 5 | Within | 3 | 65 | 11 | Within | 3 | 73 | 11 | Within | 3 | 90 | 11 | Within | 3 | 65 | 11 | Within |
| Bahrain | 4 | 14 | 2 | Under | 6 | 68 | 3 | Under | 6 | 76 | 3 | Under | 5 | 92 | 3 | Under | 4 | 66 | 3 | Under |
| Bangladesh | 7 | 16 | 13 | Within | 20 | 82 | 76 | Within | 20 | 90 | 76 | Within | 20 | 107 | 76 | Within | 334 | 452 | 76 | Under |
| Barbados | 3 | 14 | 4 | Within | 3 | 65 | 15 | Within | 3 | 73 | 15 | Within | 2 | 89 | 15 | Within | 2 | 64 | 15 | Within |
| Belarus | 4 | 14 | 3 | Under | 8 | 70 | 8 | Within | 7 | 78 | 8 | Within | 7 | 93 | 8 | Within | 6 | 68 | 8 | Within |
| Belgium | 20 | 30 | 33 | Over | 81 | 143 | 118 | Within | 74 | 144 | 118 | Within | 60 | 146 | 118 | Within | 43 | 105 | 118 | Over |
| Belize | 3 | 14 | 1 | Under | 2 | 64 | 1 | Under | 2 | 72 | 1 | Under | 2 | 89 | 1 | Under | 2 | 64 | 1 | Under |
| Benin | 3 | 14 | 8 | Within | 3 | 65 | 60 | Within | 3 | 74 | 60 | Within | 3 | 90 | 60 | Within | 46 | 108 | 60 | Within |
| Bhutan | 3 | 14 | 4 | Within | 2 | 64 | 29 | Within | 2 | 72 | 29 | Within | 2 | 89 | 29 | Within | 4 | 66 | 29 | Within |
| Bolivia (Plurinational State of) | 3 | 14 | 6 | Within | 4 | 66 | 17 | Within | 4 | 74 | 17 | Within | 4 | 91 | 17 | Within | 5 | 67 | 17 | Within |
| Bosnia and Herzegovina | 3 | 14 | 7 | Within | 3 | 65 | 87 | Over | 3 | 74 | 87 | Over | 3 | 90 | 87 | Within | 5 | 67 | 87 | Over |
| Botswana | 3 | 14 | 11 | Within | 3 | 65 | 17 | Within | 3 | 74 | 17 | Within | 3 | 90 | 17 | Within | 3 | 65 | 17 | Within |
| Brazil | 75 | 101 | 54 | Under | 331 | 448 | 95 | Under | 309 | 418 | 95 | Under | 264 | 357 | 95 | Under | 199 | 269 | 95 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* |
| Brunei Darussalam | 3 | 14 | 1 | Under | 5 | 67 | 2 | Under | 4 | 75 | 2 | Under | 4 | 91 | 2 | Under | 5 | 67 | 2 | Under |
| Bulgaria | 4 | 14 | 18 | Over | 7 | 69 | 45 | Within | 6 | 77 | 45 | Within | 6 | 92 | 45 | Within | 5 | 67 | 45 | Within |
| Burkina Faso | 3 | 14 | 6 | Within | 4 | 66 | 54 | Within | 4 | 74 | 54 | Within | 4 | 91 | 54 | Within | 105 | 167 | 54 | Under |
| Burundi | 3 | 14 | 9 | Within | 3 | 65 | 80 | Over | 3 | 73 | 80 | Over | 3 | 90 | 80 | Within | 40 | 102 | 80 | Within |
| Cabo Verde | 3 | 14 | 1 | Under | 2 | 64 | 6 | Within | 2 | 72 | 6 | Within | 2 | 89 | 6 | Within | 2 | 64 | 6 | Within |
| Cambodia | 3 | 14 | 0 | Un | 4 | 66 | 8 | Within | 4 | 74 | 8 | Within | 4 | 91 | 8 | Within | 42 | 104 | 8 | Under |
| Cameroon | 3 | 14 | 31 | Over | 5 | 67 | 148 | Over | 5 | 75 | 148 | Over | 5 | 92 | 148 | Over | 58 | 120 | 148 | Over |
| Canada | 56 | 76 | 104 | Over | 248 | 336 | 375 | Over | 232 | 314 | 375 | Over | 192 | 278 | 375 | Over | 136 | 198 | 375 | Over |
| Central African Republic | 3 | 14 | 1 | Under | 3 | 65 | 22 | Within | 3 | 73 | 22 | Within | 3 | 89 | 22 | Within | 3 | 65 | 22 | Within |
| Chad | 3 | 14 | 3 | Within | 4 | 66 | 18 | Within | 4 | 74 | 18 | Within | 4 | 90 | 18 | Within | 71 | 133 | 18 | Under |
| Chile | 11 | 21 | 31 | Over | 39 | 101 | 39 | Within | 36 | 106 | 39 | Within | 29 | 116 | 39 | Within | 24 | 86 | 39 | Within |
| China | 169 | 229 | 87 | Under | 748 | 1 012 | 143 | Under | 698 | 944 | 143 | Under | 598 | 809 | 143 | Under | 559 | 757 | 143 | Under |
| Colombia | 10 | 20 | 12 | Within | 35 | 97 | 42 | Within | 33 | 103 | 42 | Within | 28 | 114 | 42 | Within | 22 | 84 | 42 | Within |
| Comoros | 3 | 14 | 1 | Under | 2 | 64 | 2 | Within | 2 | 72 | 2 | Within | 2 | 89 | 2 | Within | 2 | 64 | 2 | Within |
| Congo | 3 | 14 | 3 | Within | 3 | 65 | 19 | Within | 3 | 73 | 19 | Within | 3 | 90 | 19 | Within | 10 | 72 | 19 | Within |
| Costa Rica | 4 | 14 | 8 | Within | 7 | 69 | 12 | Within | 6 | 76 | 12 | Within | 6 | 92 | 12 | Within | 5 | 67 | 12 | Within |
| Côte d'Ivoire | 3 | 14 | 8 | Within | 5 | 67 | 167 | Over | 5 | 75 | 167 | Over | 5 | 92 | 167 | Over | 15 | 77 | 167 | Over |
| Croatia | 5 | 14 | 8 | Within | 11 | 73 | 66 | Within | 10 | 81 | 66 | Within | 9 | 95 | 66 | Within | 8 | 70 | 66 | Within |
| Cuba | 4 | 14 | 4 | Within | 9 | 71 | 8 | Under | 8 | 79 | 8 | Within | 7 | 94 | 8 | Within | 6 | 68 | 8 | Within |
| Cyprus | 4 | 14 | 3 | Under | 6 | 68 | 8 | Within | 6 | 76 | 8 | Within | 5 | 91 | 8 | Within | 4 | 66 | 8 | Within |
| Czechia | 10 | 19 | 15 | Within | 33 | 95 | 24 | Under | 30 | 101 | 24 | Under | 25 | 112 | 24 | Under | 19 | 81 | 24 | Within |
| Democratic People's Republic of Korea | 3 | 14 | 1 | Under | 5 | 67 | 1 | Under | 5 | 75 | 1 | Under | 5 | 92 | 1 | Under | 5 | 67 | 1 | Under |
| Democratic Republic of the Congo | 5 | 14 | 8 | Within | 11 | 73 | 125 | Over | 11 | 81 | 125 | Over | 11 | 97 | 125 | Over | 11 | 73 | 125 | Over |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Denmark | 14 | 24 | 25 | Over | 54 | 116 | 69 | Within | 49 | 119 | 69 | Within | 40 | 126 | 69 | Within | 29 | 91 | 69 | Within |
| Djibouti | 3 | 14 | 4 | Within | 2 | 64 | 13 | Within | 2 | 72 | 13 | Within | 2 | 89 | 13 | Within | 10 | 72 | 13 | Within |
| Dominica | 3 | 14 | 1 | Under | 2 | 64 | 2 | Within | 2 | 72 | 2 | Within | 2 | 89 | 2 | Within | 2 | 64 | 2 | Within |
| Dominican Republic | 4 | 14 | 7 | Within | 7 | 69 | 10 | Within | 7 | 77 | 10 | Within | 6 | 93 | 10 | Within | 5 | 67 | 10 | Within |
| Ecuador | 4 | 14 | 13 | Within | 10 | 72 | 23 | Within | 9 | 79 | 23 | Within | 8 | 95 | 23 | Within | 7 | 69 | 23 | Within |
| Egypt | 8 | 18 | 21 | Over | 25 | 87 | 91 | Over | 24 | 94 | 91 | Within | 22 | 108 | 91 | Within | 173 | 235 | 91 | Under |
| El Salvador | 3 | 14 | 6 | Within | 4 | 66 | 14 | Within | 4 | 74 | 14 | Within | 4 | 90 | 14 | Within | 12 | 74 | 14 | Within |
| Equatorial Guinea | 3 | 14 | 0 | Un | 3 | 65 | 0 | Un | 3 | 73 | 0 | Un | 3 | 89 | 0 | Un | 3 | 65 | 0 | Un |
| Eritrea | 3 | 14 | 5 | Within | 3 | 65 | 54 | Within | 3 | 73 | 54 | Within | 3 | 89 | 54 | Within | 3 | 65 | 54 | Within |
| Estonia | 3 | 14 | 6 | Within | 5 | 67 | 8 | Within | 5 | 75 | 8 | Within | 5 | 91 | 8 | Within | 6 | 68 | 8 | Within |
| Eswatini | 3 | 14 | 4 | Within | 2 | 64 | 7 | Within | 2 | 72 | 7 | Within | 2 | 89 | 7 | Within | 2 | 64 | 7 | Within |
| Ethiopia | 5 | 15 | 23 | Over | 14 | 76 | 170 | Over | 14 | 84 | 170 | Over | 13 | 100 | 170 | Over | 375 | 508 | 170 | Under |
| Fiji | 3 | 14 | 12 | Within | 2 | 64 | 78 | Over | 2 | 73 | 78 | Over | 2 | 89 | 78 | Within | 33 | 95 | 78 | Within |
| Finland | 12 | 21 | 24 | Over | 42 | 104 | 81 | Within | 39 | 109 | 81 | Within | 32 | 118 | 81 | Within | 39 | 101 | 81 | Within |
| France | 89 | 121 | 139 | Over | 395 | 535 | 435 | Within | 366 | 495 | 435 | Within | 307 | 415 | 435 | Over | 247 | 334 | 435 | Over |
| Gabon | 3 | 14 | 2 | Under | 4 | 66 | 5 | Within | 4 | 74 | 5 | Within | 3 | 90 | 5 | Within | 24 | 86 | 5 | Under |
| Gambia | 3 | 14 | 4 | Within | 2 | 64 | 37 | Within | 2 | 72 | 37 | Within | 2 | 89 | 37 | Within | 16 | 78 | 37 | Within |
| Georgia | 3 | 14 | 3 | Within | 3 | 65 | 23 | Within | 3 | 73 | 23 | Within | 3 | 90 | 23 | Within | 3 | 65 | 23 | Within |
| Germany | 116 | 156 | 152 | Within | 510 | 691 | 339 | Under | 471 | 637 | 339 | Under | 391 | 530 | 339 | Under | 302 | 408 | 339 | Within |
| Ghana | 4 | 14 | 14 | Within | 6 | 68 | 193 | Over | 6 | 76 | 193 | Over | 6 | 93 | 193 | Over | 132 | 194 | 193 | Within |
| Greece | 12 | 22 | 13 | Within | 44 | 106 | 41 | Under | 41 | 111 | 41 | Within | 33 | 120 | 41 | Within | 26 | 88 | 41 | Within |
| Grenada | 3 | 14 | 1 | Under | 2 | 64 | 4 | Within | 2 | 72 | 4 | Within | 2 | 89 | 4 | Within | 2 | 64 | 4 | Within |
| Guatemala | 4 | 14 | 8 | Within | 6 | 68 | 35 | Within | 6 | 76 | 35 | Within | 6 | 92 | 35 | Within | 13 | 75 | 35 | Within |
| Guinea | 3 | 14 | 6 | Within | 3 | 65 | 31 | Within | 3 | 74 | 31 | Within | 3 | 90 | 31 | Within | 48 | 110 | 31 | Under |
| Guinea-Bissau | 3 | 14 | 2 | Under | 2 | 64 | 7 | Within | 2 | 72 | 7 | Within | 2 | 89 | 7 | Within | 2 | 64 | 7 | Within |
| Guyana | 3 | 14 | 8 | Within | 2 | 64 | 17 | Within | 2 | 72 | 17 | Within | 2 | 89 | 17 | Within | 2 | 64 | 17 | Within |
| Haiti | 3 | 14 | 5 | Within | 3 | 65 | 71 | Over | 3 | 74 | 71 | Within | 3 | 90 | 71 | Within | 3 | 65 | 71 | Over |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Honduras | 3 | 14 | 4 | Within | 4 | 66 | 19 | Within | 4 | 74 | 19 | Within | 3 | 90 | 19 | Within | 4 | 66 | 19 | Within |
| Hungary | 6 | 16 | 10 | Within | 17 | 79 | 20 | Within | 16 | 86 | 20 | Within | 13 | 100 | 20 | Within | 15 | 77 | 20 | Within |
| Iceland | 3 | 14 | 5 | Within | 4 | 66 | 11 | Within | 4 | 74 | 11 | Within | 4 | 90 | 11 | Within | 3 | 65 | 11 | Within |
| India | 46 | 62 | 61 | Within | 203 | 274 | 343 | Over | 201 | 272 | 343 | Over | 190 | 277 | 343 | Over | 444 | 601 | 343 | Under |
| Indonesia | 19 | 29 | 13 | Under | 74 | 136 | 37 | Under | 70 | 140 | 37 | Under | 62 | 149 | 37 | Under | 178 | 241 | 37 | Under |
| Iran (Islamic Republic of) | 14 | 24 | 10 | Under | 52 | 114 | 27 | Under | 48 | 118 | 27 | Under | 41 | 127 | 27 | Under | 31 | 93 | 27 | Under |
| Iraq | 6 | 16 | 6 | Within | 17 | 79 | 74 | Within | 16 | 86 | 74 | Within | 14 | 101 | 74 | Within | 11 | 73 | 74 | Over |
| Ireland | 9 | 19 | 21 | Over | 32 | 94 | 86 | Within | 29 | 99 | 86 | Within | 24 | 110 | 86 | Within | 43 | 105 | 86 | Within |
| Israel | 11 | 21 | 12 | Within | 40 | 102 | 29 | Under | 37 | 107 | 29 | Under | 30 | 117 | 29 | Under | 22 | 84 | 29 | Within |
| Italy | 71 | 96 | 136 | Over | 312 | 422 | 342 | Within | 290 | 393 | 342 | Within | 247 | 334 | 342 | Over | 216 | 292 | 342 | Over |
| Jamaica | 3 | 14 | 5 | Within | 3 | 65 | 28 | Within | 3 | 73 | 28 | Within | 3 | 89 | 28 | Within | 3 | 65 | 28 | Within |
| Japan | 172 | 233 | 75 | Under | 759 | 1027 | 161 | Under | 697 | 943 | 161 | Under | 574 | 776 | 161 | Under | 400 | 541 | 161 | Under |
| Jordan | 3 | 14 | 17 | Over | 5 | 67 | 88 | Over | 5 | 75 | 88 | Over | 4 | 91 | 88 | Within | 44 | 106 | 88 | Within |
| Kazakhstan | 7 | 16 | 8 | Within | 21 | 83 | 14 | Under | 19 | 89 | 14 | Under | 16 | 103 | 14 | Under | 12 | 74 | 14 | Within |
| Kenya | 4 | 14 | 44 | Over | 9 | 71 | 432 | Over | 9 | 79 | 432 | Over | 8 | 95 | 432 | Over | 17 | 79 | 432 | Over |
| Kiribati | 3 | 14 | 0 | Un | 2 | 64 | 0 | Un | 2 | 72 | 0 | Un | 2 | 89 | 0 | Un | 2 | 64 | 0 | Un |
| Kuwait | 8 | 18 | 0 | Un | 27 | 89 | 0 | Un | 25 | 95 | 0 | Un | 21 | 107 | 0 | Un | 15 | 77 | 0 | Un |
| Kyrgyzstan | 3 | 14 | 4 | Within | 3 | 65 | 13 | Within | 3 | 73 | 13 | Within | 3 | 89 | 13 | Within | 4 | 66 | 13 | Within |
| Lao People's Democratic Republic | 3 | 14 | 0 | Un | 3 | 65 | 0 | Un | 3 | 73 | 0 | Un | 3 | 90 | 0 | Un | 3 | 65 | 0 | Un |
| Latvia | 4 | 14 | 5 | Within | 7 | 69 | 10 | Within | 6 | 76 | 10 | Within | 5 | 92 | 10 | Within | 4 | 66 | 10 | Within |
| Lebanon | 4 | 14 | 23 | Over | 7 | 69 | 165 | Over | 6 | 76 | 165 | Over | 6 | 92 | 165 | Over | 5 | 67 | 165 | Over |
| Lesotho | 3 | 14 | 2 | Under | 2 | 64 | 2 | Within | 2 | 72 | 2 | Within | 2 | 89 | 2 | Within | 2 | 64 | 2 | Within |
| Liberia | 3 | 14 | 2 | Under | 3 | 65 | 95 | Over | 3 | 73 | 95 | Over | 3 | 89 | 95 | Over | 6 | 68 | 95 | Over |
| Libya | 5 | 15 | 1 | Under | 14 | 76 | 4 | Under | 13 | 83 | 4 | Under | 11 | 97 | 4 | Under | 8 | 70 | 4 | Under |
| Liechtenstein | 3 | 14 | 0 | Un | 3 | 65 | 1 | Under | 3 | 73 | 1 | Under | 2 | 89 | 1 | Under | 2 | 64 | 1 | Under |
| Lithuania | 4 | 14 | 5 | Within | 9 | 71 | 12 | Within | 8 | 78 | 12 | Within | 7 | 94 | 12 | Within | 6 | 68 | 12 | Within |
| Luxembourg | 4 | 14 | 2 | Under | 8 | 70 | 6 | Under | 7 | 77 | 6 | Under | 6 | 93 | 6 | Within | 5 | 67 | 6 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Madagascar | 3 | 14 | 8 | Within | 5 | 67 | 13 | Within | 5 | 75 | 13 | Within | 5 | 91 | 13 | Within | 5 | 67 | 13 | Within |
| Malawi | 3 | 14 | 14 | Within | 4 | 66 | 29 | Within | 4 | 74 | 29 | Within | 4 | 91 | 29 | Within | 48 | 110 | 29 | Under |
| Malaysia | 10 | 19 | 11 | Within | 33 | 95 | 31 | Under | 31 | 101 | 31 | Within | 26 | 112 | 31 | Within | 61 | 123 | 31 | Under |
| Maldives | 3 | 14 | 4 | Within | 2 | 64 | 5 | Within | 2 | 72 | 5 | Within | 2 | 89 | 5 | Within | 2 | 64 | 5 | Within |
| Mali | 3 | 14 | 4 | Within | 4 | 66 | 26 | Within | 4 | 74 | 26 | Within | 4 | 91 | 26 | Within | 7 | 69 | 26 | Within |
| Malta | 3 | 14 | 5 | Within | 3 | 65 | 5 | Within | 3 | 73 | 5 | Within | 3 | 90 | 5 | Within | 3 | 65 | 5 | Within |
| Marshall Islands | 3 | 14 | 0 | Un | 2 | 64 | 0 | Un | 2 | 72 | 0 | Un | 2 | 89 | 0 | Un | 2 | 64 | 0 | Un |
| Mauritania | 3 | 14 | 5 | Within | 3 | 65 | 16 | Within | 3 | 73 | 16 | Within | 3 | 89 | 16 | Within | 52 | 114 | 16 | Under |
| Mauritius | 3 | 14 | 7 | Within | 3 | 65 | 21 | Within | 3 | 73 | 21 | Within | 3 | 90 | 21 | Within | 3 | 65 | 21 | Within |
| Mexico | 33 | 45 | 57 | Over | 141 | 203 | 74 | Under | 130 | 200 | 74 | Under | 107 | 193 | 74 | Under | 79 | 141 | 74 | Under |
| Micronesia (Federated States of) | 3 | 14 | 1 | Under | 2 | 64 | 1 | Under | 2 | 72 | 1 | Under | 2 | 89 | 1 | Under | 2 | 64 | 1 | Under |
| Monaco | 3 | 14 | 0 | Un | 3 | 65 | 1 | Under | 3 | 73 | 1 | Under | 3 | 89 | 1 | Under | 2 | 64 | 1 | Under |
| Mongolia | 3 | 14 | 7 | Within | 3 | 65 | 16 | Within | 3 | 73 | 16 | Within | 3 | 89 | 16 | Within | 47 | 109 | 16 | Under |
| Montenegro | 3 | 14 | 5 | Within | 2 | 64 | 5 | Within | 2 | 73 | 5 | Within | 2 | 89 | 5 | Within | 3 | 65 | 5 | Within |
| Morocco | 5 | 14 | 10 | Within | 10 | 72 | 81 | Over | 10 | 80 | 81 | Over | 9 | 96 | 81 | Within | 84 | 146 | 81 | Under |
| Mozambique | 3 | 14 | 2 | Under | 5 | 67 | 11 | Within | 5 | 76 | 11 | Within | 5 | 92 | 11 | Within | 5 | 67 | 11 | Within |
| Myanmar | 4 | 14 | 8 | Within | 8 | 70 | 19 | Within | 8 | 79 | 19 | Within | 8 | 95 | 19 | Within | 8 | 70 | 19 | Within |
| Namibia | 3 | 14 | 3 | Within | 3 | 65 | 5 | Within | 3 | 73 | 5 | Within | 3 | 90 | 5 | Within | 6 | 68 | 5 | Under |
| Nauru | 3 | 14 | 0 | Un | 2 | 64 | 0 | Un | 2 | 72 | 0 | Un | 2 | 89 | 0 | Un | 2 | 64 | 0 | Un |
| Nepal | 3 | 14 | 8 | Within | 6 | 68 | 114 | Over | 6 | 76 | 114 | Over | 5 | 92 | 114 | Over | 251 | 340 | 114 | Under |
| Netherlands | 32 | 43 | 44 | Over | 133 | 195 | 123 | Under | 122 | 192 | 123 | Within | 98 | 185 | 123 | Within | 84 | 146 | 123 | Within |
| New Zealand | 8 | 18 | 14 | Within | 26 | 88 | 74 | Within | 24 | 94 | 74 | Within | 20 | 106 | 74 | Within | 15 | 77 | 74 | Within |
| Nicaragua | 3 | 14 | 4 | Within | 3 | 65 | 7 | Within | 3 | 73 | 7 | Within | 3 | 90 | 7 | Within | 3 | 65 | 7 | Within |
| Niger | 3 | 14 | 6 | Within | 4 | 66 | 50 | Within | 4 | 74 | 50 | Within | 4 | 91 | 50 | Within | 55 | 117 | 50 | Under |
| Nigeria | 11 | 21 | 13 | Within | 40 | 102 | 178 | Over | 38 | 108 | 178 | Over | 35 | 121 | 178 | Over | 72 | 134 | 178 | Over |
| Norway | 20 | 29 | 16 | Under | 77 | 139 | 51 | Under | 70 | 140 | 51 | Under | 57 | 143 | 51 | Under | 43 | 105 | 51 | Within |
| Oman | 5 | 15 | 1 | Under | 12 | 74 | 1 | Under | 11 | 82 | 1 | Under | 10 | 96 | 1 | Under | 7 | 69 | 1 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Pakistan | 9 | 19 | 17 | Within | 31 | 93 | 147 | Over | 30 | 100 | 147 | Over | 28 | 115 | 147 | Over | 299 | 405 | 147 | Under |
| Palau | 3 | 14 | 0 | Un | 2 | 64 | 0 | Un | 2 | 72 | 0 | Un | 2 | 89 | 0 | Un | 2 | 64 | 0 | Un |
| Panama | 3 | 14 | 6 | Within | 5 | 67 | 8 | Within | 5 | 75 | 8 | Within | 5 | 91 | 8 | Within | 4 | 66 | 8 | Within |
| Papua New Guinea | 3 | 14 | 2 | Under | 3 | 65 | 3 | Within | 3 | 73 | 3 | Within | 3 | 90 | 3 | Within | 3 | 65 | 3 | Within |
| Paraguay | 3 | 14 | 3 | Within | 4 | 66 | 11 | Within | 4 | 74 | 11 | Within | 4 | 90 | 11 | Within | 5 | 67 | 11 | Within |
| Peru | 6 | 16 | 6 | Within | 17 | 79 | 37 | Within | 16 | 86 | 37 | Within | 14 | 101 | 37 | Within | 22 | 84 | 37 | Within |
| Philippines | 8 | 18 | 19 | Over | 27 | 89 | 254 | Over | 26 | 96 | 254 | Over | 23 | 110 | 254 | Over | 21 | 83 | 254 | Over |
| Poland | 20 | 30 | 21 | Within | 80 | 142 | 42 | Under | 73 | 143 | 42 | Under | 60 | 146 | 42 | Under | 43 | 105 | 42 | Under |
| Portugal | 11 | 20 | 24 | Over | 37 | 99 | 82 | Within | 34 | 104 | 82 | Within | 28 | 115 | 82 | Within | 28 | 90 | 82 | Within |
| Qatar | 8 | 18 | 0 | Un | 26 | 88 | 0 | Un | 24 | 94 | 0 | Un | 19 | 106 | 0 | Un | 14 | 76 | 0 | Un |
| Republic of Korea | 42 | 56 | 41 | Under | 184 | 249 | 77 | Under | 170 | 240 | 77 | Under | 137 | 224 | 77 | Under | 126 | 188 | 77 | Under |
| Republic of Moldova | 3 | 14 | 6 | Within | 3 | 65 | 10 | Within | 3 | 73 | 10 | Within | 3 | 89 | 10 | Within | 3 | 65 | 10 | Within |
| Romania | 7 | 16 | 14 | Within | 20 | 82 | 158 | Over | 19 | 89 | 158 | Over | 16 | 102 | 158 | Over | 16 | 78 | 158 | Over |
| Russian Federation | 61 | 83 | 43 | Under | 271 | 366 | 149 | Under | 253 | 343 | 149 | Under | 214 | 301 | 149 | Under | 156 | 218 | 149 | Under |
| Rwanda | 3 | 14 | 11 | Within | 3 | 65 | 99 | Over | 3 | 74 | 99 | Over | 3 | 90 | 99 | Over | 290 | 392 | 99 | Under |
| Saint Kitts and Nevis | 3 | 14 | 5 | Within | 2 | 64 | 6 | Within | 3 | 72 | 6 | Within | 2 | 89 | 6 | Within | 2 | 64 | 6 | Within |
| Saint Lucia | 3 | 14 | 0 | Un | 2 | 64 | 2 | Within | 2 | 72 | 2 | Within | 2 | 89 | 2 | Within | 2 | 64 | 2 | Within |
| Saint Vincent and the Grenadines | 3 | 14 | 0 | Un | 2 | 64 | 0 | Un | 2 | 72 | 0 | Un | 2 | 89 | 0 | Un | 2 | 64 | 0 | Un |
| Samoa | 3 | 14 | 2 | Under | 2 | 64 | 7 | Within | 2 | 72 | 7 | Within | 2 | 89 | 7 | Within | 2 | 64 | 7 | Within |
| San Marino | 3 | 14 | 3 | Within | 2 | 64 | 3 | Within | 2 | 72 | 3 | Within | 2 | 89 | 3 | Within | 2 | 64 | 3 | Within |
| Sao Tome and Principe | 3 | 14 | 0 | Un | 2 | 64 | 1 | Under | 2 | 72 | 1 | Under | 2 | 89 | 1 | Under | 2 | 64 | 1 | Under |
| Saudi Arabia | 26 | 36 | 3 | Under | 106 | 168 | 7 | Under | 96 | 167 | 7 | Under | 78 | 165 | 7 | Under | 55 | 117 | 7 | Under |
| Senegal | 3 | 14 | 9 | Within | 4 | 66 | 85 | Over | 4 | 74 | 85 | Over | 4 | 91 | 85 | Within | 155 | 217 | 85 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
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| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* | *Lower limit* | *Upper limit* | *No. of geo. staff* | *Rep. status* |
| Serbia | 4 | 14 | 10 | Within | 6 | 68 | 170 | Over | 5 | 76 | 170 | Over | 5 | 92 | 170 | Over | 19 | 81 | 170 | Over |
| Seychelles | 3 | 14 | 2 | Under | 2 | 64 | 4 | Within | 2 | 72 | 4 | Within | 2 | 89 | 4 | Within | 2 | 64 | 4 | Within |
| Sierra Leone | 3 | 14 | 6 | Within | 3 | 65 | 200 | Over | 3 | 73 | 200 | Over | 3 | 89 | 200 | Over | 8 | 70 | 200 | Over |
| Singapore | 12 | 21 | 15 | Within | 42 | 104 | 25 | Under | 38 | 108 | 25 | Under | 31 | 118 | 25 | Under | 22 | 84 | 25 | Within |
| Slovakia | 6 | 16 | 9 | Within | 17 | 79 | 12 | Under | 15 | 85 | 12 | Under | 13 | 99 | 12 | Under | 18 | 80 | 12 | Under |
| Slovenia | 4 | 14 | 8 | Within | 10 | 72 | 13 | Within | 9 | 79 | 13 | Within | 8 | 94 | 13 | Within | 7 | 69 | 13 | Within |
| Solomon Islands | 3 | 14 | 1 | Under | 2 | 64 | 1 | Under | 2 | 72 | 1 | Under | 2 | 89 | 1 | Under | 2 | 64 | 1 | Under |
| Somalia | 3 | 14 | 4 | Within | 4 | 66 | 17 | Within | 4 | 74 | 17 | Within | 4 | 90 | 17 | Within | 3 | 65 | 17 | Within |
| South Africa | 11 | 21 | 20 | Within | 40 | 102 | 100 | Within | 37 | 107 | 100 | Within | 31 | 118 | 100 | Within | 80 | 142 | 100 | Within |
| South Sudan | 3 | 14 | 1 | Under | 3 | 65 | 3 | Within | 3 | 74 | 3 | Within | 3 | 90 | 3 | Within | 3 | 65 | 3 | Within |
| Spain | 48 | 66 | 81 | Over | 214 | 289 | 196 | Under | 201 | 272 | 196 | Under | 162 | 249 | 196 | Within | 144 | 206 | 196 | Within |
| Sri Lanka | 4 | 14 | 6 | Within | 7 | 69 | 58 | Within | 7 | 77 | 58 | Within | 6 | 93 | 58 | Within | 32 | 94 | 58 | Within |
| Sudan | 4 | 14 | 5 | Within | 7 | 69 | 48 | Within | 7 | 77 | 48 | Within | 7 | 93 | 48 | Within | 7 | 69 | 48 | Within |
| Suriname | 3 | 14 | 2 | Under | 3 | 65 | 3 | Within | 3 | 73 | 3 | Within | 2 | 89 | 3 | Within | 2 | 64 | 3 | Within |
| Sweden | 22 | 31 | 27 | Within | 87 | 149 | 89 | Within | 79 | 149 | 89 | Within | 64 | 150 | 89 | Within | 63 | 125 | 89 | Within |
| Switzerland | 25 | 35 | 34 | Within | 103 | 165 | 80 | Under | 94 | 164 | 80 | Under | 75 | 162 | 80 | Within | 54 | 116 | 80 | Within |
| Syrian Arab Republic | 4 | 14 | 3 | Under | 6 | 68 | 32 | Within | 6 | 76 | 32 | Within | 6 | 92 | 32 | Within | 5 | 67 | 32 | Within |
| Tajikistan | 3 | 14 | 4 | Within | 3 | 65 | 39 | Within | 3 | 73 | 39 | Within | 3 | 90 | 39 | Within | 3 | 65 | 39 | Within |
| Thailand | 10 | 20 | 8 | Under | 35 | 97 | 27 | Under | 33 | 103 | 27 | Under | 28 | 115 | 27 | Under | 23 | 85 | 27 | Within |
| The former Yugoslav Republic of Macedonia | 3 | 14 | 5 | Within | 3 | 65 | 18 | Within | 3 | 73 | 18 | Within | 3 | 89 | 18 | Within | 3 | 65 | 18 | Within |
| Timor-Leste | 3 | 14 | 0 | Un | 2 | 64 | 15 | Within | 2 | 73 | 15 | Within | 2 | 89 | 15 | Within | 2 | 64 | 15 | Within |
| Togo | 3 | 14 | 5 | Within | 3 | 65 | 24 | Within | 3 | 73 | 24 | Within | 3 | 89 | 24 | Within | 71 | 133 | 24 | Under |
| Tonga | 3 | 14 | 4 | Within | 2 | 64 | 4 | Within | 2 | 72 | 4 | Within | 2 | 89 | 4 | Within | 2 | 64 | 4 | Within |
| Trinidad and Tobago | 3 | 14 | 18 | Over | 5 | 67 | 64 | Within | 5 | 75 | 64 | Within | 4 | 91 | 64 | Within | 4 | 66 | 64 | Within |
| Tunisia | 3 | 14 | 11 | Within | 6 | 68 | 47 | Within | 5 | 76 | 47 | Within | 5 | 92 | 47 | Within | 15 | 77 | 47 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Turkey | 25 | 34 | 29 | Within | 99 | 161 | 59 | Under | 91 | 162 | 59 | Under | 75 | 162 | 59 | Under | 61 | 123 | 59 | Under |
| Turkmenistan | 3 | 14 | 2 | Under | 5 | 67 | 4 | Under | 5 | 75 | 4 | Under | 4 | 91 | 4 | Within | 4 | 66 | 4 | Within |
| Tuvalu | 3 | 14 | 0 | Un | 2 | 64 | 0 | Un | 2 | 72 | 0 | Un | 2 | 89 | 0 | Un | 2 | 64 | 0 | Un |
| Uganda | 4 | 14 | 26 | Over | 7 | 69 | 183 | Over | 7 | 77 | 183 | Over | 7 | 94 | 183 | Over | 33 | 95 | 183 | Over |
| Ukraine | 6 | 15 | 14 | Within | 16 | 78 | 84 | Over | 15 | 85 | 84 | Within | 13 | 100 | 84 | Within | 31 | 93 | 84 | Within |
| United Arab Emirates | 15 | 24 | 0 | Un | 56 | 118 | 0 | Un | 51 | 121 | 0 | Un | 41 | 128 | 0 | Un | 29 | 91 | 0 | Un |
| United Kingdom of Great Britain and Northern Ireland | 83 | 112 | 132 | Over | 366 | 495 | 452 | Within | 339 | 459 | 452 | Within | 286 | 387 | 452 | Over | 227 | 307 | 452 | Over |
| United Republic of Tanzania | 4 | 14 | 5 | Within | 9 | 71 | 106 | Over | 9 | 79 | 106 | Over | 8 | 95 | 106 | Over | 134 | 196 | 106 | Under |
| United States of America | 383 | 519 | 360 | Under | 1 693 | 2 290 | 910 | Under | 1 547 | 2 094 | 910 | Under | 1 257 | 1 701 | 910 | Under | 877 | 1 187 | 910 | Within |
| Uruguay | 4 | 14 | 18 | Over | 9 | 71 | 56 | Within | 9 | 79 | 56 | Within | 7 | 94 | 56 | Within | 51 | 113 | 56 | Within |
| Uzbekistan | 4 | 14 | 11 | Within | 7 | 69 | 27 | Within | 7 | 77 | 27 | Within | 7 | 93 | 27 | Within | 6 | 68 | 27 | Within |
| Vanuatu | 3 | 14 | 1 | Under | 2 | 64 | 2 | Within | 2 | 72 | 2 | Within | 2 | 89 | 2 | Within | 2 | 64 | 2 | Within |
| Venezuela (Bolivarian Republic of) | 15 | 24 | 10 | Under | 55 | 117 | 24 | Under | 51 | 121 | 24 | Under | 42 | 128 | 24 | Under | 30 | 92 | 24 | Under |
| Viet Nam | 6 | 16 | 5 | Under | 17 | 79 | 8 | Under | 17 | 87 | 8 | Under | 16 | 102 | 8 | Under | 15 | 77 | 8 | Under |
| Yemen | 4 | 14 | 6 | Within | 6 | 68 | 14 | Within | 6 | 76 | 14 | Within | 6 | 92 | 14 | Within | 6 | 68 | 14 | Within |
| Zambia | 3 | 14 | 6 | Within | 4 | 66 | 37 | Within | 4 | 74 | 37 | Within | 4 | 91 | 37 | Within | 57 | 119 | 37 | Under |
| Zimbabwe | 3 | 14 | 19 | Over | 4 | 66 | 101 | Over | 4 | 74 | 101 | Over | 4 | 91 | 101 | Over | 8 | 70 | 101 | Over |
| **Total** | | | **3 074** | | | | **11 836** | | | | **11 836** | | | | **11 836** | | | | **11 836** | |

## Group 4. Widen the base figure to include all international positions except language and extrabudgetary positions

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep. staff status* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep. staff status* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep. staff status* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep. staff status* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep. staff status* |
| Afghanistan | 4 | 14 | 1 | Under | 5 | 53 | 43 | Within | 5 | 59 | 43 | Within | 5 | 72 | 43 | Within | 5 | 53 | 43 | Within |
| Albania | 3 | 14 | 8 | Within | 3 | 51 | 16 | Within | 3 | 57 | 16 | Within | 3 | 70 | 16 | Within | 3 | 50 | 16 | Within |
| Algeria | 7 | 16 | 10 | Within | 16 | 64 | 19 | Within | 15 | 70 | 19 | Within | 13 | 81 | 19 | Within | 11 | 59 | 19 | Within |
| Andorra | 3 | 14 | 0 | Un | 2 | 50 | 1 | Under | 2 | 57 | 1 | Under | 2 | 70 | 1 | Under | 2 | 50 | 1 | Under |
| Angola | 4 | 14 | 0 | Un | 5 | 53 | 10 | Within | 5 | 59 | 10 | Within | 5 | 72 | 10 | Within | 5 | 53 | 10 | Within |
| Antigua and Barbuda | 3 | 14 | 1 | Under | 2 | 50 | 5 | Within | 2 | 56 | 5 | Within | 2 | 69 | 5 | Within | 2 | 50 | 5 | Within |
| Argentina | 21 | 31 | 34 | Over | 67 | 115 | 66 | Under | 61 | 116 | 66 | Within | 50 | 118 | 66 | Within | 49 | 96 | 66 | Within |
| Armenia | 3 | 14 | 11 | Within | 3 | 50 | 17 | Within | 3 | 57 | 17 | Within | 3 | 70 | 17 | Within | 4 | 52 | 17 | Within |
| Australia | 46 | 62 | 52 | Within | 160 | 217 | 140 | Under | 150 | 204 | 140 | Under | 121 | 188 | 140 | Within | 86 | 133 | 140 | Over |
| Austria | 17 | 27 | 33 | Over | 52 | 100 | 75 | Within | 48 | 102 | 75 | Within | 39 | 106 | 75 | Within | 35 | 83 | 75 | Within |
| Azerbaijan | 4 | 14 | 6 | Within | 7 | 55 | 11 | Within | 7 | 61 | 11 | Within | 6 | 73 | 11 | Within | 5 | 53 | 11 | Within |
| Bahamas | 3 | 14 | 5 | Within | 3 | 51 | 7 | Within | 3 | 57 | 7 | Within | 3 | 70 | 7 | Within | 3 | 50 | 7 | Within |
| Bahrain | 4 | 14 | 2 | Under | 5 | 53 | 2 | Under | 5 | 59 | 2 | Under | 4 | 72 | 2 | Under | 4 | 51 | 2 | Under |
| Bangladesh | 7 | 16 | 13 | Within | 16 | 64 | 69 | Over | 16 | 71 | 69 | Within | 16 | 83 | 69 | Within | 262 | 355 | 69 | Under |
| Barbados | 3 | 14 | 4 | Within | 3 | 50 | 13 | Within | 3 | 57 | 13 | Within | 2 | 70 | 13 | Within | 2 | 50 | 13 | Within |
| Belarus | 4 | 14 | 3 | Under | 7 | 54 | 5 | Under | 6 | 61 | 5 | Under | 6 | 73 | 5 | Under | 5 | 53 | 5 | Within |
| Belgium | 20 | 30 | 33 | Over | 64 | 112 | 85 | Within | 58 | 113 | 85 | Within | 47 | 114 | 85 | Within | 34 | 82 | 85 | Over |
| Belize | 3 | 14 | 1 | Under | 2 | 50 | 1 | Under | 2 | 56 | 1 | Under | 2 | 69 | 1 | Under | 2 | 50 | 1 | Under |
| Benin | 3 | 14 | 8 | Within | 3 | 51 | 57 | Over | 3 | 57 | 57 | Within | 3 | 70 | 57 | Within | 37 | 85 | 57 | Within |
| Bhutan | 3 | 14 | 4 | Within | 2 | 50 | 27 | Within | 2 | 56 | 27 | Within | 2 | 69 | 27 | Within | 4 | 51 | 27 | Within |
| Bolivia (Plurinational State of) | 3 | 14 | 6 | Within | 4 | 52 | 9 | Within | 4 | 58 | 9 | Within | 4 | 71 | 9 | Within | 5 | 52 | 9 | Within |
| Bosnia and Herzegovina | 3 | 14 | 7 | Within | 3 | 51 | 85 | Over | 3 | 57 | 85 | Over | 3 | 70 | 85 | Over | 4 | 52 | 85 | Over |
| Botswana | 3 | 14 | 11 | Within | 3 | 51 | 16 | Within | 3 | 57 | 16 | Within | 3 | 70 | 16 | Within | 3 | 50 | 16 | Within |
| Brazil | 75 | 101 | 54 | Under | 260 | 352 | 75 | Under | 243 | 328 | 75 | Under | 208 | 281 | 75 | Under | 156 | 212 | 75 | Under |
| Brunei Darussalam | 3 | 14 | 1 | Under | 4 | 52 | 2 | Under | 4 | 58 | 2 | Under | 4 | 71 | 2 | Under | 4 | 52 | 2 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Bulgaria | 4 | 14 | 18 | Over | 6 | 54 | 39 | Within | 5 | 60 | 39 | Within | 5 | 72 | 39 | Within | 4 | 52 | 39 | Within |
| Burkina Faso | 3 | 14 | 6 | Within | 4 | 52 | 48 | Within | 4 | 58 | 48 | Within | 4 | 71 | 48 | Within | 83 | 131 | 48 | Under |
| Burundi | 3 | 14 | 9 | Within | 3 | 51 | 77 | Over | 3 | 57 | 77 | Over | 3 | 70 | 77 | Over | 32 | 80 | 77 | Within |
| Cabo Verde | 3 | 14 | 1 | Under | 2 | 50 | 4 | Within | 2 | 56 | 4 | Within | 2 | 69 | 4 | Within | 2 | 50 | 4 | Within |
| Cambodia | 3 | 14 | 0 | Un | 4 | 51 | 6 | Within | 4 | 58 | 6 | Within | 4 | 71 | 6 | Within | 33 | 81 | 6 | Under |
| Cameroon | 3 | 14 | 31 | Over | 5 | 52 | 137 | Over | 5 | 59 | 137 | Over | 4 | 72 | 137 | Over | 46 | 94 | 137 | Over |
| Canada | 56 | 76 | 104 | Over | 195 | 264 | 286 | Over | 183 | 247 | 286 | Over | 151 | 218 | 286 | Over | 107 | 155 | 286 | Over |
| Central African Republic | 3 | 14 | 1 | Under | 2 | 50 | 21 | Within | 3 | 57 | 21 | Within | 2 | 70 | 21 | Within | 3 | 50 | 21 | Within |
| Chad | 3 | 14 | 3 | Within | 4 | 51 | 17 | Within | 4 | 58 | 17 | Within | 3 | 71 | 17 | Within | 56 | 104 | 17 | Under |
| Chile | 11 | 21 | 31 | Over | 31 | 79 | 36 | Within | 29 | 83 | 36 | Within | 23 | 91 | 36 | Within | 19 | 67 | 36 | Within |
| China | 169 | 229 | 87 | Under | 588 | 795 | 116 | Under | 549 | 742 | 116 | Under | 470 | 636 | 116 | Under | 440 | 595 | 116 | Under |
| Colombia | 10 | 20 | 12 | Within | 28 | 76 | 25 | Under | 26 | 80 | 25 | Under | 22 | 89 | 25 | Within | 18 | 66 | 25 | Within |
| Comoros | 3 | 14 | 1 | Under | 2 | 50 | 2 | Within | 2 | 56 | 2 | Within | 2 | 69 | 2 | Within | 2 | 50 | 2 | Within |
| Congo | 3 | 14 | 3 | Within | 3 | 51 | 16 | Within | 3 | 57 | 16 | Within | 3 | 70 | 16 | Within | 8 | 56 | 16 | Within |
| Costa Rica | 4 | 14 | 8 | Within | 6 | 53 | 8 | Within | 5 | 60 | 8 | Within | 5 | 72 | 8 | Within | 4 | 52 | 8 | Within |
| Côte d'Ivoire | 3 | 14 | 8 | Within | 5 | 52 | 159 | Over | 5 | 59 | 159 | Over | 4 | 72 | 159 | Over | 12 | 60 | 159 | Over |
| Croatia | 5 | 14 | 8 | Within | 9 | 57 | 65 | Over | 9 | 63 | 65 | Over | 7 | 75 | 65 | Within | 6 | 54 | 65 | Over |
| Cuba | 4 | 14 | 4 | Within | 7 | 55 | 5 | Under | 7 | 61 | 5 | Under | 6 | 73 | 5 | Under | 6 | 53 | 5 | Under |
| Cyprus | 4 | 14 | 3 | Under | 5 | 53 | 7 | Within | 5 | 59 | 7 | Within | 4 | 71 | 7 | Within | 4 | 51 | 7 | Within |
| Czechia | 10 | 19 | 15 | Within | 27 | 74 | 18 | Under | 24 | 79 | 18 | Under | 20 | 87 | 18 | Under | 15 | 63 | 18 | Within |
| Democratic People's Republic of Korea | 3 | 14 | 1 | Under | 4 | 52 | 1 | Under | 5 | 59 | 1 | Under | 4 | 72 | 1 | Under | 4 | 52 | 1 | Under |
| Democratic Republic of the Congo | 5 | 14 | 8 | Within | 9 | 57 | 117 | Over | 9 | 63 | 117 | Over | 9 | 76 | 117 | Over | 9 | 57 | 117 | Over |
| Denmark | 14 | 24 | 25 | Over | 43 | 90 | 47 | Within | 39 | 93 | 47 | Within | 32 | 99 | 47 | Within | 23 | 71 | 47 | Within |
| Djibouti | 3 | 14 | 4 | Within | 2 | 50 | 12 | Within | 2 | 56 | 12 | Within | 2 | 69 | 12 | Within | 8 | 56 | 12 | Within |
| Dominica | 3 | 14 | 1 | Under | 2 | 50 | 2 | Within | 2 | 56 | 2 | Within | 2 | 69 | 2 | Within | 2 | 50 | 2 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Dominican Republic | 4 | 14 | 7 | Within | 6 | 54 | 9 | Within | 6 | 60 | 9 | Within | 5 | 72 | 9 | Within | 5 | 52 | 9 | Within |
| Ecuador | 4 | 14 | 13 | Within | 8 | 56 | 17 | Within | 8 | 62 | 17 | Within | 7 | 74 | 17 | Within | 6 | 54 | 17 | Within |
| Egypt | 8 | 18 | 21 | Over | 20 | 68 | 78 | Over | 20 | 74 | 78 | Over | 18 | 85 | 78 | Within | 136 | 185 | 78 | Under |
| El Salvador | 3 | 14 | 6 | Within | 4 | 51 | 13 | Within | 3 | 58 | 13 | Within | 3 | 70 | 13 | Within | 10 | 58 | 13 | Within |
| Equatorial Guinea | 3 | 14 | 0 | Un | 3 | 51 | 0 | Un | 3 | 57 | 0 | Un | 3 | 70 | 0 | Un | 2 | 50 | 0 | Un |
| Eritrea | 3 | 14 | 5 | Within | 2 | 50 | 54 | Over | 3 | 57 | 54 | Within | 2 | 70 | 54 | Within | 2 | 50 | 54 | Over |
| Estonia | 3 | 14 | 6 | Within | 5 | 53 | 7 | Within | 5 | 59 | 7 | Within | 4 | 71 | 7 | Within | 5 | 53 | 7 | Within |
| Eswatini | 3 | 14 | 4 | Within | 2 | 50 | 6 | Within | 2 | 56 | 6 | Within | 2 | 69 | 6 | Within | 2 | 50 | 6 | Within |
| Ethiopia | 5 | 15 | 23 | Over | 11 | 59 | 153 | Over | 11 | 65 | 153 | Over | 11 | 78 | 153 | Over | 295 | 399 | 153 | Under |
| Fiji | 3 | 14 | 12 | Within | 2 | 50 | 76 | Over | 2 | 57 | 76 | Over | 2 | 69 | 76 | Over | 26 | 74 | 76 | Over |
| Finland | 12 | 21 | 24 | Over | 34 | 82 | 50 | Within | 31 | 85 | 50 | Within | 25 | 92 | 50 | Within | 31 | 79 | 50 | Within |
| France | 89 | 121 | 139 | Over | 311 | 420 | 312 | Within | 288 | 389 | 312 | Within | 241 | 327 | 312 | Within | 194 | 263 | 312 | Over |
| Gabon | 3 | 14 | 2 | Under | 3 | 51 | 4 | Within | 3 | 57 | 4 | Within | 3 | 70 | 4 | Within | 19 | 67 | 4 | Under |
| Gambia | 3 | 14 | 4 | Within | 2 | 50 | 32 | Within | 2 | 56 | 32 | Within | 2 | 69 | 32 | Within | 13 | 61 | 32 | Within |
| Georgia | 3 | 14 | 3 | Within | 3 | 51 | 19 | Within | 3 | 57 | 19 | Within | 3 | 70 | 19 | Within | 3 | 50 | 19 | Within |
| Germany | 116 | 156 | 152 | Within | 401 | 543 | 235 | Under | 370 | 501 | 235 | Under | 308 | 416 | 235 | Under | 237 | 321 | 235 | Under |
| Ghana | 4 | 14 | 14 | Within | 5 | 53 | 189 | Over | 5 | 60 | 189 | Over | 5 | 72 | 189 | Over | 104 | 152 | 189 | Over |
| Greece | 12 | 22 | 13 | Within | 35 | 83 | 31 | Under | 32 | 87 | 31 | Under | 27 | 94 | 31 | Within | 21 | 69 | 31 | Within |
| Grenada | 3 | 14 | 1 | Under | 2 | 50 | 4 | Within | 2 | 56 | 4 | Within | 2 | 69 | 4 | Within | 2 | 50 | 4 | Within |
| Guatemala | 4 | 14 | 8 | Within | 5 | 53 | 32 | Within | 5 | 59 | 32 | Within | 5 | 72 | 32 | Within | 11 | 59 | 32 | Within |
| Guinea | 3 | 14 | 6 | Within | 3 | 51 | 30 | Within | 3 | 57 | 30 | Within | 3 | 70 | 30 | Within | 38 | 86 | 30 | Under |
| Guinea-Bissau | 3 | 14 | 2 | Under | 2 | 50 | 7 | Within | 2 | 56 | 7 | Within | 2 | 69 | 7 | Within | 2 | 50 | 7 | Within |
| Guyana | 3 | 14 | 8 | Within | 2 | 50 | 16 | Within | 2 | 56 | 16 | Within | 2 | 69 | 16 | Within | 2 | 50 | 16 | Within |
| Haiti | 3 | 14 | 5 | Within | 3 | 51 | 69 | Over | 3 | 57 | 69 | Over | 3 | 70 | 69 | Within | 3 | 51 | 69 | Over |
| Honduras | 3 | 14 | 4 | Within | 3 | 51 | 19 | Within | 3 | 58 | 19 | Within | 3 | 70 | 19 | Within | 4 | 51 | 19 | Within |
| Hungary | 6 | 16 | 10 | Within | 14 | 62 | 15 | Within | 13 | 67 | 15 | Within | 11 | 78 | 15 | Within | 12 | 60 | 15 | Within |
| Iceland | 3 | 14 | 5 | Within | 4 | 51 | 11 | Within | 4 | 58 | 11 | Within | 3 | 70 | 11 | Within | 3 | 51 | 11 | Within |
| India | 46 | 62 | 61 | Within | 159 | 216 | 288 | Over | 158 | 214 | 288 | Over | 150 | 217 | 288 | Over | 349 | 472 | 288 | Under |
| Indonesia | 19 | 29 | 13 | Under | 59 | 106 | 26 | Under | 55 | 110 | 26 | Under | 49 | 116 | 26 | Under | 140 | 190 | 26 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Iran (Islamic Republic of) | 14 | 24 | 10 | Under | 41 | 89 | 17 | Under | 38 | 92 | 17 | Under | 32 | 100 | 17 | Under | 25 | 73 | 17 | Under |
| Iraq | 6 | 16 | 6 | Within | 14 | 62 | 70 | Over | 13 | 67 | 70 | Over | 12 | 79 | 70 | Within | 10 | 57 | 70 | Over |
| Ireland | 9 | 19 | 21 | Over | 25 | 73 | 64 | Within | 23 | 78 | 64 | Within | 19 | 86 | 64 | Within | 34 | 82 | 64 | Within |
| Israel | 11 | 21 | 12 | Within | 32 | 80 | 24 | Under | 30 | 84 | 24 | Under | 24 | 91 | 24 | Within | 17 | 65 | 24 | Within |
| Italy | 71 | 96 | 136 | Over | 245 | 332 | 239 | Under | 228 | 309 | 239 | Within | 194 | 262 | 239 | Within | 170 | 230 | 239 | Over |
| Jamaica | 3 | 14 | 5 | Within | 3 | 51 | 25 | Within | 3 | 57 | 25 | Within | 3 | 70 | 25 | Within | 3 | 50 | 25 | Within |
| Japan | 172 | 233 | 75 | Under | 597 | 808 | 118 | Under | 548 | 742 | 118 | Under | 451 | 610 | 118 | Under | 314 | 425 | 118 | Under |
| Jordan | 3 | 14 | 17 | Over | 4 | 52 | 80 | Over | 4 | 58 | 80 | Over | 4 | 71 | 80 | Over | 35 | 83 | 80 | Within |
| Kazakhstan | 7 | 16 | 8 | Within | 17 | 64 | 9 | Under | 16 | 70 | 9 | Under | 13 | 80 | 9 | Under | 10 | 58 | 9 | Under |
| Kenya | 4 | 14 | 44 | Over | 7 | 55 | 359 | Over | 7 | 61 | 359 | Over | 7 | 74 | 359 | Over | 14 | 62 | 359 | Over |
| Kiribati | 3 | 14 | 0 | Un | 2 | 50 | 0 | Un | 2 | 56 | 0 | Un | 2 | 69 | 0 | Un | 2 | 50 | 0 | Un |
| Kuwait | 8 | 18 | 0 | Un | 22 | 70 | 0 | Un | 20 | 74 | 0 | Un | 17 | 84 | 0 | Un | 12 | 60 | 0 | Un |
| Kyrgyzstan | 3 | 14 | 4 | Within | 3 | 50 | 11 | Within | 3 | 57 | 11 | Within | 3 | 70 | 11 | Within | 4 | 51 | 11 | Within |
| Lao People's Democratic Republic | 3 | 14 | 0 | Un | 3 | 51 | 0 | Un | 3 | 57 | 0 | Un | 3 | 70 | 0 | Un | 3 | 50 | 0 | Un |
| Latvia | 4 | 14 | 5 | Within | 6 | 53 | 9 | Within | 5 | 60 | 9 | Within | 5 | 72 | 9 | Within | 4 | 52 | 9 | Within |
| Lebanon | 4 | 14 | 23 | Over | 6 | 53 | 152 | Over | 5 | 60 | 152 | Over | 5 | 72 | 152 | Over | 4 | 52 | 152 | Over |
| Lesotho | 3 | 14 | 2 | Under | 2 | 50 | 2 | Within | 2 | 56 | 2 | Within | 2 | 69 | 2 | Within | 2 | 50 | 2 | Within |
| Liberia | 3 | 14 | 2 | Under | 2 | 50 | 94 | Over | 2 | 57 | 94 | Over | 2 | 70 | 94 | Over | 5 | 53 | 94 | Over |
| Libya | 5 | 15 | 1 | Under | 11 | 59 | 3 | Under | 10 | 65 | 3 | Under | 9 | 76 | 3 | Under | 7 | 55 | 3 | Under |
| Liechtenstein | 3 | 14 | 0 | Un | 2 | 50 | 0 | Un | 2 | 57 | 0 | Un | 2 | 70 | 0 | Un | 2 | 50 | 0 | Un |
| Lithuania | 4 | 14 | 5 | Within | 7 | 55 | 10 | Within | 7 | 61 | 10 | Within | 6 | 73 | 10 | Within | 5 | 53 | 10 | Within |
| Luxembourg | 4 | 14 | 2 | Under | 6 | 54 | 4 | Under | 6 | 60 | 4 | Under | 5 | 72 | 4 | Under | 4 | 52 | 4 | Within |
| Madagascar | 3 | 14 | 8 | Within | 4 | 52 | 12 | Within | 4 | 59 | 12 | Within | 4 | 71 | 12 | Within | 5 | 53 | 12 | Within |
| Malawi | 3 | 14 | 14 | Within | 4 | 51 | 22 | Within | 4 | 58 | 22 | Within | 4 | 71 | 22 | Within | 38 | 86 | 22 | Under |
| Malaysia | 10 | 19 | 11 | Within | 27 | 75 | 28 | Within | 25 | 79 | 28 | Within | 21 | 88 | 28 | Within | 48 | 96 | 28 | Under |
| Maldives | 3 | 14 | 4 | Within | 2 | 50 | 4 | Within | 2 | 56 | 4 | Within | 2 | 69 | 4 | Within | 2 | 50 | 4 | Within |
| Mali | 3 | 14 | 4 | Within | 4 | 52 | 22 | Within | 4 | 58 | 22 | Within | 4 | 71 | 22 | Within | 6 | 54 | 22 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Malta | 3 | 14 | 5 | Within | 3 | 51 | 5 | Within | 3 | 57 | 5 | Within | 3 | 70 | 5 | Within | 3 | 50 | 5 | Within |
| Marshall Islands | 3 | 14 | 0 | Un | 2 | 50 | 0 | Un | 2 | 56 | 0 | Un | 2 | 69 | 0 | Un | 2 | 50 | 0 | Un |
| Mauritania | 3 | 14 | 5 | Within | 3 | 50 | 12 | Within | 3 | 57 | 12 | Within | 2 | 70 | 12 | Within | 41 | 89 | 12 | Under |
| Mauritius | 3 | 14 | 7 | Within | 3 | 51 | 15 | Within | 3 | 57 | 15 | Within | 3 | 70 | 15 | Within | 3 | 50 | 15 | Within |
| Mexico | 33 | 45 | 57 | Over | 111 | 159 | 60 | Under | 102 | 157 | 60 | Under | 84 | 152 | 60 | Under | 62 | 110 | 60 | Under |
| Micronesia (Federated States of) | 3 | 14 | 1 | Under | 2 | 50 | 1 | Under | 2 | 56 | 1 | Under | 2 | 69 | 1 | Under | 2 | 50 | 1 | Under |
| Monaco | 3 | 14 | 0 | Un | 3 | 51 | 1 | Under | 3 | 57 | 1 | Under | 3 | 70 | 1 | Under | 2 | 50 | 1 | Under |
| Mongolia | 3 | 14 | 7 | Within | 3 | 50 | 12 | Within | 3 | 57 | 12 | Within | 3 | 70 | 12 | Within | 38 | 86 | 12 | Under |
| Montenegro | 3 | 14 | 5 | Within | 2 | 50 | 5 | Within | 2 | 57 | 5 | Within | 2 | 69 | 5 | Within | 2 | 50 | 5 | Within |
| Morocco | 5 | 14 | 10 | Within | 9 | 56 | 74 | Over | 8 | 63 | 74 | Over | 8 | 75 | 74 | Within | 66 | 114 | 74 | Within |
| Mozambique | 3 | 14 | 2 | Under | 5 | 52 | 10 | Within | 5 | 59 | 10 | Within | 5 | 72 | 10 | Within | 5 | 52 | 10 | Within |
| Myanmar | 4 | 14 | 8 | Within | 7 | 55 | 18 | Within | 7 | 61 | 18 | Within | 7 | 74 | 18 | Within | 7 | 55 | 18 | Within |
| Namibia | 3 | 14 | 3 | Within | 3 | 51 | 5 | Within | 3 | 57 | 5 | Within | 3 | 70 | 5 | Within | 5 | 53 | 5 | Within |
| Nauru | 3 | 14 | 0 | Un | 2 | 50 | 0 | Un | 2 | 56 | 0 | Un | 2 | 69 | 0 | Un | 2 | 50 | 0 | Un |
| Nepal | 3 | 14 | 8 | Within | 5 | 53 | 99 | Over | 5 | 59 | 99 | Over | 5 | 72 | 99 | Over | 197 | 267 | 99 | Under |
| Netherlands | 32 | 43 | 44 | Over | 105 | 153 | 78 | Under | 96 | 150 | 78 | Under | 78 | 145 | 78 | Within | 66 | 114 | 78 | Within |
| New Zealand | 8 | 18 | 14 | Within | 21 | 69 | 62 | Within | 19 | 73 | 62 | Within | 16 | 83 | 62 | Within | 12 | 60 | 62 | Over |
| Nicaragua | 3 | 14 | 4 | Within | 3 | 51 | 7 | Within | 3 | 57 | 7 | Within | 3 | 70 | 7 | Within | 3 | 50 | 7 | Within |
| Niger | 3 | 14 | 6 | Within | 4 | 52 | 43 | Within | 4 | 58 | 43 | Within | 4 | 71 | 43 | Within | 44 | 92 | 43 | Under |
| Nigeria | 11 | 21 | 13 | Within | 32 | 80 | 161 | Over | 30 | 85 | 161 | Over | 28 | 95 | 161 | Over | 57 | 105 | 161 | Over |
| Norway | 20 | 29 | 16 | Under | 61 | 109 | 34 | Under | 56 | 110 | 34 | Under | 45 | 112 | 34 | Under | 34 | 82 | 34 | Within |
| Oman | 5 | 15 | 1 | Under | 10 | 58 | 1 | Under | 9 | 64 | 1 | Under | 8 | 75 | 1 | Under | 6 | 54 | 1 | Under |
| Pakistan | 9 | 19 | 17 | Within | 24 | 72 | 136 | Over | 24 | 78 | 136 | Over | 23 | 90 | 136 | Over | 235 | 318 | 136 | Under |
| Palau | 3 | 14 | 0 | Un | 2 | 50 | 0 | Un | 2 | 56 | 0 | Un | 2 | 69 | 0 | Un | 2 | 50 | 0 | Un |
| Panama | 3 | 14 | 6 | Within | 5 | 52 | 7 | Within | 5 | 59 | 7 | Within | 4 | 71 | 7 | Within | 4 | 51 | 7 | Within |
| Papua New Guinea | 3 | 14 | 2 | Under | 3 | 51 | 3 | Within | 3 | 57 | 3 | Within | 3 | 70 | 3 | Within | 3 | 51 | 3 | Within |
| Paraguay | 3 | 14 | 3 | Within | 4 | 51 | 7 | Within | 3 | 58 | 7 | Within | 3 | 70 | 7 | Within | 4 | 52 | 7 | Within |
| Peru | 6 | 16 | 6 | Within | 14 | 62 | 24 | Within | 13 | 67 | 24 | Within | 11 | 79 | 24 | Within | 18 | 66 | 24 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status | Lower limit | Upper limit | No. of geo. staff | Rep. status |
| Philippines | 8 | 18 | 19 | Over | 22 | 70 | 238 | Over | 21 | 75 | 238 | Over | 19 | 86 | 238 | Over | 17 | 64 | 238 | Over |
| Poland | 20 | 30 | 21 | Within | 63 | 111 | 36 | Under | 58 | 112 | 36 | Under | 47 | 115 | 36 | Under | 34 | 82 | 36 | Within |
| Portugal | 11 | 20 | 24 | Over | 30 | 78 | 73 | Within | 27 | 82 | 73 | Within | 23 | 90 | 73 | Within | 23 | 71 | 73 | Over |
| Qatar | 8 | 18 | 0 | Un | 21 | 69 | 0 | Un | 19 | 73 | 0 | Un | 16 | 83 | 0 | Un | 12 | 59 | 0 | Un |
| Republic of Korea | 42 | 56 | 41 | Under | 145 | 196 | 58 | Under | 134 | 188 | 58 | Under | 108 | 175 | 58 | Under | 100 | 147 | 58 | Under |
| Republic of Moldova | 3 | 14 | 6 | Within | 3 | 50 | 10 | Within | 3 | 57 | 10 | Within | 3 | 70 | 10 | Within | 3 | 51 | 10 | Within |
| Romania | 7 | 16 | 14 | Within | 16 | 64 | 145 | Over | 15 | 69 | 145 | Over | 13 | 80 | 145 | Over | 13 | 61 | 145 | Over |
| Russian Federation | 61 | 83 | 43 | Under | 213 | 288 | 130 | Under | 199 | 270 | 130 | Under | 169 | 236 | 130 | Under | 123 | 171 | 130 | Within |
| Rwanda | 3 | 14 | 11 | Within | 3 | 51 | 93 | Over | 3 | 57 | 93 | Over | 3 | 70 | 93 | Over | 228 | 308 | 93 | Under |
| Saint Kitts and Nevis | 3 | 14 | 5 | Within | 2 | 50 | 6 | Within | 2 | 56 | 6 | Within | 2 | 69 | 6 | Within | 2 | 50 | 6 | Within |
| Saint Lucia | 3 | 14 | 0 | Un | 2 | 50 | 0 | Un | 2 | 56 | 0 | Un | 2 | 69 | 0 | Un | 2 | 50 | 0 | Un |
| Saint Vincent and the Grenadines | 3 | 14 | 0 | Un | 2 | 50 | 0 | Un | 2 | 56 | 0 | Un | 2 | 69 | 0 | Un | 2 | 50 | 0 | Un |
| Samoa | 3 | 14 | 2 | Under | 2 | 50 | 7 | Within | 2 | 56 | 7 | Within | 2 | 69 | 7 | Within | 2 | 50 | 7 | Within |
| San Marino | 3 | 14 | 3 | Within | 2 | 50 | 2 | Within | 2 | 56 | 2 | Within | 2 | 69 | 2 | Within | 2 | 50 | 2 | Within |
| Sao Tome and Principe | 3 | 14 | 0 | Un | 2 | 50 | 1 | Under | 2 | 56 | 1 | Under | 2 | 69 | 1 | Under | 2 | 50 | 1 | Under |
| Saudi Arabia | 26 | 36 | 3 | Under | 83 | 131 | 3 | Under | 76 | 131 | 3 | Under | 62 | 129 | 3 | Under | 44 | 92 | 3 | Under |
| Senegal | 3 | 14 | 9 | Within | 4 | 51 | 78 | Over | 4 | 58 | 78 | Over | 4 | 71 | 78 | Over | 123 | 170 | 78 | Under |
| Serbia | 4 | 14 | 10 | Within | 5 | 53 | 164 | Over | 5 | 59 | 164 | Over | 4 | 72 | 164 | Over | 15 | 63 | 164 | Over |
| Seychelles | 3 | 14 | 2 | Under | 2 | 50 | 3 | Within | 2 | 56 | 3 | Within | 2 | 69 | 3 | Within | 2 | 50 | 3 | Within |
| Sierra Leone | 3 | 14 | 6 | Within | 3 | 50 | 192 | Over | 3 | 57 | 192 | Over | 3 | 70 | 192 | Over | 7 | 55 | 192 | Over |
| Singapore | 12 | 21 | 15 | Within | 33 | 81 | 23 | Under | 30 | 85 | 23 | Under | 25 | 92 | 23 | Under | 18 | 66 | 23 | Within |
| Slovakia | 6 | 16 | 9 | Within | 13 | 61 | 10 | Under | 13 | 67 | 10 | Under | 10 | 78 | 10 | Within | 15 | 62 | 10 | Under |
| Slovenia | 4 | 14 | 8 | Within | 8 | 56 | 8 | Within | 7 | 62 | 8 | Within | 6 | 74 | 8 | Within | 6 | 54 | 8 | Within |
| Solomon Islands | 3 | 14 | 1 | Under | 2 | 50 | 1 | Under | 2 | 56 | 1 | Under | 2 | 69 | 1 | Under | 2 | 50 | 1 | Under |
| Somalia | 3 | 14 | 4 | Within | 3 | 51 | 14 | Within | 3 | 57 | 14 | Within | 3 | 70 | 14 | Within | 3 | 51 | 14 | Within |
| South Africa | 11 | 21 | 20 | Within | 32 | 80 | 84 | Over | 29 | 84 | 84 | Within | 25 | 92 | 84 | Within | 64 | 111 | 84 | Within |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| Member State | Lower limit | Upper limit | No. of geo. staff | Rep status | Lower limit | Upper limit | No. of geo. staff | Rep status | Lower limit | Upper limit | No. of geo. staff | Rep status | Lower limit | Upper limit | No. of geo. staff | Rep status | Lower limit | Upper limit | No. of geo. staff | Rep status |
| South Sudan | 3 | 14 | 1 | Under | 3 | 51 | 2 | Under | 3 | 57 | 2 | Under | 3 | 70 | 2 | Under | 3 | 51 | 2 | Under |
| Spain | 48 | 66 | 81 | Over | 168 | 227 | 132 | Under | 158 | 214 | 132 | Under | 128 | 195 | 132 | Within | 114 | 162 | 132 | Within |
| Sri Lanka | 4 | 14 | 6 | Within | 6 | 54 | 48 | Within | 6 | 60 | 48 | Within | 5 | 73 | 48 | Within | 26 | 74 | 48 | Within |
| Sudan | 4 | 14 | 5 | Within | 6 | 54 | 43 | Within | 6 | 60 | 43 | Within | 6 | 73 | 43 | Within | 6 | 53 | 43 | Within |
| Suriname | 3 | 14 | 2 | Under | 2 | 50 | 2 | Within | 2 | 57 | 2 | Within | 2 | 70 | 2 | Within | 2 | 50 | 2 | Within |
| Sweden | 22 | 31 | 27 | Within | 69 | 116 | 57 | Under | 63 | 117 | 57 | Under | 51 | 118 | 57 | Within | 50 | 98 | 57 | Within |
| Switzerland | 25 | 35 | 34 | Within | 81 | 129 | 55 | Under | 74 | 128 | 55 | Under | 60 | 127 | 55 | Under | 43 | 91 | 55 | Within |
| Syrian Arab Republic | 4 | 14 | 3 | Under | 5 | 53 | 25 | Within | 5 | 59 | 25 | Within | 5 | 72 | 25 | Within | 4 | 52 | 25 | Within |
| Tajikistan | 3 | 14 | 4 | Within | 3 | 51 | 35 | Within | 3 | 57 | 35 | Within | 3 | 70 | 35 | Within | 3 | 51 | 35 | Within |
| Thailand | 10 | 20 | 8 | Under | 28 | 76 | 21 | Under | 26 | 80 | 21 | Under | 22 | 90 | 21 | Under | 19 | 67 | 21 | Within |
| The former Yugoslav Republic of Macedonia | 3 | 14 | 5 | Within | 3 | 50 | 17 | Within | 3 | 57 | 17 | Within | 3 | 70 | 17 | Within | 2 | 50 | 17 | Within |
| Timor-Leste | 3 | 14 | 0 | Un | 2 | 50 | 15 | Within | 2 | 57 | 15 | Within | 2 | 69 | 15 | Within | 2 | 50 | 15 | Within |
| Togo | 3 | 14 | 5 | Within | 3 | 51 | 21 | Within | 3 | 57 | 21 | Within | 3 | 70 | 21 | Within | 56 | 104 | 21 | Under |
| Tonga | 3 | 14 | 4 | Within | 2 | 50 | 4 | Within | 2 | 56 | 4 | Within | 2 | 69 | 4 | Within | 2 | 50 | 4 | Within |
| Trinidad and Tobago | 3 | 14 | 18 | Over | 4 | 52 | 63 | Over | 4 | 59 | 63 | Over | 4 | 71 | 63 | Within | 3 | 51 | 63 | Over |
| Tunisia | 3 | 14 | 11 | Within | 5 | 53 | 35 | Within | 5 | 59 | 35 | Within | 4 | 72 | 35 | Within | 13 | 60 | 35 | Within |
| Turkey | 25 | 34 | 29 | Within | 79 | 126 | 49 | Under | 72 | 127 | 49 | Under | 60 | 127 | 49 | Under | 48 | 96 | 49 | Within |
| Turkmenistan | 3 | 14 | 2 | Under | 4 | 52 | 3 | Under | 4 | 58 | 3 | Under | 4 | 71 | 3 | Under | 3 | 51 | 3 | Within |
| Tuvalu | 3 | 14 | 0 | Un | 2 | 50 | 0 | Un | 2 | 56 | 0 | Un | 2 | 69 | 0 | Un | 2 | 50 | 0 | Un |
| Uganda | 4 | 14 | 26 | Over | 6 | 54 | 165 | Over | 6 | 60 | 165 | Over | 6 | 73 | 165 | Over | 26 | 74 | 165 | Over |
| Ukraine | 6 | 15 | 14 | Within | 13 | 61 | 79 | Over | 12 | 66 | 79 | Over | 11 | 78 | 79 | Over | 25 | 73 | 79 | Over |
| United Arab Emirates | 15 | 24 | 0 | Un | 44 | 92 | 0 | Un | 41 | 95 | 0 | Un | 33 | 100 | 0 | Un | 24 | 71 | 0 | Un |
| United Kingdom of Great Britain and Northern Ireland | 83 | 112 | 132 | Over | 288 | 389 | 326 | Within | 267 | 361 | 326 | Within | 225 | 304 | 326 | Over | 179 | 242 | 326 | Over |
| United Republic of Tanzania | 4 | 14 | 5 | Within | 7 | 55 | 102 | Over | 7 | 61 | 102 | Over | 7 | 74 | 102 | Over | 106 | 154 | 102 | Under |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) | (21) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Current | | | | (a) | | | | (b) | | | | (c) | | | | (d) | | | |
| *Member State* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep staff status* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep staff status* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep staff status* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep staff status* | *Lower limit* | *Upper limit* | *No. of geo.* | *Rep staff status* |
| United States of America | 383 | 519 | 360 | Under | 1331 | 1800 | 746 | Under | 1217 | 1646 | 746 | Under | 988 | 1337 | 746 | Under | 690 | 933 | 746 | Within |
| Uruguay | 4 | 14 | 18 | Over | 8 | 56 | 49 | Within | 7 | 61 | 49 | Within | 6 | 73 | 49 | Within | 40 | 88 | 49 | Within |
| Uzbekistan | 4 | 14 | 11 | Within | 6 | 54 | 20 | Within | 6 | 60 | 20 | Within | 6 | 73 | 20 | Within | 5 | 53 | 20 | Within |
| Vanuatu | 3 | 14 | 1 | Under | 2 | 50 | 2 | Within | 2 | 56 | 2 | Within | 2 | 69 | 2 | Within | 2 | 50 | 2 | Within |
| Venezuela (Bolivarian Republic of) | 15 | 24 | 10 | Under | 44 | 92 | 18 | Under | 40 | 95 | 18 | Under | 33 | 100 | 18 | Under | 24 | 72 | 18 | Under |
| Viet Nam | 6 | 16 | 5 | Under | 14 | 62 | 7 | Under | 14 | 68 | 7 | Under | 13 | 80 | 7 | Under | 12 | 60 | 7 | Under |
| Yemen | 4 | 14 | 6 | Within | 5 | 53 | 10 | Within | 5 | 59 | 10 | Within | 5 | 72 | 10 | Within | 5 | 53 | 10 | Within |
| Zambia | 3 | 14 | 6 | Within | 4 | 52 | 35 | Within | 4 | 58 | 35 | Within | 4 | 71 | 35 | Within | 45 | 93 | 35 | Under |
| Zimbabwe | 3 | 14 | 19 | Over | 4 | 51 | 81 | Over | 4 | 58 | 81 | Over | 4 | 71 | 81 | Over | 7 | 55 | 81 | Over |
| **Total** | | | **3 074** | | | | **9 833** | | | | **9 833** | | | | **9 833** | | | | **9 833** | |

*Abbreviations*: geo., geographical; over, overrepresented; rep., representation; un, unrepresented; under, underrepresented; within, within range.